

# PAXCENTURION

**Boston Police Patrolmen's Association, Inc.  
Boston Emergency Medical Technicians**



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## It's Déjà Vu All Over Again: The City turns its thoughts to merging the BHA with the BPD before its controversial mini-merger is complete

By BPPA Attorney  
Bryan Decker,  
Sandulli, Grace, Shapiro,  
Horwitz, Davidson

Last year, when the City formally announced its plans to merge the Boston Municipal Police Department (Muni PD) into the Boston Police Department, the BPPA bargaining committee asked the City's negotiating team point blank about whether the City planned any more mergers. The City's response was "absolutely not." While we long ago learned the painful lesson about not "taking the city at its word," we have not had any further indication that more "mergers" were in the works, even during our ongoing litigation about the Muni PD merger. Unfortunately and unsurprisingly, the truth reared its ugly head on January 24, 2007, when BHA Admin-

istrator Sandra B. Henriquez testified before Boston City Council about the City's plans to merge the BHA police force into the BPD.

This bombshell leaked out during a City Council hearing that already was guaranteed to anger BPPA members. Administrator Henriquez and our very own Superintendent Dunford spoke in secret session to the City Council about plans of the BHA and BPD to place sonic gunshot sensors throughout the city, and of the Council's extraordinary plan for an emergency appropriation to subsidize the BHA police department. This \$2-plus million appropriation passed unanimously, resulting in the City once again fund-

ing two entirely separate police forces, just as it did for decades with the disgraced Muni Force.

patrol officers employed by the City. This action also is eerily similar to City's transfer of our BHA

work to the Munis nearly a decade ago. We are reviewing our legal options to challenge this illegal subcontracting.

Setting aside temporarily the City Council's actions in rushing through a

"It's one of those things that we, um, as a group decided strategically that the municipal merger should happen first."

—BHA Administrator Sandra B. Henriquez

This new subsidy amounts to another illegal "subcontracting" of our work, as our contract clearly states that the BPPA represents all

\$2-plus million appropriation without serious debate or investigation about where this money mis-

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## PC gives local thug his office phone number to complain about police "harassment"

By Jim Carnell, *Pax Editor*

According to a recent article in the *Boston Globe*, ("Davis will add more homicide detectives", Jan. 21<sup>st</sup>, reporter S. Smalley) PC Davis recently attended a community meeting in the South End about "building relationships... and increasing enforcement." (Quote): "At the meeting, Davis was confronted by a young man who grew

up in the Villa Victoria housing development. Calvin Feliciano, director of constituent services for city councilor Felix D. Arroyo, told Davis he was routinely stopped by police as many as eight times a day. "Our parents would come out crying because they'd want to know why their kids have their pants down and a police officer is searching them while they

(continued on page A3)

## Attorney for Ex-Muni's demands BPPA drop legal case, extends formal welcome

By Jim Carnell, *Pax Editor*

IN A TERSELY-WORDED LETTER SENT TO BPPA ATTORNEY BRYAN DECKER, an attorney hired to represent 33 former members of the Boston Municipal Security Department has demanded that the BPPA drop all legal actions which have been filed in the so-called "muni" case, refund dues erroneously removed by the City of Boston, and post formal "welcome" notices in the *Pax Centurion* and on all BPPA bulletin boards across the city.

The letter, which is dated "January 29, 2007," demanded that the BPPA act immediately or "[his] clients have directed [him] to file a complaint with the Massachusetts Labor Relations Commission by the end of business on Tuesday, January 30<sup>th</sup>, 2007." As of the *Pax* deadline, it is unknown whether or not Attorney Donnellan has filed the charges.

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(See copy of letter from Attorney Joseph Donnellan on page A9)

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From the President: **Thomas J. Nee**

## The View From Here

As the New Year began we found ourselves dealing with the City's predictable tactics of chicanery during bargaining. I refer specifically to their attempt to bargain directly with our membership regarding health insurance. I believe we responded appropriately to the City's propaganda and answered the questions raised by their documents. As we continue our journey in the collective bargaining process, the rumors and the tactics used by the City will only grow more difficult to tolerate.

As you likely saw in the *Boston Globe* (Tuesday 01/23/07), the city is rushing forward to establish a new "Police Civilian Review Board," and, as usual, the City is telling the *Globe* more than they are telling us. As recently as Thursday, January 18, 2007, the City bargaining team, who had presented the review board proposal to your committee members at the bargaining table, did not have answers for the many questions asked by your Union. The City further indicated that they had no specific timetable for their proposal and that they would

get back to us with answers and other pertinent information at subsequent bargaining meetings. Instead, they rescinded a previously promulgated order via a mayoral executive order and notified the *Boston Globe*, not the BPPA.

We are still awaiting answers and other pertinent information requested; obviously the *Globe* is not, what else is new?

Because we again find ourselves outraged by the City's lack of candor and disrespect for the BPPA and its members, as well as its continuing disregard for its legal obligations, we have filed a grievance and an unfair labor practice charge with the State Labor Relations Commission. The charges challenge the City's implementation of this new review board and its failure to provide us with answers to our questions as well as other pertinent information that was requested. We will continue to fight any efforts by the City to take any further action to erode or undermine your rights.

As you no doubt know by now, on January 1, 2007, thirty-three former members of the Boston Municipal Police Department were sworn in as Boston Police Officers and assigned to the Police Academy for training. The thirty-three officers were declared Boston Police Officers by the City/BPD pursuant to a civil service lateral transfer from the BMPD into the BPD. Such transfers are governed by M.G.L. Chapter 32 section 35, which allows a transfer from one department to another when the departments are "similar." (If you are not familiar with the transfer provision, you're not alone. In fact, the BPD website states "No commissioner of the BPD has ever hired a lateral transfer, however, under Civil Service Law it can be allowed.")

As you also know, the BPPA does not believe that the position of Police Officer in the BPD is "similar" to the position of Police Officer in the BMPD. We have spent the last decade fighting the City's creation of this "shadow police force" in the BMPD. No officer of the BMPD has ever been hired or promoted pursuant to civil service law. As such, the officers cannot be considered "similar" to BPD officers, all of whom were hired pursuant to civil service standards.

Because BMPD officers are not similar to BPD officers, we have challenged the plans to transfer the officers into the BPD in the Superior Court. In December, the Judge agreed with us that the positions are not similar, but he denied our request for an injunction blocking the transfers because he ruled that the law requires that the administrative process must be exhausted first and he ordered that the State's Human Resource Division (HRD) and the Civil Service Commission should address the matter first. The City submitted its transfer requests to HRD just prior to the holidays. Although HRD's

As we continue our journey in the collective bargaining process, the rumors and the tactics used by the City will only grow more difficult to tolerate.

attorney indicated to the court that a decision could not be made until after the first of the New Year because all the decision makers were on vacation and they would not return until after the New Year. A decision apparently did issue on December 28, 2006. We say apparently because the BPPA did not learn of the decision until about 6:00 pm on the evening of December 31, 2006, New Years Eve, when a *Boston Globe* reporter called President Nee and BPPA Attorney Bryan Decker seeking a comment. It seems that the "neutral" state agency saw fit to fax a copy of the decision to the City and somehow the *Boston Globe* got a copy, but HRD only bothered to mail a copy to the BPPA the following day, which we didn't receive until January 3, 2007.

Because we believe that the HRD decision was incorrect, we have filed an appeal with the Civil Service Commission on January 4, 2007. That appeal is pending. Again, to be crystal clear, it's the BPPA's position in that appeal that the thirty-three former BMPD officers do not meet the statutory criteria to be laterally transferred into the BPD. The BPPA does not suggest that they are bad people, or that they should be fired or laid off as the City did to more than half of their colleagues on New Years Eve. It is the City who threatens to take away their jobs if they are held to the state law like everyone else.

(continued on page A3)



# Details: City of Boston vs. MBTA

**T**here are a number of MBTA-funded projects on City of Boston streets. In dispute is which police force should be performing these details? The MBTA had an ongoing track replacement project on Huntington Ave. and believes the agency is not subject to municipal ordinances due to statutory authority. There was a cease and desist order sought by the City of Boston at the end of October to stop the Huntington Ave. MBTA project. The MBTA subsequently filed a motion for a preliminary injunction. The City decided to

stand down given a number of legitimate concerns including the financial exposure of litigation. The case should be heard in the coming months.

The City of Boston and the BPPA with the strong support of Mayor Menino on this issue believe when the MBTA performs construction that impacts the safety of pedestrians and the free flow of traffic on City of Boston streets that a permit is required. The T claims that they request permits from the Boston Transportation Department as a courtesy rather than a requirement. Good

intentions aside, this particular permit clearly stated the number of Boston Police officers required (3) with the phone number to the Area B detail room. Permitted conditions include work to be done Monday thru Saturday from 7:00 a.m. to 10 p.m. along with the continued pedestrian use of sidewalk and thru traffic on Boston streets. All of the work to date being contested by the BPPA is **not** on T property and is performed by sub-contractors, **not** T employees and **not** with T equipment. The work in question involves months of planned construction none of an emergency nature.

The MBTA being the funding source wants to hire the "home team" which is expected. The City on the other hand is contractually committed by City Ordinance 11-6.9 to the hiring of Boston Police. The contractor is in a no-win predicament and can't wait for a definitive decision. Officers from both Departments had been showing up for the detail pending the court's decision.

The MBTA's argument in part relies on the enabling statute G.L.c 161A, s 3(i) which states "the MBTA is to provide mass transportation service ... in the area constituting the authority ... and, with respect only to the operations of the authority with equipment owned and operated by the authority, without ... being subject to the jurisdiction and control of any city and town or other licensing authority."

Only time will tell as to the outcome but

the City at this point shows a determined willingness to stay the course in seeking compliance with the Ordinance.

MBTA projects in progress where a copy of the permit(s) have recently been verified include J.F. White in and around the area of Arlington St., Berkeley St., Boylston St. and Dartmouth St. on District 4 where off and on work can be expected along with the 300 block of Columbia Rd. covering Area's B and C. Vigilance and proper verification is needed in identifying locations where sub contracted T work is being performed. Distinguishing factors include: work being performed on City streets, by a sub-contractor (i.e. recently J.F. White and Barletta), for a length of time (non-emergency).

In South Boston with the 'Big Dig' winding down some jurisdictional issues are being addressed as to what is or isn't our work. When inquiring always request to inspect the permit and get a copy when possible.

## Recruiting Crisis

Crisis would normally be too strong a term but during the last recruitment the Department allegedly went through 600 to 700 potential hires to get 100 qualified candidates. I heard it was more but decided to error on the side of reality. There appears to be another class scheduled for the spring that will come from the current test. The originally deferred candidates will more

(continued on page A6)

## PC gives local thug his office phone number to complain about police "harassment" ...

(continued from page A1)

were just walking down the street because they fit some kind of description", Feliciano told Davis in front of a crowd of about 100. Davis responded by inviting Feliciano to talk to recruits at the police academy and by giving his phone number so they can call him directly if they experience such harassment." (Close quotes)

Yep, wouldn't want police to "harass" upstanding members of the community, Commish, now would we? Especially not the kind who get arrested for, oh, say... Unlawfully carrying dangerous weapons, A&B DW, witness intimidation, receiving stolen motor vehicles, possession of Class D with intent to distribute, resisting arrest, or things like that. No, we don't want our officers "harassing" the good people of the community. No, we want police "aggressively" patrolling and stopping known criminals so that they can then be the subject of false internal affairs complaints and so the local thugs can then call your office and complain about "harassment." Yes, we want it both ways, don't we Commish? On the one hand, we want cops to be "pro-active," and then on the other hand, we want to sue the cops for being "overly-aggressive," right?

Just to confirm that "Calvin Feliciano" is one and the same, I called Councilor Arroyo's office on 2/8/07 at 2:15PM and spoke to "director of constituent services" "Calvin Feliciano", who confirmed that, ...yesiree, Bob... he's the same guy with the lengthy arrest record who was complaining about police harassment who also wants to complain about crime in his community. That's sort of like the guy who owns ten dogs complaining about the amount of shit in his house. Please forgive my inability to understand and empathize, Calvin. You see, as a youth growing up in wealthy Mattapan, I was never arrested (not even once!) and moved off the corner when the cops told me to move, without giving them a mouthful of crap. I also went to school and worked two jobs at the same time and never robbed anyone or sold drugs, but I don't have the PC's business card.

But fear not, officers. Go out there and "build relationships" and "increase enforcement". And if the residents complain that the police "don't do nothing," tell them to call the Commissioner's office and complain about the lack of police "harassment." Wouldn't want to violate any criminal's rights, now would we?



PC Davis gives business cards to thugs complaining about police "harassment."

## The View From Here...

(continued from page A2)

At the present time, the thirty-three officers receiving training at the academy are members of the BPPA's bargaining unit as a result of the City's unilateral transfer, and under the law the BPPA owes them a duty of fair representation as it relates to their service as members of the BPD. In fact, we have filed a grievance over their pay, and will vigilantly protect their rights under our contract. That is the law, and we will abide by the law and treat them no differently. That being said, those same officers through their BMPPA lawyer have indicated to us that they intend to file an unfair labor practice against the BPPA if we do not drop the Civil Service appeal and related litigation as well as publicly post in the *Pax Centurion*, on the BPPA website and on every union bulletin board around the City a welcome to the BMPD officers. I would be willing to bet you know what our response was. At this time, we are unaware of any charge actually being filed. Because the appeal deals with the process by which the officers became members of the BPD and not anything that has occurred since they were members of the BPD, we do not intend to drop the appeal based on a threat of a frivolous, meritless unfair labor practice charge.

What we will continue to do, as we have always done, is to fight to protect the rights of EVERY member of the BPPA, and to fight

to uphold the civil service system under which all BPD officers prior to 01/01/07 were hired, promoted and disciplined.

In closing, even the best of intentions are sometimes fouled by mistakes. On January 19, 2007 there was a deduction of \$20.00 for the National Law Enforcement Memorial from our paychecks. Subsequently there were calls to the BPPA office indicating confusion and in some cases criticism about the assessment. The assessment was considered by the entire House of Representatives nearly a full year prior to its execution. Even though the assessment was well documented, it was not handled right and I take full responsibility for the lack of oversight and communication and apologize for any misunderstanding or inconvenience this mistake may have caused you. The matter has been corrected and your \$20.00 will be returned to you in your payroll check on Friday 02/09/07.

As we move forward into the new year there is a lot going on and we are doing our very best to keep you informed, please bear with us and stay in tune with your rep's, monitor your union bulletin boards, *Pax Centurion* and the website for the latest information. As always please be safe out there.

Fraternally,  
T.J. Nee



# Thanks to all who voted

To the membership, this is my first *Pax* article as the treasurer. I just want to thank all of our members who showed up on that cold day voted and were a part of the process. I would like to thank my friends who stood out with me, and those of you who made calls and spoke on my behalf and especially those of you who voted for me. I need you the membership to keep me on my toes. If you have comments or concerns, I need you to tell me. This is your association feel free to call and get involved.

Bargaining, What is direct bargaining? It is when your employer circumvents the process and deals directly with its employees. The city did that when it left the letter about a proposed increase in the health care deduction at the pay box with your check. The 10% increase they write about would amount to about a 2 or 3% decrease in your base wage, to me that is not a small sacrifice. The forum for discussions like that are at the bargaining table and should be directed towards your bargaining team members. Health care is not a topic that should be taken lightly by anyone. Our contract has been expired since July 2006; our employer has to allow his bargaining team to make decision, to get the job done. Information and dialogue has to flow freely. You have to trust the people you are dealing with. Reading articles in the *Globe* or letters at the pay box is no way to bargain a fair contract in good faith.

Now with that said, what is an ombudsman? It is a third

party impartial, the word is Swedish and our employer has created it to oversee appeals of internal affairs complaints found in our favor. Our employer has also hired non-residents of the city to sit on this panel. The compensation will be 100 dollars an hour. Once again do as I say not as I do, with all the academics that live in our great city we could not find three that are residents? Your union found out about the actual creation of this panel from the newspapers. There is no way this should have happened; we should have been afforded at least a courtesy call, another example bargaining through the media. Now after a thorough impartial investigation is done by an IAD investigator who worked for days or weeks on a case, a third party can attempt to reverse a decision just by looking at it for a couple of minutes or more. This is no way to show your employees that you trust or value their work effort.

Over the past several months I have been attending IAD hearings with our members regarding violations of rules and regulations. After sitting in on a bunch and listening to the questions being asked I have come to a conclusion, call off on all your car stops and interactions with the general public, complete the racial profiling forms and FIO's. The rules and regulations say we must if you don't you are in violation. A complaint can come back not sustained on some allegations and sustained on others due to the fact of not calling off on a stop and doing administrative paper work.

It is also tactfully sound, if something goes wrong operations has your location. Let's be diligent and safe.

While I was out on the campaign trail I was asked questions about Deferred Compensation and was not able to answer them, but I would ask around and try to find the correct ones. What I did was call the office of the Treasurer of the Commonwealth, and they were kind enough to put me in touch with someone who could. The consensus was to cut out the middleman and have someone write an article on the subject and submit it to our paper. I would like to thank Tim Cahill for allowing us the use of one of his resources.

On February 23, 2007, there will be a benefit for the Boston Police memorial located at One Schroeder Plaza (headquarters). The time will be held at the McKeon Post located on Hilltop Street in Dorchester. It will be a comedy night and the cost will be \$20 for the evening's entertainment and that includes hors d'oeuvres. The reason for this function is for the maintenance and up keep of the memorial; part of the proceeds will also go to the Department hockey team, our goodwill ambassadors. Ticket information will hanging up in the stations.

On March 31, 2007 at Moseley's on the Charles located in Dedham another benefit will be held. This benefit will be in remembrance of Denise Corbett and for her family. Details will follow.

## SMART PLAN Highlights

Learn more about the Massachusetts 457(b) Deferred Compensation Plan

By Tracy Prouty

It is every employee's dream to retire in comfort after having worked many years. As Boston Police Officers, you deserve to spend your retirement years financially secure and free of worries.

The SMART Plan is a supplemental retirement savings program, sponsored by the Office of State Treasurer Tim Cahill. SMART is an acronym for **Save Money And Retire Tomorrow**. The Plan service provider is ING.

Authorized under section 457 of the Internal Revenue Service, the SMART Plan allows eligible employees to save and invest before-tax dollars for retirement through voluntary salary deferrals. Participating in the SMART Plan does not replace or reduce any pension and/or Social Security benefits.

Below you will find more specific information about the SMART Plan, as well as, general information about saving through the Plan.

### Save for the Future Now

Pension benefits and Social Security may help cover some of your expenses in retirement. But, today's retirees have increased responsibility to create their own retirement income through personal savings and investments.

Participating in the SMART Plan - allows you to defer or postpone a portion of your salary *now* so that you will have access to it in the *future*.

### The Cost of Waiting

When it comes to saving for retirement-

put time to work for you. The longer you participate in the Plan, the more time you are giving your investments an opportunity to potentially grow, so it's important to get started now- no matter how old you are.

### How it Works

1. You decide, within IRS legal limits, how much of your income you want to defer.
2. Your Payroll Department will reduce your paycheck by that amount BEFORE income taxes.
3. Your contributions will be invested, per your instructions, to one or more of the investment options offered under the SMART Plan.

### The Tax-Deferred Advantage

Tax-deferral is beneficial in three ways:

1. It lowers your current taxes, because you postpone paying taxes on contributions made to the Plan.
2. It allows all of your money to work for you. This includes money that you ordinarily would have paid to the government in taxes. Tax-deferred compounding occurs when any earnings on your account are reinvested and given the chance to earn more money.
3. The contributions and any earnings that accumulate over the years are not taxed until you receive them. That's usually at retirement, when you may be in a lower tax bracket.

### OTHER BENEFITS

#### Convenient

Saving is made easier through automatic

payroll deductions.

### Multiple Investment Options

You can choose from a variety of diversified, professionally managed investment options to create your own custom investment portfolio.

### Flexible

You can change both the amount you are contributing (within IRS legal limits) and the way you are investing your contributions.

### Portable

The SMART Plan is portable; meaning benefits accumulated from a previous employer's plan, and/or traditional IRA

may be rolled into the SMART Plan. Conversely, if you change jobs, you can rollover your SMART Plan benefits into your new employer's plan or another tax-qualified plan, such as an IRA. Consult with your tax advisor about possible tax implications.

### Contribution Limits

There is a minimum contribution of \$20 per month in order to participate in the Plan. For 2007, you may defer up to \$15,500. Plus, you may also be able to defer even more of your income with the Age 50+ Catch-up or the 457(b) Special Catch-up provisions. For more information, please contact your Plan representative, Annmarie Crawford at 781-768-4805 or [annmarie.crawford@us.ing.com](mailto:annmarie.crawford@us.ing.com).

### Contribute As Much As You Can

Contribute as much as you can based on your individual circumstances. Even a

small increase can add up over time. The following chart illustrates the long-term potential effect of increasing your contributions from \$25 to \$50 to \$100 per pay period (26 pay periods).

Assumes a 7% annual rate of return, compounded. This hypothetical illustration does not include the affect of taxes, fees or charges of any underlying investment. Your actual results may vary.

Accumulation Years	Contribution of \$25/pay period	Contribution of \$50/pay period	Contribution of \$100/pay period
5	\$3,893.22	\$7,786.43	\$15,572.86
10	\$9,409.18	\$18,81.36	\$37,636.72
20	\$28,392.38	\$56,784.76	\$113,569.52
30	\$66,602.72	\$133,205.44	\$266,410.87

### Access to Your Money

The SMART Plan offers a number of options for distributions/withdrawals while still working and after you have separated from service. For more information, please contact your Plan representative, Annmarie Crawford at 781-768-4805 or [annmarie.crawford@us.ing.com](mailto:annmarie.crawford@us.ing.com).

### Next Steps

If you are not a participant in the SMART Plan, set up an enrollment meeting today.

If you are already enrolled in the Plan, consider increasing your contribution or fine-tuning your investment mix.

Contact your Plan representative, Annmarie Crawford at 781-768-4805 or [annmarie.crawford@us.ing.com](mailto:annmarie.crawford@us.ing.com) to learn more and take the next step. Or visit us at [www.mass-smart.com](http://www.mass-smart.com).





# The City needs to start to talk to us, instead of talking at us

**O**n December 29<sup>th</sup>, 2006, most City employees received a letter from Mayor Thomas M. Menino that was attached to their paychecks/pay stubs. The letter addressed the issue of health care costs and the ongoing collective bargaining process that the city is involved in, once again, with all the city's labor unions. I won't address the letter's contents but rather the fact that it was sent at all.

The collective bargaining process is a process that has parameters and rules of engagement. The practice of direct bargaining is taboo and should be avoided at all costs, by both parties. The bargaining committee of the BPPA makes every effort to keep negotiations under wraps as to avoid the rumors that very often hinder good faith negotiations. The administration, realizing that their bargaining agents are, yet again, failing to negotiate collectively with the labor organizations, attempted to address the respective memberships directly by way of this letter. Even more troubling is the fact that they didn't notify the labor organizations that represent these employees until after 4:00 pm on Thursday, the day before its release. They clearly knew that the letter could be perceived as being out of line, as they have admitted to by having it reviewed by their outside labor counsel. Which by the way, begs the question as to why, in allegedly dire fiscal times, does the city employ the entire staff of Labor Relations, attorneys included, yet still retain outside labor counsel. Why duplicate services? Seems like a waste of money to me but let me get back to my point.

What's interesting is that just ten days prior to the Mayor's letter, the Director of Labor Relations, John Dunlop, wrote a letter to City Council President Michael Flaherty stating that he would not attend the Council's hearing on the issue of residency because the city was engaged in active collective bargaining with the City's largest unions. Mr. Dunlop then went on to say that by participating in the Council's hearing during active negotiations, it appears that the City's labor unions are attempting to circumvent and politicize the collective bargaining process. He then, in an incredible show of hypocrisy, urges the Council to support the bargaining process by not taking a vote on the subject of residency and to instead steer the process back to the bargaining table. Are you kidding? Was the letter about health care an attempt to steer health care back to the bargaining table? You can't have it both ways folks. Whether or not the letter was Mr. Dunlop's idea or someone higher up the food chain doesn't matter. It's another example of the "do as I say not as I do" mentality that exists with the city's administration. So much for bargaining in good faith.

The BPPA has been without a contract

now for over six months. Both sides have met numerous times but very little has been accomplished. The City says that they need relief on health care costs. I can appreciate their position but they need to appreciate the fact that the BPPA has issues that they believe are as important to their members as the issue of health care is to the City. It's

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The practice of direct bargaining is taboo and should be avoided at all costs, by both parties. The bargaining committee of the BPPA makes every effort to keep negotiations under wraps as to avoid the rumors that very often hinder good faith negotiations.

---

called collective bargaining for a reason. I would urge Mr. Dunlop and the administration to begin some sort of constructive dialogue with the BPPA and work on negotiating a fair and equitable collective bargaining agreement. The city needs to start talking *to* us, instead of talking *at* us.

★★★★★

The \$20 dues assessment that came out of the paychecks on January 19<sup>th</sup> has caused quite a bit of concern throughout the membership. Most people, I think, didn't have a problem with the \$20 but rather with the manner that it was deducted. Let me take a second to explain what happened and what didn't happen.

At the February 2006 HOR meeting, the BPPA voted to pledge \$100,000 to the National Law Enforcement Memorial Museum, which is being built in Washington DC, across from the Law Enforcement Memorial. The BPPA pledged that the \$100,000 be donated, to the museum, over the course of four (4) years. The motion to pledge \$100,000 was made at the February 2006 HOR's meeting with one (1) Rep opposed. At that same meeting a motion was made and passed that the pledge be paid for by way of a \$20 assessment, as allowed by the by-laws, to the members. That motion passed with two (2) Reps opposed. The HOR was asked to go back to their members and try to get a sense as to how best to make the assessment (weekly, monthly, yearly). At that time, it was believed that the assessment could be voted on by a majority of the HOR.

At the March of 2006 HOR meeting, a motion was made that an assessment of \$20 per member be made once a year for four years and that the Treasurer would make his best effort to make the deduction coincide with the clothing allowance. That motion passed with two (2) Reps opposed.

At the May 2006 HOR meeting, President Nee read, into the record, a letter of thanks from the Museum committee for the

BPPA's donation and at the October HOR meeting, then Treasurer Fagan reminded the HOR that the member's assessment would come out of their checks sometime in January.

During the entire process, the BPPA leadership and the HOR thought that we were in compliance with the by-laws. It is

passed overwhelmingly because of the nature of the cause. Hopefully, by the time that you are reading this, the \$20 has been returned to you by way of payroll. I hope that this issue hasn't caused anyone a great inconvenience and I appreciate your patience and understanding.

★★★★★

Terry Burke (C6) has gone back to Texas where he will continue to rehab from his injuries. Anyone wishing to contact Terry and/or Kristen can do so at the new address:

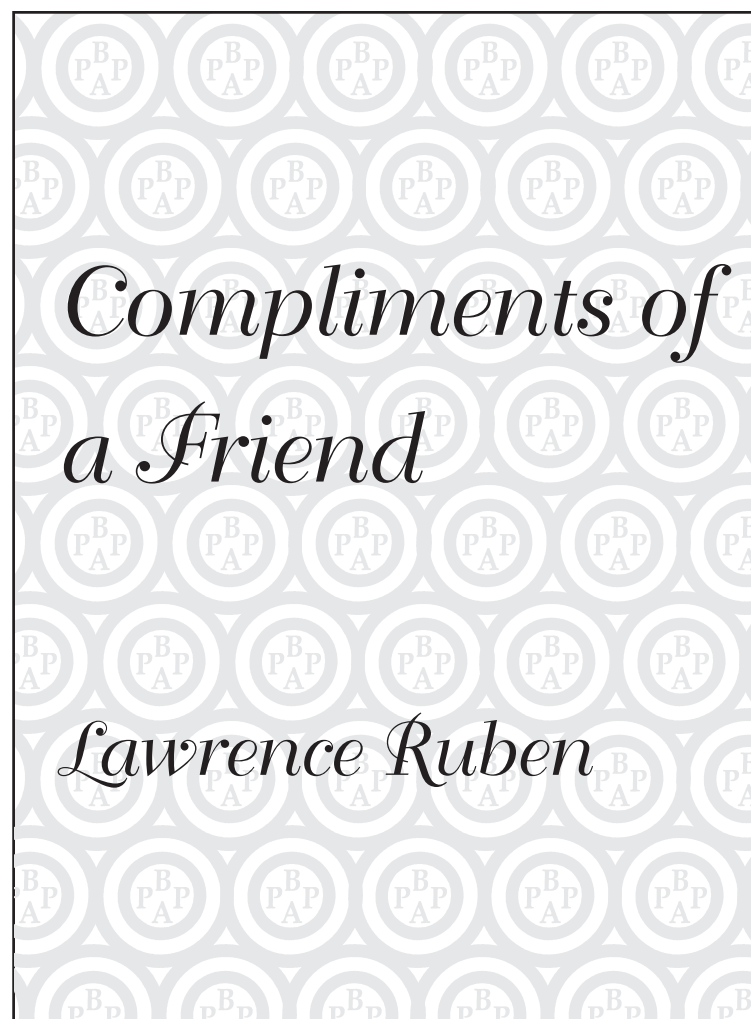
**Sgt. Terrence S. Burke /  
Ms. Kristen L Mancini  
Room #103**

**Powless Guest House  
3298 George C. Beach  
Ft. Sam Houston, TX 78235-7569**

★★★★★

The BPPA grievance committee is in the process of investigating a potential grievance concerning the current body armor carriers.

If you have a problem with your current body armor, please contact the BPPA or email ([jbroderick@bppa.org](mailto:jbroderick@bppa.org)) with the following information **1) Name 2) ID#**  
(continued on page A14)



# "Star Chamber" Civilian Review Board appointed by Menino

Pays \$100.00 per hour, all non-city residents and operates in total secrecy – Hmmm...

By Jim Carnell, *Pax Editor*

(Editor's note: The term "Star Chamber" originated from King Louis XIVth of France who was infamous for holding state "trials" in a secret location without witnesses. A 1980's movie starring Michael Douglas with the same title was about a group of judges, frustrated with the legal technicalities which forced them to release obviously guilty suspects, meeting in a secret place to decide the fates of suspects without public scrutiny.)

According to a recent article in the *Boston Globe*, (1-23-07, "Menino taps 3 for police review board"), a new police review board has been appointed by the Mayor to "review" allegations of police misconduct which have been previously decided by Internal Affairs. The review board consists of three "esteemed" citizens, two of whom are current/former deans of local law schools and one who is described as "a former member of the Massachusetts Parole Board" (a bad omen if ever there was one...). None of the Mayor's appointees are city residents (despite hizzoner's frequent blatherings about the importance of city residency being a prerequisite for caring about the neighbor-

hoods, etc., etc.).

Nor have they ever been police officers, made an arrest, rolled on the ground with a scumbag intent on killing them, picked up some vomit and urine-covered bum, gotten into the middle of domestic disturbance, issued a ticket to an irate citizen, been sued by an ambulance-chasing lawyer or done anything that you and I do every tour of every day. Oh, and despite the fact that I am currently paid the princely sum of \$25.52 an hour after 25 years of service, the Mayor's appointees will be paid \$100.00 per hour *each* to sit in judgment of you and I and their work will "remain largely confidential," according to the article, which is another way of saying that they are accountable and answerable to no one except the mayor and his cronies. If ever there were an example of the infamous "Star Chamber," this police review panel surely qualifies.

Despite this, I promise I will have full confidence in the review panel, because, as the article goes on to say... "Public and police trust in the board's integrity will be crucial to its mission." So how can I be cynical? After all, the editorial board of the *Globe* heaped praise upon the appointees and gave accolades to the Mayor. How can

I not be impressed? Simply because they will operate in complete secrecy while everything I do, including issuing a parking ticket, is subject to review and scrutiny? Because they will be paid \$100.00 per hour to sit in a warm, dry boardroom critiquing what you and I do on dangerous streets with about 1.3 seconds of decision time? Again, how could I possibly be cynical and not have faith in this review panel?

A panel that operates in secrecy (I'm sorry, amongst the politically-correct elitists it's called "in confidence") to re-decide

cases which have already been decided by Internal Affairs—(no friend of the street cop, mind you)? A panel which is answerable to

"Public and police trust in the board's integrity will be crucial to its mission."

So how can I be cynical?

no one except the Mayor and the almighty editorial board of the *Boston Globe*? A panel which meets at its

own whim, at its own time, charges the city \$100.00 per hour per person and deliberates at its leisure without input from the union or our attorneys about what an officer did or did not do?

No, I believe that this review board will  
(continued on page A7)

## Details: City of Boston vs. MBTA...

(continued from page A3)

than likely be passed over again with the exception of those with residency issues. Most are already aware the Department has blown through the entire residency list and is actively seeking non-residents as prospective recruits. As with the prioritization of the residency list; non-resident disabled veterans, non-resident veterans and non-residents will be asked to acknowledge interest in proceeding with the recruitment process. The suggestion that the entire Civil Service residency required list of candidates has been exhausted is unimaginable given previous interest. I can only hope that the Department does not resort to aggressively pursuing those who have not shown interest after being noticed by visiting their residences in some form of recruitment strategy.

Of related interest according to the *San Francisco Examiner*; San Fran will be boosting salaries of veteran cops as a incentive to stay on the force as the City struggles to recruit new officers and continues to operate with a staffing shortfall of 300 officers. A 30-year veteran would receive a 4% increase as long as he had not received a 30-day suspension for misconduct in the previous year and had worked 1700 hours in the prior year. A BPPA representative asked for clarification as to whether the 1700 hundred hours included overtime or details.

Also, a 30-year SF veteran's salary is about \$100,000 per year ...refer a recruit who makes it through the academy and receive an additional \$1,000 ...and collect

another \$5,000 bonus for a lateral transfer.

Times have certainly changed both locally and nationally regarding the appeal of becoming a police officer.

There is an entrance examination presently scheduled for May of 2007 for Boston. Please, **GET THE WORD OUT!!!**

### Residency

City Councilor John Tobin sponsored a residency hearing with Councilor Jerry McDermott on December 19<sup>th</sup> with a wide range of support from city employees. As always Councilor Tobin was reasoned in his common sense approach to the topic especially concerning the number of city employees that would actually leave the City if given the chance. In a City of approximately 600,000 where many police officers who don't fall under residency choose to live in the City any change in the residency requirement would have little if any effect on the overall well being of the city. Employees in general are just looking for some logical predictability in their family life. Councilor McDermott was equally thoughtful in his remarks.

Under the strange but true category, Sam Tyler of municipal finance fame went on the record as being against the residency requirement in a rare venture from the dark side. Sam gave a welcomed analysis of residency and how it inhibits the City from hiring and retaining valued employees.

*Fraternally,  
Ron MacGillivray*

## The Globe Gets Its Wish, A Police Review Board

By Kevin Doogan

The January 23, 2007 edition of the *Boston Globe* trumpets the most recent case of the Mayor and the Police Department bending over for the media. After years of whining and tantrums the *Globe* has finally gotten their wish, for a Civilian Review Board. Menino has hired three out-of-towners to review cases already decided upon.

Why do you think outsiders were chosen? Is the mayor trying to say Boston's brain pool is a little shallow? As a matter of fact didn't the mayor just tap an out-of-towner for the Police Commissioner's job? Yup, he certainly did. Too bad he hasn't become so progressive with hiring and keeping the best and the brightest for his police department. Because of his pig-headed approach to residency he has discouraged hundreds of qualified city residents from applying to the Boston Police. Would-be candidates are unwilling to imprison their families for life into an overpriced housing market and add on top of it private school expenses.

But, back to the Police Review Board. What was the mayor shooting for here? Was he going for professional students with his appointments of O'Brien, Suber & Hall or were they just the shiniest marbles in the bag? The *Globe* lists O'Brien as "Former senior attorney in chief counsel's office of the IRS." No political muscle here. Oh great, a Fed, the Feds have always been even-handed with us, just ask Kenny Conley. Hall, a former college dean, just as O'Brien is now.

Great, we're going to be judged by college deans, the same caliber of leaders that shifted the blame from their college student's riotous behavior onto the police. Let's look back to the riots surrounding the Super Bowl and the World Series.

Where did the trouble erupt, and who caused it?

It wasn't Southie, Roxbury, Charlestown, Dorchester or West Roxbury. It was the Fenway area, you know, college town, where campus leaders consistently hide or fudge crime stats to keep their institutions looking attractive. It certainly wasn't the Bloods or the Crips tearing Boston apart rioting in the streets, it was the collegiate version of gang behavior. Drunken frat boys and liquored up sorority girls fueled by thoughts of their 15 minutes of fame on local newscasts that helped destroy thousands of dollars of property and cost a couple of revelers their lives.

Finally, Suber, whose write-up in the *Globe* paints her as a steady recipient of tax dollars while at the public trough. She apparently was appointed by a Governor to the parole board and to oversee court programs, so probably just another politically-appointed rubber-stamp. I'm not feeling all that secure that we'll be getting a fair deal when the *Globe* and the poor picked-on criminal element come-a-whining. Well I for one feel secure that our mayor is working for our best interest, or is it *his* best interest?

This review board appears to be just another avenue for tucking it to the working cop. If Internal Affairs can't find fault with an officer's conduct or actions, you can bet your life, at a hundred bucks an hour, these three champions of justice will be able to pick apart in hours, weeks or months, what we had to decide and act upon in split seconds.

Great job, Mr. Mayor. This is just one more reason on the laundry list of why officers are consistently discouraged by your administration to do their job. Money's too tight for more police, but you've got plenty to pacify the *Globe*.



# A DISTURBING TREND

By Pat Rose, C-11

Lately I've been noticing a very disturbing trend that seems to be rearing its ugly head, (once again), which is, (I'm sad to say), prejudice and an underlying animosity towards our military veterans. I'm not suggesting that the overall public has turned against our military veterans, but this trend does appear to be the prequel to that. I have experienced this in the past and been witness to the overwhelming support of our Military turn into a loathing and hatred of our military veterans.

Recently, during discussions with different agencies, specifically city, state and government representatives, I have felt a certain uneasiness when discussing veterans rights and/or specific needs. I have noticed that certain groups, representatives or individuals, (including some very close to us in

the Boston Police Patrol Force), have been showing the tell tale signs of becoming somewhat 'weary' of supporting our veterans. At all levels within our department, there have been discussions that affect Military veterans, (past, present and future). Another recently reported incident, was a discussion involving people in this department; who have recently been quoted as stating: **"We are not in the habit of saving jobs for people,"** when discussing a young man's job and future employment, who is entering the Armed Forces of the United States of America during wartime! Oh yah, *they* talk a good game, but if you look and *listen* closely, you will observe a certain **Jealousy** or a hint of **Animosity** creep into *their* remarks and or responses to items and questions of the day. Jealousy that veterans might indeed be entitled to something that *they* desire, jealousy that a veteran might actually receive some preferential treatment that *they* might not be entitled to. Well, it might sound harsh, but that's life. Let us not forget, that since 1776, veterans have given life and limb to secure all of our freedoms that we enjoy as a democratic and free nation. As much as *some* people might find it distasteful, these sacrifices have been recognized since the beginning with gifts, awards, benefits and special preference awarded to those who were willing to step forward and heed a nation's call.

*(Before I continue this article, let me make this perfectly clear; this is not whining, this is not meant to be self-aggrandizing and this article is not self-serving. I personally don't give a hoot about preferential treatment. I've already been to the top of the mountain and have purposely chosen to play in the 'sand' along the side of people I respect and admire, you; the working cops of the City of Boston. This article is for the generation behind me, the younger veterans that will ultimately face the prejudices and animosity that my generation did face, continues to face and will never forget. My concern and passion is simply the protection of earned, awarded legal veteran's*

*rights!)*

Forgive me I digress, back to the article at hand; If you pay very close attention, you will notice that *certain* individuals that you are surrounded by, try very hard in putting up the 'ONE FOR ALL AND ALL FOR ONE' front. Some of *these* same people are right out front with the 'flag waving' and are some of the first ones to share 'face' time with the veterans of the day. However, I once again challenge you to listen very intently and carefully to *their* everyday conversations, to study *their* rulings and opinions of matters of the day, specifically when

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However, whether you are a veteran or not, no person with an ounce of integrity or self worth would allow a veteran's rights to be violated or taken from them to satisfy ones own egotistical personal or political agenda.

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it comes to observing and honoring veterans rights and privileges. History has shown that these are the same people who seem to jump on whatever current bandwagon happens to be rolling by. These are the naysayers who are caught suspiciously *sucking up* to and socializing with, people or organizations that they claim they were against. They are usually categorized as 'political suck pumps' who visualize themselves as something or someone much grander than life would allow. Sometimes *they* get lucky and fool us for a while. Sometimes *they* get into positions of status or political office, even being elevated by us whom *they* have fooled. **(Fool me once, Shame on you! Fool me twice, I don't think so!)**

But, that my friend is the exception, because time always tells. Time is an honest man's best friend and an enemy to those who pretend to be other than *they* really are. I realize that people can sometimes be swayed to walk the wrong path, not fully understanding that they have been led astray, walking a path that will ultimately lead to dishonor of themselves and distrust by their peers. But when they ultimately realize that they are in danger of becoming one of 'them', I would hope that they would pick themselves up by the bootstraps and correct the personality deficiency, eliminating the progression to full-fledged 'political suck pump!' I fully realize that not everyone is a veteran of the military. I also acknowledge that less than one half of one percent of the population in this country was, is and will be in the future, a veteran of the U.S. Armed Forces. I fully recognize that not everyone would even want to be a veteran of the military and sometimes a small percentage look at us (the veterans) as some kind of nut or kook for giving of ourselves to help others or protect others. With that being said, I do believe that the majority of the U.S. public believes in veterans rights and the benefits that come along with the sacrifices made for our country and fellow citizens. Across this great land, many

law makers have passed legislation granting certain benefits and privileges. Massachusetts, even being the hot bed of liberalism that it is, has actually led the way in passing pro-veteran legislation. One of the most liberal Presidents in recent history: President Clinton, actually helped sponsor and signed into law the USERRA (Uniformed Services Employment and Reemployment Rights Act) on October 13<sup>th</sup>, 1994. This was and is one of the most comprehensive veteran's rights laws ever enacted; granting rights and benefits to military veterans and actually encourages and dictates

to judges, arbitrators, lawmakers and politicians to err on the side of veterans when it comes to decision making or opinion writing. This particular piece of legislation has been

updated many times, right up to 2005 by President Bush, and continually favors and protects veterans against discrimination and discriminatory practices, no matter how insignificant they may seem.

However, whether you are a veteran or not, no person with an ounce of integrity or self-worth would allow a veteran's rights to be violated or taken from them to satisfy ones own egotistical personal or political agenda. If

such a violation were to take place, if such a covert prejudice did exist, then I know that there are enough noble, decent and moral people, of good 'ole fashioned fiber, to ferret out these injustices, root out the 'windbags' and correct the problem. Society according to Webster's: "The relation-

ship of men (*sic*: people) to one another when associated; companionship; fellowship; company; a body of persons united for the promotion of some object; a union; an association;" etc. etc. Our society has grown by leaps and bounds, and so too has man's insatiable desire to 'have it all.' But one thing society will not tolerate in our 'have it all' existence is an opportunist who takes advantage of society's trust and good nature. An opportunist who rises to a position of trust or is placed into those positions by a trusting society only to fail the test of time. Then it is the duty and moral obligation of that society to correct the problem. Society can either instruct those individuals on the majority thought process and reshape *their* way of thinking or take more drastic measures and ensure that *those* individuals are removed from *their* respective positions of influence within that respective society.

Appointed positions can and will be attacked by going after the appointing authority, unless that authority 'does the right thing', elected positions, well that's easy to cure, might take some time, but easy to fix! So as you go about your daily routine, listen very carefully, intently, and when you pick up on the conversations detrimental to our veteran's rights, the conversations with the underlying tones taking a stance against

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But one thing society will not tolerate in our 'Have it all' existence is an opportunist that takes advantage of societies trust and good nature.

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our veterans, please speak up, attempt to correct and instruct those

individuals: that **our society** does indeed support veterans rights and benefits! Instruct *those* individuals, that there those among **our society** that will not allow the injustices to go unchallenged or unreported to the majority.

As always **Please be safe!**

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## "Star Chamber" Civilian Review Board appointed by Menino...

*(continued from page A6)*

fairly decide all matters that come before them and will fully consider the circumstances experienced by the involved officer (s). They will not allow outside influences, such as the Boston Globe or politicians with an agenda like Chuck Turner or Felix Arroyo to have any bearing upon their judicious decisions. And I believe that they will have consideration for things like due process and collective bargaining agreements and a profound sense of respect for the officer's rights. Yes, I do believe these things.

Then again, I do believe in spooks, I do believe in spooks, and pay no attention to that man behind the curtain. Toto, I don't believe we're in Kansas anymore....

*(Editor's P.S. : On the day I wrote this (2/7/07), Boston Globe columnist Eileen*

McNamara, ("A rush to injustice," page B-1) an E.L.F. (Elitist Liberal Fraud) if ever there was one, used the same term "Star Chamber" to describe how unfair it was for the town of Mansfield to suspend a school superintendent who had been tarred with allegations of complicity in the investigation of a teacher — Joseph Magno — charged with sexual assault of students. Of course, Eileen's own paper, the Globe, showered accolades upon the Mayor for creating a similar "Star Chamber" to investigate already-investigated complaints against Boston police officers. No such bleeding-heart diatribes are known to have been issued from Eileen's pen on behalf of Boston Police Patrolmen, nor will we hold our breath waiting...)

# CONGRATULATIONS

## 2007 Boston Police Patrolmen's Association

We wish you the best of luck in your continued dedication to young people with this year's **Scholarship Fund.**



from your friends at  
Natick Mall, Silver City Galleria & Faneuil Hall Marketplace  
**General Growth Properties**



[generalgrowth.com](http://generalgrowth.com)



# The copy of letter from Ex-Muni's Attorney Joseph Donnellan

## LAW OFFICES OF TIMOTHY M. BURKE

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JAN 30 2007

Timothy M. Burke  
Sheila E. McCravy  
Jordan E. Burke  
Amanda M. Martin

Of Counsel  
Brian J. Rogal  
Joseph G. Donnellan

January 29, 2007

Bryan C. Decker, Esq.  
Sandulli Grace, P.C.  
One State Street, Suite 200  
Boston, Massachusetts 02109

Re: Charge of Prohibited Practices by Thirty-Three Boston Police Officers

Dear Atty. Decker:

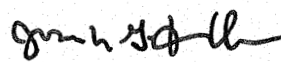
Pursuant to 456 CMR 15.04(1) and on behalf of the thirty-three Boston Police Officers whose names are set forth on the attachment to this letter I write to undertake reasonable settlement discussions with the Boston Police Patrolman's Association, Inc. relating to its conduct toward my clients, which is aimed at terminating their employment as Boston Police Officers and which is in violation of G.L.c. 150E, § 10(b)(1). My clients have directed me to file a complaint with the Massachusetts Labor Relations Commission by the end of business on Tuesday, January 30, 2007 if substantial progress toward resolving these matters has not been made.

The BPPA, Inc. has violated G.L.c. 150E, § 10(b)(1) through its efforts to terminate the employment of each of my clients, through its refusal to engage in impact bargaining with their employer on their behalf, and by collecting dues from them in violation of G.L.c. 150E, § 12, among other illegal acts and omissions. The BPPA, Inc.'s discrimination against my clients is based in part on their membership status within the BPPA, Inc. and is in all respects unlawful.

By way of compromise and in lieu of pursuing charges against the BPPA, Inc., the thirty-three Boston Police Officers are requesting that the BPPA, Inc. withdraw all pending actions that it is pursuing in an effort to terminate their employment (Boston Police Patrolmen's Association, et al v. Thomas Menino et al, 06-2939H, Boston Police Patrolman's Association v. Civil Service Commission, 06-4617A, BPPA v. City of Boston and HRD, G-07-33 and BPPA & Ten Inhabitants v. City of Boston and HRD, I-07-34), that it return all dues money received from each of these individuals within the first thirty days of their employment within the bargaining unit represented by the BPPA, Inc. and that it post notices on its website ([www.BPPA.org](http://www.BPPA.org)), in its publication Pax Centurian and on BPPA, Inc. bulletin boards in each and every police district welcoming the thirty-three employees to the Boston Police Department and announcing that it is abandoning its efforts to seek their termination as Boston Police Officers.

I would appreciate hearing from you regarding this matter.

Very truly yours,



Joseph G. Donnellan

Enc.

Cc: Clients

### Thirty-Three Boston Police Officers v. BPPA, Inc

1. Christopher Adams
2. Anastasia T. Boyle
3. Timothy Brady
4. John Breen
5. Mark Brooks
6. Patrick F. Cadogan
7. Robert Q. Casper
8. Daniel Ciccolo
9. Wilfredo Coriano
10. Timothy P. Coughlin
11. Vincent M. Cullen
12. John F. Devine
13. Michael W. Duggan
14. Timothy J. Dugan
15. Kevin C. Egan
16. Mark Foley
17. Wilfredo Garcia
18. John F. Horan
19. Christopher M. Keaney
20. Don E. Keaton
21. Kenneth W. Kelly
22. Leo Manning
23. Eliseo Marrero
24. James M. McDonnell
25. Mark McKeown
26. Stephen Morash
27. Carol N. Morse
28. David J. O'Connor
29. Michael Phinney
30. David G. Pinciario
31. Matthew Shea
32. Richard J. Spillane
33. Alexander Zahlaway

Attorney for  
Ex-Muni's  
demands BPPA  
drop legal case,  
extends formal  
welcome...

(continued from page A1)

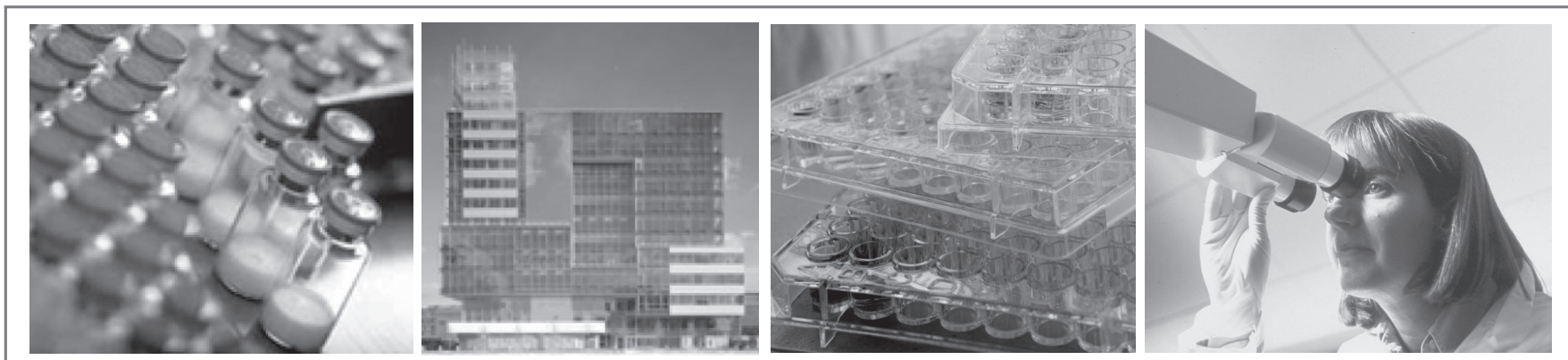
With 24 hours to address this letter of demand, which was attached to a list of the names of 33 officers who are currently at the Boston Police Academy and who have apparently hired Attorney Donnellan to represent them, the BPPA offices immediately went into overdrive in order to acquiesce and comply.

First, BPPA President Tom Nee composed a one-word letter of compliance with Attorney Burke's demands, which reportedly began and ended with the word "NUTS" and was postmarked "Bastogne." Next, the BPPA's "Welcome Wagon" committee held an emergency meeting in order to formulate an appropriate response, begging forgiveness for attempting to preserve civil service and exploring methods of atonement such as prostration or flagellation.

After deciding that group flagellation was most appropriate, BPPA officers and representatives circled the parking lot (counter-clockwise, naturally) and began whipping themselves, seeking redemption for daring to oppose political interference in hiring and promotions, similar to that which civil service *used to* stand for. According to military sources in Najaf, Iraq, Shi'ite pilgrims were impressed at the level of repentance displayed by the sinners of the BPPA.

As of the Pax deadline, the BPPA welcome committee was still engaged in intense negotiations regarding the exact wording of the "Message of Welcome," and whether or not palm fronds should be thrown in front of the 33 as they exit the Academy at the end of their training sessions. The BPPA will, of course, refund any dues which the City of Boston wrongly deducted, and will always attempt to address the concerns of the vast majority of our members, including the 1,500 or so longtime BPPA members who are not part of Attorney Donnellan's lawsuit.

Genzyme thanks the dedicated professionals  
of the Boston Police Department for their tireless  
proactive support of Boston Biotechnology Companies.



## Genzyme Corporation

is a global biotechnology company dedicated to making a major positive impact on the lives of people with serious diseases. The company's products and services are focused on rare inherited disorders, kidney disease, orthopaedics, cancer, transplant and immune diseases, and diagnostic testing.

Genzyme's commitment to innovation continues today with expanded research into novel approaches to treat cancer, heart disease, and other areas of unmet medical need. More than 8,000 Genzyme employees in offices around the globe serve patients in over 80 countries.

genzyme

500 Kendall Street, Cambridge, Ma 02142 617.252.7500

[www.genzyme.com](http://www.genzyme.com)



# The Ken Conley Case

By Jim Carnell, Pax Editor

**R**ECENTLY, I ATTENDED AN EVENT IN HONOR OF OFFICER KEN CONLEY and his family, celebrating the end of his almost 10 year-long ordeal which brought him perilously close to going to federal jail for an incident in January of 1995 that he neither participated in nor witnessed. The event was held at Florian Hall and was attended by hundreds of Kenny's family members, friends, and fellow officers. Truly, it was a grand party that Kenny, his wife Jennifer, and their families justly deserved after an ordeal which most of us can only imagine in a bad nightmare. Personally, I was highly honored and extremely humbled to be singled out by Kenny and his family for thanks. Indeed, it is *my* honor and privilege to have become one of Kenny's friends over the years.

But the thought occurred to me: the Conley case, (as thankful as we all are that it is over and Kenny is back where he belongs) should not be forgotten and dismissed as merely a dark chapter in BPD history. In my opinion, the Conley case should be taught as a required course in ethics and moral courage by the BPD police academy to all new police recruits.

For our newer officers who may be unfamiliar with the Conley case, here is a thumbnail sketch of what happened: In the early morning hours of a cold day in January, 1995, a man was shot to death in cold blood in the Grove Hall section of Roxbury. Within minutes, a police pursuit of the suspect vehicle began, which continued for about 20-30 minutes at high rates of speed and involved scores of marked and unmarked cruisers from several BPD districts, units, and outside departments, including State, Milton and Boston municipal. At the end of the pursuit on Woodruff Way in Mattapan, the armed murderers fled the car with many officers literally steps behind them. Three of the four suspects were caught within a few yards of where their vehicle stopped. Officer Kenny Conley scaled a fence, chased and caught the fourth suspect after a lengthy foot pursuit through vacant lots in the rear of the Mattapan Chronic Disease Hospital. During the confusing and chaotic capture of the first three murder suspects on Woodruff Way, plain-clothes BPD Officer Michael Cox (now Deputy Supt. Cox) was beaten severely by officers who mistook him for one of the fleeing suspects. Those are the undisputed facts of the case.

Despite months of investigation, nobody accepted responsibility for beating Cox or knowledge of who may have been involved. Two years after the incident, prompted by the Boston Globe's "Spotlight Team", federal authorities took over and pursued the case as a civil rights violation. In desperate need of a manufactured witness to put on the stand to support his "blue-code-of-silence" theory and to advance his career as a federal prosecutor, US Attorney Theodore Merritt focused on Ken Conley and prosecuted

him for perjury and obstruction of justice, despite the fact that Kenny himself was nowhere near the actual beating of Michael Cox. (Kenny had cleared the fence and was in foot pursuit of fleeing murder suspect Robert Brown as the beating of Cox was taking place, as testimony and transcripts would later prove beyond the shadow of a doubt.) Nobody – (repeat) **NOBODY** was ever prosecuted **or even charged** for beating Cox; Ken Conley alone bore the wrath of the federal government because he would not (indeed **could not**) tell the feds what they wanted to hear.

Due to the enormous power and resources of the federal government and with the cowardly support of some upwardly-

and corrupt "witnesses", who themselves should have been prosecuted for perjury.

Throughout this ordeal, Kenny continued to insist on his absolute innocence and refused a number of "leniency" offers from the feds if he would only end his appeals and plead guilty to the charges against him. At times, even Kenny's own attorneys would roll their eyes in exasperation from Kenny's insistence on nothing less than clearing his good name and returning to the BPD as a patrolman. But since Officer Ken Conley was guilty of nothing more than doing his job as a cop, "deals" and offers of reduced/no jail time were simply not an option. Truly a lesson in persevering in the face of adversity, fighting against the might

ing to the rest of us about morality and ethics as they themselves stink to high heaven. They and their consorts sat by idly as Kenny Conley may have gone to jail for something he didn't do and didn't see and didn't participate in. And they have remained quiet and feigned ignorance or worse even as they knew that what they were doing was ethically, morally and criminally wrong. And yet, to this day, they prop themselves up as "superior" officers of rank, when they do not deserve to wear the same badge as you and I and the overwhelming majority of good, decent police officers. I know them, and you probably do too. Their reputation precedes them and will remain with them forever. They are irrevocably lost to honor and their names are unworthy of mention in the same article as Officer Ken Conley. Their retirement parties will be held in a phone booth.

The ordeal for Officer Ken Conley, his wife Jen, and their families is finally over. A well-deserved middle finger for those who would have seen him pay for a crime he didn't commit is in absolute order. Ken and Jen deserve everything good that is long-overdue to them. But as for the rest of us, let's not forget the primary lesson of the Conley case: **"Evil will flourish, when good men say and do nothing"** (Edmund Burke, 16<sup>th</sup> century English statesman). Had someone simply stepped forward at the time, accepted responsibility and apologized, this entire tragedy might never have taken place.

*"...with smiling bastards lying to you everywhere you go...though your heart may be broken and life about to end... Turn to and put out all your strength of arm and heart and brain, and like the Maryellen Carter, Rise Again!"* The Maryellen Carter has risen. No need for further explanation – Kenny will know what I'm talking about...

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...the Conley case should not be forgotten and dismissed as merely a dark chapter in BPD history ... (it should be taught as a required course in ethics and moral courage by the BPD police academy to all new police recruits).

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mobile rumpswabs and cuckolds within the BPD command staff, Kenny came within a few days of going to federal jail for 34 months for a crime in which he neither participated in nor witnessed. Fortunately, with the support of his wife, family, friends, his pro-bono attorneys in Washington DC (Robert Bennet, Saul Pilchen and Johnice Gray-Tucker), and the BPPA, years of legal appeals and counter-appeals finally resulted in the federal government's declining to continue to prosecute the alleged case against Ken Conley. The case itself was built on a web of lies and liars. Exculpatory evidence was deliberately withheld from Kenny and his attorneys, and the case crumbled under the weight of its own fetid

and power of the federal government, and "keeping one's head when all others are losing theirs and blaming it on you" (*from Rudyard Kipling's famous poem "If"*) Ken Conley's insistence on truth and justice should serve as a model for all aspiring and current police officers everywhere.

But more than that, the Conley prosecution/persecution should serve as a lesson for all of us: there **are** evil people who will prosecute innocent officers for political gain, such as US Attorney Ted Merritt, who despises and hates Boston Police Officers and will stop at nothing to advance his own career. And there **are** people on the BPD today who cover themselves in stars, bars and scrambled eggs on their hats while lectur-

## 2006 sick time usage (once again) afflicts mainly patrol force As medical experts ask "Why" ...?

By Jim Carnell, Pax Editor

**O**nce again, a BPPA-commissioned study of sick-time usage has discovered that the BPD's street-patrol units use sick time at a far greater percentage than the BPD command staff and their accompanying retinue of servile flatterers, hangers-on, and coat-holders. The disparity between the apparently always-healthy command staff and the sick patrol force has created a scientific conundrum within the medical community.

Dr. Vinnie Boombah, BPPA physician-emeritus, found the results of the study particularly disturbing. "Medical science simply cannot explain how one group of employees uses their sick time while the other group of employees, separated only by their political connections and the wearing of stars, bars and feathers on their uniforms, remains consistently healthy," said the esteemed doctor. "The CDC (Center for Disease Control) in Atlanta is currently studying the Boston Police Department to discover what biological anomalies may be at play which causes BPPA members to use their accrued sick-time while the command staff remains in tip-top condition."

A disgruntled employee (AKA: an anonymous source like

those who call media relations and other reporters) told the *Pax* that he believes patrolmen use their sick time because they do not have the ability to "call in to the office" like politically-connected members of the command staff and their rumpswabs. "We have to call the sick line whenever we're sick or have a family emergency, and get charged a sick day," said the disgruntled cop. "But the high and mighty just (wink-wink, nod-nod) 'call in to the office' and tell them they'll be 'available by phone, out-of-the-office, at a meeting, etc. etc.' when they're sick or have family obligations."

BPD officials immediately discounted these specious allegations. "All of our employees are fully grunted," said Superintendent Dirk Diggler regarding the existence of the allegedly disgruntled employee. "If this were true, it would indicate that there is a double-standard within the BPD, and we assure you that there is no such thing!" A search party was immediately formulated to find the disgruntled source of the anonymous leak to the *Pax*. Tips should be called in to 617-989-2772.

(P.S. The *Pax* editor will be unavailable as he is reportedly feeling ill.)

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## AN OFFICIAL, LEGAL WELCOME

By Pax Editor Jim Carnell, in consultation with  
Personal Injury Welcome Attorney Imah Knitwhit, P.C.

Dear BPPA members,

**R**ecently, I was handed a copy of a letter (*copy included on page A9 of this issue of the Pax*) from the law offices of Timothy M. Burke (of counsel – Atty. Joseph G. Donnelan) demanding that a “notice of welcome” be posted in the *Pax Centurion* and all BPPA bulletin boards throughout the City for the 33 ex-Muni’s who are currently assigned to the BPD academy (in addition to other demands, such as dropping the legal cases we have filed against their hiring, etc. etc.)

I was asked by BPPA leadership to compose an appropriate letter of welcome for the *Pax* in order to comply with the demand. As a 25-year BPPA member and BPPA representative, it was my immediate feeling that we should acquiesce and tell our current 1,500+ members of the BPPA that they must lay down, bend over and do as they are told in deference to our newest 33 members who have arrived on our doorstep via political avenues unavailable to the rest of us. Unfortunately, due to the fact that I was watching a rerun of “The Grinch Who Stole Christmas” – (specifically, the scene where all of the Who’s from Whoville gather around the Christmas Tree and sing “Welcome, Welcome, Christmas Day!”), this letter may have been unduly influenced by that missive. I hope that a sense of humor, pointed or otherwise, might prevail during this period of legal consternation as I attempt to comply with the ex-Muni’s lawyer’s demands to be officially welcomed....

### WELCOME MUNI'S

Welcome, Muni's! Welcome Muni's!  
Welcome to the Bee-Pee-Dee!  
Welcome, Muni's ! Welcome Muni's!  
Per demand, your Ah-toor-ney.

Welcome, Welcome: Muni's, Muni's!  
Welcome, Welcome: Muni's, Muni's!  
Civil Service is dead at last,  
Forget about exams to pass!

Welcome, Muni's! Welcome Muni's!  
You're as welcome as can be!  
Welcome Muni's, Welcome, Muni's!  
Hope this suffices, legally....

## It's Déjà Vu All Over Again: The City turns its thoughts to merging the BHA with the BPD before its controversial mini-merger is complete...

(continued from page A1)

raculously came from, Administrator Henriquez’s testimony about a planned merger of the BHA merger subject first arose in a question from Councilor Stephen “I got a 100 on the Police Exam” Murphy.

MURPHY: What is the status of the, um, there was discussion, I was involved in it, with the administration and yourself about the potential or the ability to merger, to merge the BHA police or to, um, get them, er, request civil service status. Is that happening, er, is it something that is in planning or...

HENRIQUEZ: It’s one of those things that we, um, as a group decided strategically that the municipal merger should happen first. And my General Counsel has a conversation meeting planned, on the books, for this Friday [January 26] with labor counsel for the City to talk about how doing that. The BHA police do not have civil service, and so would have to go through a process in this body, and then to the state to be able to confer that so that they could then go through the same process as the municipal officers when through.

MURPHY: Thank you.

**L**ater in the hearing, Administrator Henriquez returned to the topic in her response to a question from Councilor Yoon:

HENRIQUEZ: Chicago and New York have merged years ago ... In some places, they’ve just totally said sorry, that’s it, and people have been laid off ... Which is why we are trying to figure out, that the enhancement and cooperation with the BPD has been so valuable ... We are looking at all sorts of issues, which is why we are looking at legislation ... Looking at legislative changes to try and get civil service so there

could be a merger into the BPD like the municipal officers have done...

Since this testimony leaked to the public, the City has tried to disavow any merger plans. The words, however, speak for themselves. Check them out yourself by watching the hearing at [http://www.cityofboston.gov/citycouncil/cc\\_video\\_library.asp?id=285](http://www.cityofboston.gov/citycouncil/cc_video_library.asp?id=285) (click on “watch hearing.” The comments from Murphy are about one hour and 15 minutes in). For fun, carefully watch Superintendent Dunford’s face when Administrator Henriquez first mentions a merger. His look is priceless. Any attempt to describe his expression is inadequate.

**W**hat do these off-the-cuff statements from Councilor Murphy and Administrator Henriquez tell us? First, the City has long argued that BHA police aren’t even city employees and that there are no mergers in the works, and now we learn that “a group” of City Hall insiders long have been plotting not one, but multiple mergers! Filene’s Basement is closing for two years, how long before we learn about City’s plans to merge their guards, who are special police officers under Rule 400, into the BPD?

Second, the City’s lies and deceit continues to justify the BPPA’s vigilance in standing up for the integrity of the civil service system. The old adage, “just because I’m paranoid, that doesn’t mean they aren’t out to get me,” is certainly true here.

We obviously will fight subcontracting of our work and mergers of any other police departments with all our might. We will update you immediately as more revelations of the City’s staffing shenanigans become available.

## The City needs to start to talk to us, instead of talking at us...

(continued from page A5)

3) Current assignment 4) vest size and 5) problem with the carrier.

The responses that we have received so far clearly indicate there is a problem with the Velcro straps. The early indication from the department is that they will replace these carriers. Please contact the BPPA if your vest needs to be replaced.

★ ★ ★ ★ ★

There will be a fundraiser held on Saturday, March 31, 2007 at Moseley’s between 7pm and 12am. The proceeds will benefit the family of Police Officer Denise Corbett who died suddenly. Her death has left a void in the lives of her husband, Police Officer Mark Corbett and her five children, two of whom are struggling with autism.

If you would like to make a donation you

can do so by making it payable to the **Corbett Family Fund** and mailing it to **The Friends of the Corbett Family, P.O. Box 32004, West Roxbury, MA 02132.**

Stay safe!





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**Killed in the Line of Duty: October 29, 1912**

# Boston Police Officer Albert R. Peterson

*This article will be a new feature of the Pax Centurion. Each story has been researched and photographed by Officer Ray Melo of Area E-5. Ray has taken it upon himself, as did (now deceased) Officer Bill Fredericks for years before him, to chronicle and keep alive the stories of BPD officers who made the ultimate sacrifice. Ray has done virtually all of this work, including traveling to obscure, long-forgotten gravesites, on his own time and at his own expense. The Pax Centurion would like to extend its thanks and gratitude to Ray Melo (and to his wife Debbie) for the enormous commitment of time and effort that he has put into each and every one of these contributions.*

**By Ray Melo**

It was Tuesday, October 29, 1912, when **Boston Police Officer Albert R. Peterson** closed the door behind him at his 3 Wilkins Place home in Roslindale for the last time. Patrolman Peterson worked at Division 3, the Joy Street Station in the West End. Officer Peterson had the night shift. It was just another evening at the office as he was to relieve his brother officer and friend Patrolman M.P. Murphy from duty. After exchanging pleasantries and perhaps a chuckle, both men went on their separate ways. As Patrolman Peterson walked the dimly-lit streets near Green Street in the West End, he was stopped by a man and woman who wanted to make a complaint. The female stated, "A few moments ago in the area of Hale and Pitts Street, two males passed us and one male made a very offensive remark to me!"

Patrolman Peterson having sound ethics, caught up with the two male suspects on

Pitts Street. As Officer Peterson spoke to the two suspects about the complaint made against them, one suspect removed a revolver from his pocket and stuck the cold steel barrel into Officer Peterson's left abdomen and fired one shot. The once-quiet night echoed with thunder as Patrolman Peterson fell to his knees cupping his wound while life-giving liquid raced between his fingers. The soon-to-be cop-killer ran down Green Street towards Merrimac Street while his conspirator fled in the opposite direction.

With agonizing pain, the strong young patrolman, a veteran of the Spanish-American War gathered enough strength to stumble into the dark and lonely street. Officer Peterson made his way across Green Street and found safe haven at Hammond's Restaurant located at 14 Green Street. Bleeding, weak, and going into shock Officer Peterson faintly said, "I am shot! I am shot! Telephone for an ambulance and send

word to the police station. Boston's finest and bravest then fell to the floor unconscious between two men seated at the lunch counter. Mr. J. Robb, manager of the restaurant and waitress Suzane Yardumian gave comfort and aid to the stricken officer.

The horrendous news ricocheted at the Joy Street Police Station. In disbelief, Patrolman Murphy who was relieved five minutes earlier by Patrolman Peterson raced to the wounded officer. Once there, Officer Murphy commandeered a cab in front of the restaurant and Officer Peterson was sped away to the BCH Relief Station at Haymarket Square.

Meanwhile, Boston Police Sergeant Parker from the Joy Street Station immediately assembled several officers and went out in the patrol wagon and searched the area for assailant. Every available police officer from across the city was summoned to the area to aid in the search. Law enforcement agencies in the surrounding cities and towns were ordered to look out for suspicious persons. An exhausting search found nothing conclusive. Some individuals were taken into custody, but later released. The couple, particularly the female who made the complaint about the offensive remark never stepped forward.

Officer M. P. Murphy recalled it was 12:50 A.M., when Officer Peterson relieved him from duty at the head of the street where the shooting took place. As Patrolman Peterson relieved me I handed him the secret manifold and said, "Everything is all right and there is nothing doing, old man. Good night" Officer Murphy headed back to Joy Street while Officer Peterson started to walk down Pitts Street only to be shot five minutes later.

Back at the BCH Relief Station, Doctor Brickley probed for the bullet that tore through the policemen's fabric of life. Officer Peterson was administered ether and surgeons operated to remove the bullet. Police Officer Albert R. Peterson never regained consciousness and died hours later at the young age of 36 from a bullet wound to the abdomen with resultant hemorrhage and shock. At Patrolman Peterson's side were his wife Alice M. Peterson, his mother, brother, and brother-in-law.

Officer Peterson laid in state in the parlor of his home at 3 Wilkins Place and was buried in the same uniform he was shot in at Mt. Hope Cemetery. Hundreds stood silently in the rain to show their respect and admiration. Officer Peterson's fellow officers from Division 3 handled the ceremony. Officer Peterson had six pallbearers. One pallbearer's name jumped out at me: Patrolman Andrew B. Cuneo. Officer Cuneo would be shot and killed 9 years later on a Boston Street.

A story published in the *Boston Daily*

*Globe* on June 18, 1913, pg. 20, titled, "May Be Slayer Of Peterson" suggested the killer of Patrolman Peterson committed suicide after fleeing back to his hometown in Italy. The lead investigator for Officer Peterson's murder was Captain Ainsley C. Armstrong of Police Headquarters. He reported a floor layer, named Stefano Cicarello, was the only suspect police failed to locate. It was learned after Officer Peterson's death, Stefano Cicarello, his wife and child fled to Italy.

Captain Armstrong heard from unofficial sources in Italy that before Cicarello committed suicide he wrote a letter to his father stating he suffered mental anguish and that he could no longer live. The letter did not admit any guilt. Cicarello was found with an American-made revolver and a newspaper article about the murder of Patrolman Peterson next to his body. Captain Armstrong got a copy of the suicide letter and is in touch with "friends" in Italy. The Captain is awaiting more information from Italy and is certain the information received thus far is authentic and may officially end Patrolman Peterson's case.

**Boston Police Officer Albert R. Peterson died in the line of duty.** He was a war veteran, born in Boston and married. He was appointed to the Boston Police Department on May 9, 1906 and worked at Division 3. *He Is Gone But Not Forgotten. Rest In Peace.*

★★★★★

*I wish the story of Officer Peterson was a fictitious story dreamed up by some aspiring writer. Sadly for us, it is a true story. It's been 94 years since that dreadful day and the West End landscape has changed significantly. Gone are the streets of Hale, Pitts and Green. Gone is the Joy Street station. Gone is Officer Albert Peterson. Time has its way of erasing itself.*

*The next time you're doing a tour of duty or working a detail in the West End, stop and think for a moment and remember Officer Peterson. Humble yourself and pay our fallen brother the respect he deserves. If we don't, who will? Do you think the citizens of Boston will? We all share a common bond with Officer Peterson as well as the other brave and noble officers that will follow in his footsteps; we all wear the badge.*

*You can read the actual newspaper articles by going online to electronic resources at the Boston Public Library website. You will need a Boston library card and don't worry, they're free. You just have to apply. Please read: His Reply A Bullet, Boston Daily Globe (1872-1922) Boston, Oct 29, 1912 p. 1, Buried In Uniform, Boston Daily Globe, (1872-1922) Boston, Nov 2, 1912, p.10, May Be Slayer Of Peterson, Boston Daily Globe, (1872-1922) Boston Jun 18, 1913, p.20*

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# I was just thinking...

## Why is it?

Every *Pax* issue I write this article with the intent to point out various absurd, ridiculous, or simply stupid things people, politicians, the City of Boston or this department have done and/or continue to do. But there are many things that happen on this department that are noteworthy of praise and recognition. Listed below are just a few.

## Hats offs to:

- Boston Police Officer Ray Melo who is conducting research to find every gravesite of each Boston Police Officer killed in the line of duty. I have spoken to Ray and he said that at least one grave is unmarked! He is working on solving this oversight of one of our fallen brothers.
- Captain Flaherty and other members of the committee to create and maintain the police officer's memorial at headquarters. Their hard work has not gone unnoticed.
- The members of this department of all ranks, Boston Fire department, EMS, members of different military branches, Mayor Menino, friends and relatives and countless others who participated in the homecoming for PO Terry Burke. It was great to see the outpouring of support that everyone was showing.
- The great job by PO's Greg Vickers and Jay Soares for their quick actions in saving a young boy from choking.
- The recruits of class #45-06 who assisted officers from district 18 recently by searching for a handgun in the area of Hyde Park High School. Recruit officer James O'Connor found the weapon hidden in a toolbox thus preventing its further use. Good Job!

Now, there are still several issues that do come up between issues that still have me shaking my head....here are a few.

## Why is it???

- That the "experts" picked to form the new civilian review board don't even live in the City of Boston? Is this really a cross section of the citizens of Boston? Come on they're doing nothing but padding their resumes!

- That this department feels the need to spend one and a half million dollars on a high tech acoustic gun shot location system when the money could be spent for so many other needed and useful items? Other things such as: first aid kits for every Boston Police cruiser or shotguns in every cruiser or how about some new cruisers? I know these are crazy ideas that will only help improve the quality of life or even may save a life in this city but I thought I would put them out there anyway. In a few years we will see pictures of this outdated and broken system hanging off the telephone poles, buildings and trees of the high crime areas.....no doubt with bullets holes in them. And then some foolish politician will say something like, "At the time we spent the money based on the recommendations of the Boston Police. In retrospect we should have spent it on.....blah, blah, blah!"
- That some members of this department are outraged that the BPPA deducted twenty dollars from our paycheck to contribute to the National Law enforcement Officers Memorial Museum? I too didn't like the fact that the deduction was not communicated to the membership in a widely published and timely fashion. But really....\$20 dollars? There are 72 Boston Police officers on the wall in Washington DC. We owe it to them, their families, friends and even to us to maintain a strong and constant support of the memorial and the museum. I don't like receiving emails from other police officers which were sent tot the BPPA demanding my \$20 be returned to me. I have my issues with union leadership as to how little or no notice was given to the membership. I'm sure it won't happen again. But I'll happily part with money so that we can be a part of maintaining this great memorial.
- That Turner Broadcasting thought it was a great idea to hide those foolish "lightbrights" around the city? And the two they hired to do it? Well let's just say that their parents must be very proud.

*As Always,  
Stay safe,*

*PO Michael Kane, Academy*



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# It's Not Personal, It's Business!

By Mark A. Bruno

I hate beating a subject to death, but unfortunately it must be addressed, again. The recent lateral transfers of thirty-three Municipal Police officers has outraged members of the BPPA. Some of our own members who were once Municipal officers and became Boston Police officers did so by taking the proper exam are also outraged. Without the testing process and Civil Service we basically would have chaos in the form of free reign by politicians who would appoint whom ever they felt like to the coveted position of Boston Police officer. At this point if someone is looking to become a Boston Police officer all one would need to do is apply for school police or the newly formed Municipal Protective services division. I'm sure they will be next in line to transfer over without going through the rigorous process that a Boston Police officer has to endure.

Several letters (unsigned) were sent out to our members who are part of a ten-citizen lawsuit which opposed the merger. It appeared that some of the references were of a personal nature, as if the writer knew the individual personally. The letter was basically saying how could we deny the Municipal Police membership into the Boston Police? How could we deny hard working individuals who are trying to support their families? Why shouldn't the City of Boston be able to open up the back door of Police Headquarters and let these select individuals **slide in**?

So what if it sets a precedent and allows the Mayor to slide anyone he wants into the coveted position. If the price is right and everyone has checked off the contribution list for the Mayor and various City Councilors, then anything is possible.

Changing the law and bribing state officials who are fired for being wine and dined and given gifts by the Mass. Police Association in order to curry favor for the

rank of civil service for its clients, the Municipal Police is all right. Much like in the movie, *the Barbary Coast*, where piracy and pillaging are the order of the day, the lead character (who's name happens to be cash) walks around San Francisco bribing every city official and pirate he can. His famous one-liner throughout the movie is, "Cash makes no enemies." I would say this is where the words sleazy and deceitful come in. The sleaze-ball from HRD (Human Resource Division) was fired for ethics violations, but not before the damage was done. It seems another two-faced-sleaze has stepped up to carry the ball again for the Municipal Police. After being told by the judge that we must give one last ditch effort to persuade the HRD to take a closer look at their hurried decision, our attorneys informed the judge it would be rubber-stamped, which it was. Sally McNulty was the member of HRD who reversed her original decision to allow the merge. What changed between now and then? Was pressure put on her? These are much like the tactics used during the DNC where a judge rendered a six-page decision that morning ruling against the BPPA and forcing us into an unprecedented expedited binding arbitration. The disappointment I felt in the Justice System that morning is much like the disappointment I am feeling today as I write this article. I'm sure by the time this goes to trial we will have the judge changed in favor of one that will render a decision that satisfies the Mayor. .

Corruption and manipulation at its best. Many of these Municipal Officers I'm sure are great individuals, but the bottom line is that we cannot allow a process which protects individuals through the Civil Service process to be usurped. The BPPA is being asked to stand down and allow this injustice to pass, **that will not happen**. The BPPA **will not** embrace this end-around by the Municipal Police. It's not personal, **it's business!**

## We Salute Our Friends of the Boston Police Patrolmen's Association, Inc. and Boston Emergency Medical Technicians

### A Friend



Boston Police Drill Team, November 11, 1965

# In Memoriam

**They Served With  
Dignity and Honor  
We Shall Not Forget Them**



**Police Officer  
Robert F. Hughes**  
December 3, 2006



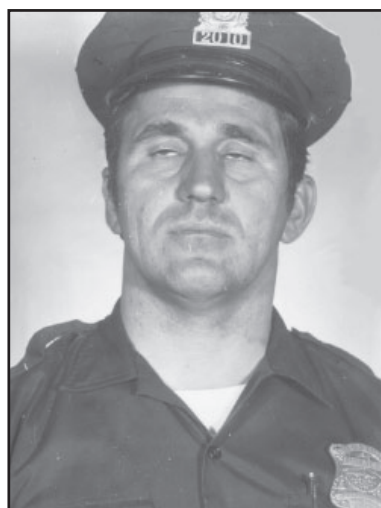
**Sergeant  
Robert W. Armstead**  
December 7, 2006



**Detective  
David J. Driscoll**  
December 9, 2006



**Police Officer  
Charles J. Anastasi**  
December 10, 2006



**Sergeant Detective  
Edward Doherty**  
December 16, 2006



**Police Officer  
John E. Tracey**  
December 24, 2006



**Police Officer  
Francis A. Tipping, Jr.**  
January 24, 2007

We apologize for any errors or omissions.



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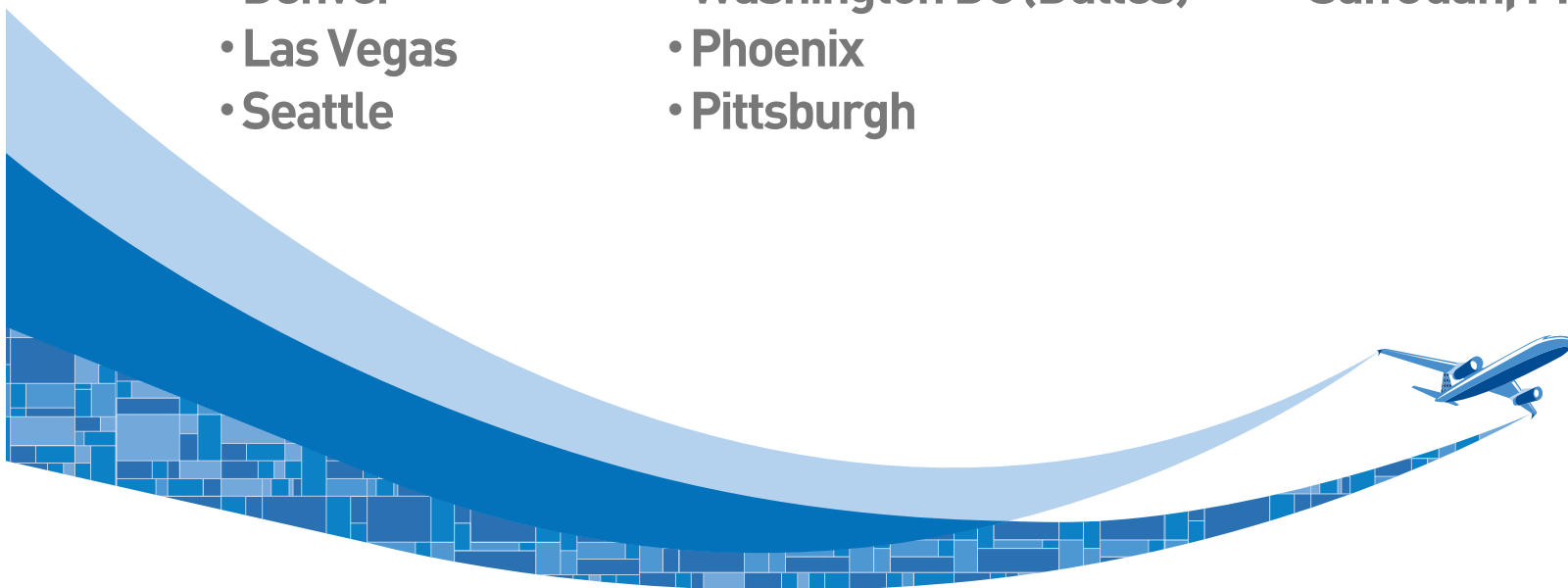
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## Civil Service: Going, going, gone...?

*Just tell me how much... and who... do I pay for a promotion?*

By Jim Carnell, Pax Editor

**T**HE CONCEPT OF A MERIT-BASED, CIVIL SERVICE HIRING SYSTEM FOR PUBLIC EMPLOYEES first began to take shape in the latter years of the 19<sup>th</sup> century and strengthened throughout the 20<sup>th</sup> century. The need for an impartial, merit-based hiring system became apparent after New York's Tammany Hall (and Boston's version, and New Orleans, etc. etc.) political patronage-hiring systems had turned public employment into a public joke. Appointments and promotions to the police, fire, schools and public works became contingent upon which politicians had managed to gain office and who had given most generously to their respective campaigns. It soon became apparent that such a system was a disaster

in the making: federal and state laws were enacted to protect public employees (particularly in the police and fire departments) from the insidious influence of politics and corrupt politicians and to ensure the public that their civil servants would remain, as much as possible, above the arbitrary changes which inevitably occur whenever one political figure was voted in while another was voted out.

Unfortunately, recent events appear to indicate that civil service, as we have come to know it, is on the way out and pure politics is on the way back in. A strange combination of both the far-left and the far-right, exemplified by editorialists in the *Boston Globe* and the *Boston Herald* has joined forces and advocated for the end of civil service hiring, albeit for markedly different

reasons. The far-left represented by the *Globe* wants to end civil service because of its desire to see racial, ethnic, gender (and yes, *political*) preferences hold sway over the established hiring and promotional process. The *Globe* infers that civil service testing for hiring and promotions is somehow discriminatory and does not produce the "desired" results (desired by the ivory-tower liberals at the *Globe*, that is). The *Globe* also has a long history of antipathy towards police officers in general and the BPPA in particular. The *Herald*, on the other hand, has always been opposed to protections for municipal employees and would end civil service for a different reason: Editorial writers Rachele Cohen and Ginny Buckingham have long hated unions in general and (like the *Globe*) the BPPA in particular; they would absolutely prefer to see a system where officers could be suspended or fired on an anonymous phone call to a politician at City Hall or the State House.

With years of influence and appointments from anti-union, Republican Governors, the civil service commission in Mas-

sachusetts is today a short-staffed, toothless tiger whose decisions are often politically motivated and anti-worker when rendered (and those decisions often take an insufferably long time, *except* when a powerful politician calls and weighs in, that is.) The recent appointments of the former Boston Municipal Police to the BPD, making an end-run around established testing procedures and a mockery of merit-based hiring, is but one example. It appears as though promotional opportunities will be next on the hit parade. I envision in the near future a system where pure politics and political connections will once again determine who gets promoted to what position regardless of whatever facetious examination process they create as a smokescreen to cover their true intentions.

So let's call it what it is: civil service is on its deathbed; neutral, independent testing procedures are on the way out, and Tammany Hall is on the way back in. Just tell me up front, though: who do I have to pay for a promotion and how much? I'll go and get the cash right now.....

## "Together We Can"

By Kevin Doogan

**T**he moniker that propelled Deval Patrick into the State House, now let's see how he finishes that sentence off. I'm hoping it will read "Together we can build a safer Massachusetts," or ... keep the criminals off the streets, or ... strip the welfare rolls of criminals and thieves, or ... rid the state of felonious illegal aliens preying on the unsuspecting public. There are a million different ways for the governor to finish off that moniker.

Governor Patrick has already taken some flack for his interest in a convicted rapist, now is the perfect time for him to step up and help law enforcement do their job. Governor Patrick has already expressed his dismay at the program initiated by Romney regarding illegal aliens. Now I know the knee-jerk reaction is to ax the program but what might work better is to expand it.

I'm not saying we need to hunt down every illegal alien trying to make a better life for themselves and their family. I'm saying let's expand the program to city police departments and utilize it where it can do the most good.

Police officers deal with the dregs of society, the drug dealers, the gang bangers, the robbers, and the thieves, those of the criminal element. It's the police who see these foreign gangs forming, staking out territory getting a foothold in the community.

Expand the ability to detain illegal aliens to local authorities and watch what happens to groups like the MS13 gang, the Jamaican Posse, the Cape Verdean gang slayings, the Dominican Drug Lords, the Irish Ma-

fia, the Russian Mafia, et cetera, and so on. As it stands now, unless the INS is in the courtroom when someone is convicted of a felony, the criminal becomes high-profile, these predators just walk out the courthouse door to continue their life of crime.

Another avenue the governor could assist law enforcement with is with information. Everything and everybody is in some form or another on a computer database. The state runs the welfare, SSI, SSDI, Section Eight housing and assistance. I believe if anyone is receiving a government hand-out or assistance being paid for by the tax-

"... Governor Patrick, please try to make a positive difference instead of shrugging us off with indifference."

payers I don't think it's too much to ask of them not to break the law. On Section Eight housing agreements I believe they sign a form acknowledging and agreeing to as-

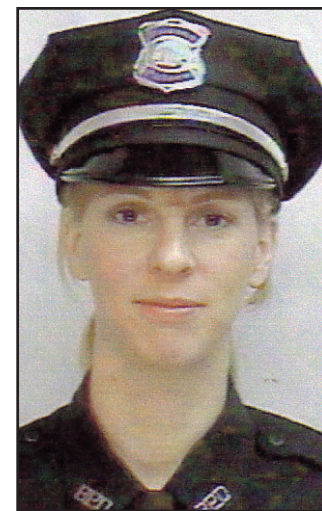
sist police. Governor Patrick, how about opening up these databases for law enforcement, especially city police departments. I'm sure with just a few taps on a keyboard the location of countless offenders with outstanding warrants would be known to police. How about a stronger approach to crime by revoking assistance to those convicted of violent crimes.

There are countless ways to end your campaign moniker sentence Governor Patrick, please try and make a positive difference instead of shrugging us off with indifference. Remembering your positive outlook and promises for a brighter future during the campaign it was very disconcerting to hear you comment on the rough rocky road we were in store for once you took your stroll to the corner office.

## THE FRIENDS OF THE CORBETT FAMILY

Dear Friends.

On December 3, 2006, tragedy struck the Boston Police Department and a local, loving family.



Denise Corbett, an eighteen year veteran Police Officer in the Boston Police Department and a mother to five children ranging from the ages of three to twenty years old, suddenly died at the young age of forty-one. The palpable void she has left in her Area E-5 Precinct is minuscule compared to the role now vacant in her Walpole home, where her five children and husband must carry on without her galvanizing presence. Denise was not only an influential force in the formative guidance of her older children, but also a developmental guardian for her two youngest children, who both currently struggle with autism.

To help ease the incredible grief now gripping the Corbetts, we, The Friends of the Corbett Family, have organized a fund-raising event we hope you can be part of. On **Saturday, March 31st** from 7:00 PM to 12:00 midnight we invite you to Moseley's on the Charles, Bridge Street, Dedham. Tickets to the event are \$20 and the evening will include a hot and cold buffet, cash bar and entertainment. Raffles and silent auctions will also be held throughout the evening.

If you cannot attend, donations may be made payable to:

**The Corbett Family Fund**  
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# Mass. Truckers Just Won't Stop for Local Police

By Jim Barry,  
BPPA Legislative Agent

A piece of language was slipped into a Terminal Audit bill last June that stripped the Boston Police Commercial Vehicle Unit of its ability to "randomly" stop and inspect commercial carriers. Within a very short time with the help of our legislative friends, the BPPA reversed that language by having it struck out and restored our police authority. The language to stop random inspections was sponsored by the trucker's association and was totally about the fines they were receiving as they operated their commercial vehicles in violation of federal, state and local laws on the streets of Boston.

The Massachusetts Truckers Association failed to stop the Boston Police, but they are coming back. There is a bill filed by the Massachusetts Truckers Association (the bill has not been assigned a number or committee) for this session. The truckers association now say they don't want to stop the Boston Police from conducting random inspections. They only want to stop any other city or town that "might" start a commercial vehicle inspection team. You see this is about money, not the safe transportation of hazardous materials. The fines for not being in compliance with the regulations covering the safe transportation of hazardous materials are huge. They can number in the thousands of dollars for egregious violations. Remember these carriers are transporting such cargo as gasoline, benzene, toxic chemicals (acid, alkalines, liquid gases) and heavy equipment through neighborhoods and main streets. So that they wouldn't face the "local" police and be fined for violation of the law, they tried to strip our authority out of the law. Now they're back. Do they care about homeland security? Do they care about the mother and kids being safe while driving right next to one of their tanker trucks? The answer is no, it is about the money!

The BPPA beat them and won a victory for our association and police departments across the state. This bill will be watched closely. When it comes up for a hearing we will stand with the other police unions and departments to testify against any handcuffing of local police authority by the truckers association.

The Boston Police Department's Commercial Vehicle Inspection Unit (consisting of six Boston Police Officers and a Sergeant) has been *trained and certified* by the Department of Transportation on the Federal Motor Safety Act at the Massachusetts State Police Academy. The unit's creation was an initiative of the Boston Police Department, Department of Homeland Security and the United States Department of Transportation. Nothing scientific, but speaking with a member of the team recently, he stated when the team first started out of ten stops you would find seven carriers in serious violation. Now after fielding the unit for a year plus the violations of these carriers are way down. Out of ten stops you might find three carriers in serious violation. Not enough to make you feel totally safe, but a lot better than a year ago.

## A New Legislative Session Begins

Several police-related bills have been filed and await action

By Jim Barry,  
BPPA Legislative Agent

Some new bills and many of our older re-filings are set to go this legislative session. The perennial 25-year retirement is re-filed. We are set for another uphill fight. The last time we got close on this (about four years ago), fire was not even on board because of the out of whack contribution rates. But the fight goes on.

Police indemnification, I filed this bill over ten years ago and have re-filed it every session because I think it is something that is the responsibility of government, that is to provide indemnification for police officers that are sued for doing the job. We must find the funding source to provide it. There are other bills that are no-brainers... like to increase the killed-in-the-line-of-duty benefit. We have two residency bills. One would strike out all the residency language in the statute.

We have been talking with the BPPA Health and Safety Committee about the "black camo dressed" Wackenhut-armed

security guards that are assigned to Bank of America branches throughout the city. They stand outside, not inside the branches. As I said they are dressed in black camos or "BDUs" with gun belts and fake badges. We found they are licenced by the state under a private security/private detective statute. This allows them to bypass our special police ordinance. The BPPA drafted legislation that will force Wackenhut to comply with Boston ordinances and rules, regulations or licensing promulgated by the Commissioner.

Sick and tired of seeing the "highest paid police officers" in the *Boston Globe* or *Herald*? The BPPA has filed legislation that would require any requested or supplied information with regard to any public employee's yearly salary shall contain the total hours worked for said employee. I'm not sure if they'd publish the hours worked, but maybe, just maybe they will.

Had a tab or complaint taken out on you? None of our IAD forms require the person making the complaint to sign it under the

penalties of perjury. A simple statement at the end of an official complaint form stating the person swears under oath it is true. Common sense? This does not need a bill to pass, the department can do this administratively... say immediately. But alas, we file because they won't.

These are just a few of our bills filed. With over 6,000 bills filed for this session, we are awaiting assignments of bill numbers and then committees for them to be heard, we'll keep you posted as session kicks in.

**Please join us for a Class Reunion of  
all members of Class 1886  
Appointment date November 24, 1986,  
hosted by the Reunion Committee.  
It has been 20 years. Please join us!**

Date: **Thursday, March 8, 2007**  
Place: **Florian Hall  
55 Hallet Street  
Dorchester**  
Time: **7:00 pm to 12:00 am**  
Cost: **\$25.00 per person**

**Meet up with old friends and have some fun.  
There will be music, food, and a cash bar.**

**Please contact one of the following people ASAP by phone  
or department e-mail for information and tickets.  
Please spread the word and reach out to all classmates.**

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Dan Simons	A-7	F/H	4752
Jeff Tobin	Harbor	Days	4721
Matt Tierney	D-4	F/H	4683
Dennis Rorie	C-11	F/H	4330
Kelly O'Connell		Days	5783
Sheila O'Shea	C-6	Days	4942
Juan Torres	HQ	Days	4470
Paul Fitzgerald		Days	4497
Tom Nee	BPPA	Days	989-2772
Bob Merner		Days	4470
Tim Torigian	B-3	Days	4543
Jack McDonough	E-18		5600
John Tevnan	E-13		5194

## A Small Way to Help Support Our Troops!

Dear Members,

Today I am passing along to you an email from a woman named Claudia Gill, the widow of a police officer, who calls attention to a support program for our troops stationed in Iraq.

Best Regards,

Nina Kunkel  
Executive Assistant  
National Association of  
Police Organizations  
Washington, D.C. 20002

Dear Sirs,

My husband Scott recently passed away from cancer. He was a police officer in the NYPD and upon retirement, proudly served a tour in Iraq with his National Guard Unit during 2002 - 2003.

I recently donated 50 of his favorite DVDs to a group called Operation DVD. They in turn, send DVDs to our troops stationed in Iraq and Afghanistan.

I think this is a really good thing they are doing and the company in Harrison, New York should get their 15 minutes of recognition for doing this.

Their site is DVDs For Troops, [www.interdok.com/donate.html](http://www.interdok.com/donate.html) and if NAPO thinks it is worthy, please pass the word. I think they can use all the help they can get.

— Claudia V. Gill



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# THE STAR WARS BARS:

*Area A-1 after Midnight*

By Jim Carnell, *Pax Editor,*  
*With anecdotal recollections*  
*contributed by the officers who work*  
*Area A-1's morning watch*

**R**EMEMBER THE GREAT BAR SCENE FROM THE ORIGINAL "STAR WARS" movie, where extraterrestrial travelers from different parts of the universe met in a neutral, intergalactic rest-stop? Some of those drinking at the bar had elephant trunks, horns, ten ears, insect arms, etc.? Well, should you dare to venture into downtown Boston during the witching hours on a weekend night, you'll be sure to encounter a scene which is guaranteed to put the "Star Wars" bar to shame....

Now, all praise and honor is due to police officers who work morning watches anywhere in the city, but particularly to those officers who must deal with the cornucopia of nitwits who pour into our downtown streets between the hours of 10PM –

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They must put up with more crap from more idiots and attempt to remain professional than any other group of people I have ever witnessed.

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4AM. The lethal combination of alcohol, youth and sex is explosive and can cause normally sane people to become complete morons in a matter of a few hours. One need only drive through either the Faneuil Hall area, the Theatre district, the North End or the Causeway-Canal St. area to witness acts of absolute stupidity. These are people who only a few hours before were employed as quiet, serious financial analysts or anal-retentive lawyers and are now acting as though they were 17-year old dopes with their first six-pack. And of course, the one common thread which reverberates through every alcohol-related incident is this: **the police are always to blame.**

I know this from personal experience as well as from recounting numerous incidents experienced by Area A's stalwart morning-watch crew. They must put up with more crap from more idiots and attempt to remain professional than any other group of people I have ever witnessed. Around 10PM on every weekend night, a wide variety of alleged professionals, yuppies, college students, self-promoters, morons and imbeciles begin to converge on downtown Boston's bar scene. Within a matter of a few hours, an amazing metamorphosis will occur: young hotties who were dressed to kill in designer mini-skirts at 10PM have transmogrulated into inebriated French whores with mascara running down their faces seated in a prone position in a door-

way where 27 men have just relieved themselves, wailing about her boyfriend who called her a drunken fleabag. (Geez, I wonder why?) Conversely, the fat broad who walked into the same bar looking like Jabba the Hutt in a dress is now being courted like she's Princess Leah at 2:15AM by 3 or 4 drunken denizens desperate to bring something – *anything* – home after being rebuffed by all members of the female gender who were sober enough to utter the word "NO" before they fell into a cab.

And of course, there are the obligatory street-fights between young knights defending the honor of their recently-acquired damsels-in-distress whose chastity has just been brought into question by Chewbacca and his wookies. Unfortunately, as the young knight is duking it out in the middle of Canal St. with the plug-ugly who referred to his longtime girlfriend of 20-minutes as a particular type of French bag, little Miss Purity is mugging it up with the knight's equally-drunken friend who at least had the common sense to keep his manly attention on what really mattered.

No more than 15-20 Boston cops, some of them on overtime and a few on paid details, are available to deal with this mess across the entire district. During the witching hours, the beleaguered cops speed from call to call, trying to end a fight here, a riot there or sort out an un-sortable conundrum. There are drunken women fighting and screaming in the middle of the street, drunken men beating the crap out of each other, and all of them screaming at the cops to "do something" about the other party, who is (naturally) always at fault. It is a totally chaotic, uncontrollable affair which is dumped on the police by the many bar-owners and bouncers who don't give a damn what happens once the drunken idiots leave their respective apothecaries and spill out onto the public streets. The best the cops can do is to stay on the outside perimeter, rush in to extract the wounded, and wait until the drunken morons clear out and things finally quiet down about 4 or 5AM.

Inevitably, the next day brings phone calls to the Desk Sergeant from Daddy and Mommy, who are usually lawyers from Wellesley or accountants from Marblehead and demand to know why Biff came home with raccoon eyes or Muffy's underwear ended up on her head and why the police didn't arrest someone or protect their precious little darlings from the ravages of inner-city life. Yes, **"Blame the Cops"** – the common thread of the "Star Wars" bar scene, now playing every weekend in the City of Boston.

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# Arbitration or Civil Service: What's the best way to challenge unjust disciplinary action?

**B**oston Police Patrolmen's Association members are protected from unjust disciplinary action by civil service law (G.L. c. 31, § 41) and the collective bargaining agreement between the BPPA and the City of Boston (Article V(A)). This article seeks to compare and contrast the way that appeals of discipline are handled by these two systems.

First, the collective bargaining agreement (CBA). Article V(A) of the CBA states "No bargaining unit member who has completed his one-year probationary period shall be disciplined or discharged without just cause." Usually, this applies to any type of disciplinary action. The traditional progression is from oral counseling, through written reprimands, to suspensions of varying lengths, and finally termination of employment. There are other actions that may be disciplinary in nature: such as removal from the detail or overtime list, punishment duty, transfer, or demotion. The parties in their CBAs sometimes bargain other variations into the disciplinary procedure.

Article VI of the CBA contains a grievance procedure culminating in binding third party arbitration. "Grievance" is defined as "any dispute concerning the interpretation, application, or enforcement of this Agreement." Under this definition, a dispute over whether a particular disciplinary action was "for just cause" is a valid basis for a grievance. Grievances are usually filed by the union and the union usually prosecutes the grievance at all steps of the procedure, normally with the advice and assistance of the aggrieved employee, but Massachusetts law permits individual employees to file grievances on their own without the support or assistance of the union and appeal the grievance all the way to the highest level of the grievance procedure prior to arbitration (G.L. c. 150E, § 5). Taking a grievance to arbitration is one of the hardest decisions a union has to make. The process is lengthy and can be expensive. The union needs to evaluate the merits of the grievance as well as the effects on the grievant and the other members of the union of winning and of losing at arbitration. The union must also be sure to treat each grievance on its own merits, and not base the decision about whether to arbitrate on the grievant's personality, likability or any other irrelevant factor.

If the union decides to go to arbitration, then the parties select an arbitrator. There are several ways to do this. Sometimes, as

with the BPPA and the City of Boston, parties agree on one or several arbitrators to use over and over (a panel). In other cases, parties agree on arbitrators on their own for each arbitration; or use an outside agency such as the American Arbitration Association or the Massachusetts Board of Conciliation and Arbitration to assist them in selecting an arbitration. In each case, however, the arbitrator must be chosen by both parties (except in very rare circumstances

held on appeal.

The civil service system is vastly different. Civil service is controlled by state law, not by the parties' negotiated CBA. The state law gives just cause protection to civil service employees after their probationary period is complete. Unlike the CBA, however, civil service just cause protection only applies to suspensions and terminations. Counselings, reprimands and similar discipline cannot be appealed to civil service.

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The union needs to evaluate the merits of the grievance as well as the effects on the grievant and the other members of the union of winning and of losing at arbitration. The union must also be sure to treat each grievance on its own merits, and not base the decision about whether to arbitrate on the grievant's personality, likability or any other irrelevant factor.

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under AAA rules when there is a deadlock). The arbitrators are trained attorneys or labor negotiators who know how to read contracts and know how to run a hearing. They are chosen because they are generally smart and fair – they keep an open mind and listen to the evidence, even if they don't always rule in favor of your side. (If they always ruled for your side, you'd never see them, because the employer would never agree to such an arbitrator.) Because the best arbitrators are in high demand, parties may have to wait several months for a hearing date. The parties split the arbitrator's fees (normally \$1000 a day or more for hearing time and decision writing time) equally.

The arbitrator's decision is normally due 30 days from the end of the hearing, or 30 days from the day the parties' written briefs are due. Once the arbitrator reaches a decision, it is supposed to be binding on the parties. The arbitrator has wide power to fashion an appropriate remedy – he or she can uphold the discipline, overturn it or reduce it. The standard for reviewing arbitrator decisions is very deferential, and they are very difficult to overturn on appeal. The arbitrator can get the law wrong and the facts wrong and still the courts are supposed to uphold their decisions. Unfortunately, some employers, with the assistance of employer-friendly judges, have had some success overturning cases where arbitrators have reinstated public employees, including police officers, on the ground that there is a public policy against putting people back to work after they have committed serious offenses. See *City of Boston v. Boston Police Patrolmen's Association*, 443 Mass. 813 (2005). Still, the vast majority of arbitration decisions are not appealed, or are up-

The decision to go to civil service is the individual employee's, not the union's (although the union could choose whether or not to provide a union-paid attorney). In fact, the BPPA and the City agreed in Article V(A) of the CBA that once someone files a disciplinary appeal at the Civil Service Commission, that discipline cannot be challenged through the grievance and arbitration process. There are only minor filing fees at civil service, nothing like the thousands of dollars an arbitration may cost.

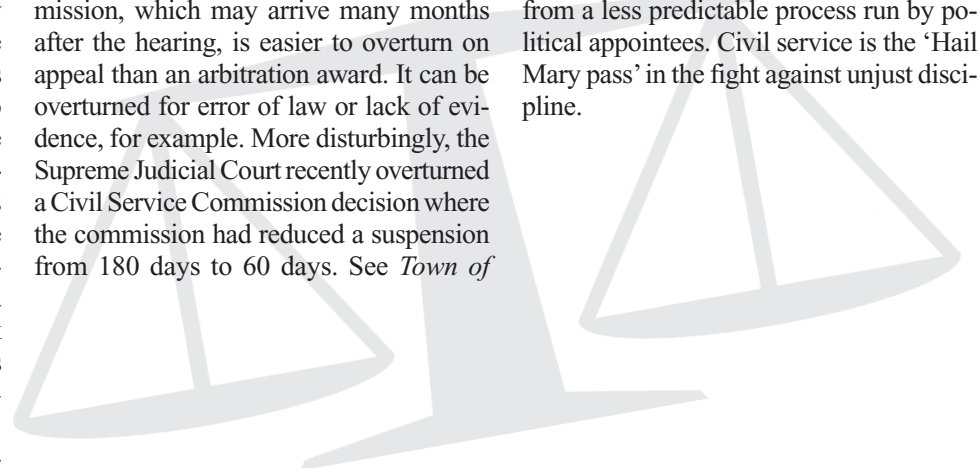
**O**ne of the biggest differences between arbitration and civil service is the decisionmaker – the five civil service commissioners are political appointees. Some are former town and city officials; at least one is a former labor union member. They may or not be lawyers. The hearing (which may not take place for a year or more after the discipline is issued) is conducted by one or more commissioners or a hearing officer designated by the commission. The decision of the Civil Service Commission, which may arrive many months after the hearing, is easier to overturn on appeal than an arbitration award. It can be overturned for error of law or lack of evidence, for example. More disturbingly, the Supreme Judicial Court recently overturned a Civil Service Commission decision where the commission had reduced a suspension from 180 days to 60 days. See *Town of*

*Falmouth v. Civil Service Commission*, 447 Mass. 814 (2006). The court said that, since the commission found essentially the same facts as the appointing authority hearing officer (the Boston equivalent would be the trial board), it had no right to reduce the discipline. The court also found that: (1) the findings of fact of the appointing authority hearing may have some binding effect on the commission and (2) the officer's failure to testify at the appointing authority hearing can be held against him. This case severely ties the hands of the Civil Service Commission in overturning disciplinary actions.

To sum up, the CBA and civil service law provide very different approaches to fighting unjust disciplinary action. There

are pros and cons to each approach. In Boston and other cities and in towns that have adopted civil service, there is a choice between arbitration and civil service. (You can't do both.) Overall, arbitration will provide a more predictable process with a neutral decisionmaker chosen and paid by the union and municipality and is more likely to produce a fair result, especially after the *Town of Falmouth* case. An arbitrator will hear a discipline case and decide it sooner than the Civil Service Commission. Plus, a good arbitration result is harder for the employer to overturn on appeal.

Civil service might make sense in certain limited circumstances. Two such circumstances are rare: (1) the union chooses not to arbitrate the grievance and there is still an option to choose civil service; or (2) the individual employee is not comfortable with the union having some control over the case and is willing to go forward without a union attorney. A third reason for choosing civil service over arbitration is that the case is a long shot, and would benefit from a less predictable process run by political appointees. Civil service is the 'Hail Mary pass' in the fight against unjust discipline.



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# Rewarding Bad Behavior

By Mark A. Bruno

Over the past year we have seen many young kids cut down on the streets of Boston. Some of these individuals were nothing more than bystanders, while others were gang-members. What upset me more than anything was the fact that these gang-members were given jobs along with perks as a result of a brokered deal through the FBI and local law enforcement. Can someone tell me when we started doing business with criminals? Oh, that's right, we're still looking for Whitey aren't we? The FBI has become the broker for gangsters and thugs, only now they've changed their policy. They ask for a peaceful existence and no gun play amongst gang-members that ply their trades on our city

streets. In return they are given city and federal jobs along with tickets to sporting events as long as they keep the peace and no one gets killed. It's nice to know our tax-dollars are being spent in a constructive way. NOT!

How about giving the kids who decided to stay in school and get good grades the jobs. How about giving jobs to the low income families who have kids that deserve the jobs. If these low income kids have records for dealing drugs they should be excluded from any jobs or housing perks. Allowing these scum-bags to ply their trade and give them jobs is insulting to the taxpayers of this city and police officers who work the streets to rid such vermin. Isn't this the type of deal that has given the FBI a

black-eye. How do you broker a deal with criminals that have no values what-so-ever? If these little darlings want to live by the sword than let them. The scales of Justice will bear down on these individuals, or the streets will swallow them up literally.

There are many kids that deserve to be working summer jobs but are left out as a result of budget cuts. If we are taking grant money to fund hoodlums in order to have peace on our streets than that is outright extortion. How do the people running these programs justify giving these thugs jobs? How do they sleep

at night? Is this not supporting a form of terrorism? Do our Congressmen and State Senators know how these grants are being spent? I for one as a taxpayer am appalled at this. I do not mind paying taxes to help out the needy, but I refuse to be extorted and placed in fear by a bunch of goons. What they need is the old KITA approach. Maybe that's what the feds can do is get a grant for local law enforcement so we can by some nice steel toed boots to place carefully up the backsides of these individuals. Anything is better than caving into drug-dealing-gun-toting-punks who do nothing

at all for society but drag it down.

Good behavior begins at home where morals and values are instilled in children. Even in a single family home this can be accomplished and is. The families that bring up their children with these values in spite of the chaos that goes on around them are the ones who should be rewarded. They rise

Can someone tell me when we started doing business with criminals? Oh, that's right, we're still looking for Whitey aren't we?

above the criminal element and show that there are still good people and families left out there. For these people life is a struggle day in and out, but they do what is right and raise their kids to do the same. These kids deserve to be given jobs and sent to Patriot and Red Sox games. These are the individuals, although few, that all city kids should emulate. We need to take back our streets from these drug-dealing miscreants of society. It's time to take a stance and send a hardline message to these thugs that we will not tolerate their bad behavior or reward it. Foolish Behavior Indeed!

Walking the Beat around Boston

## A Manifesto

By P.O. Joe Communist

Boston has lost the war on crime. Instead of spearheading the workers' revolution and serving as the armed and organized will of the people, the police force is in danger of becoming a gaggle of social workers for the city's parasites. The truly revolutionary and red-blooded police officers are being neutralized by civil suits, cross complaints and the sniveling bureaucratic lickspittles of their own department.

When I come to power I shall do the following:

I shall make it a felony to criticize, slander or second-guess police officers in their capacity as functionaries of the state.

I shall eliminate the petit bourgeois indecision of ineffective trial courts and instead shall institute **Revolutionary Police Tribunals** in every district. These tribunals shall impose the peoples' retribution within hours of arrest.

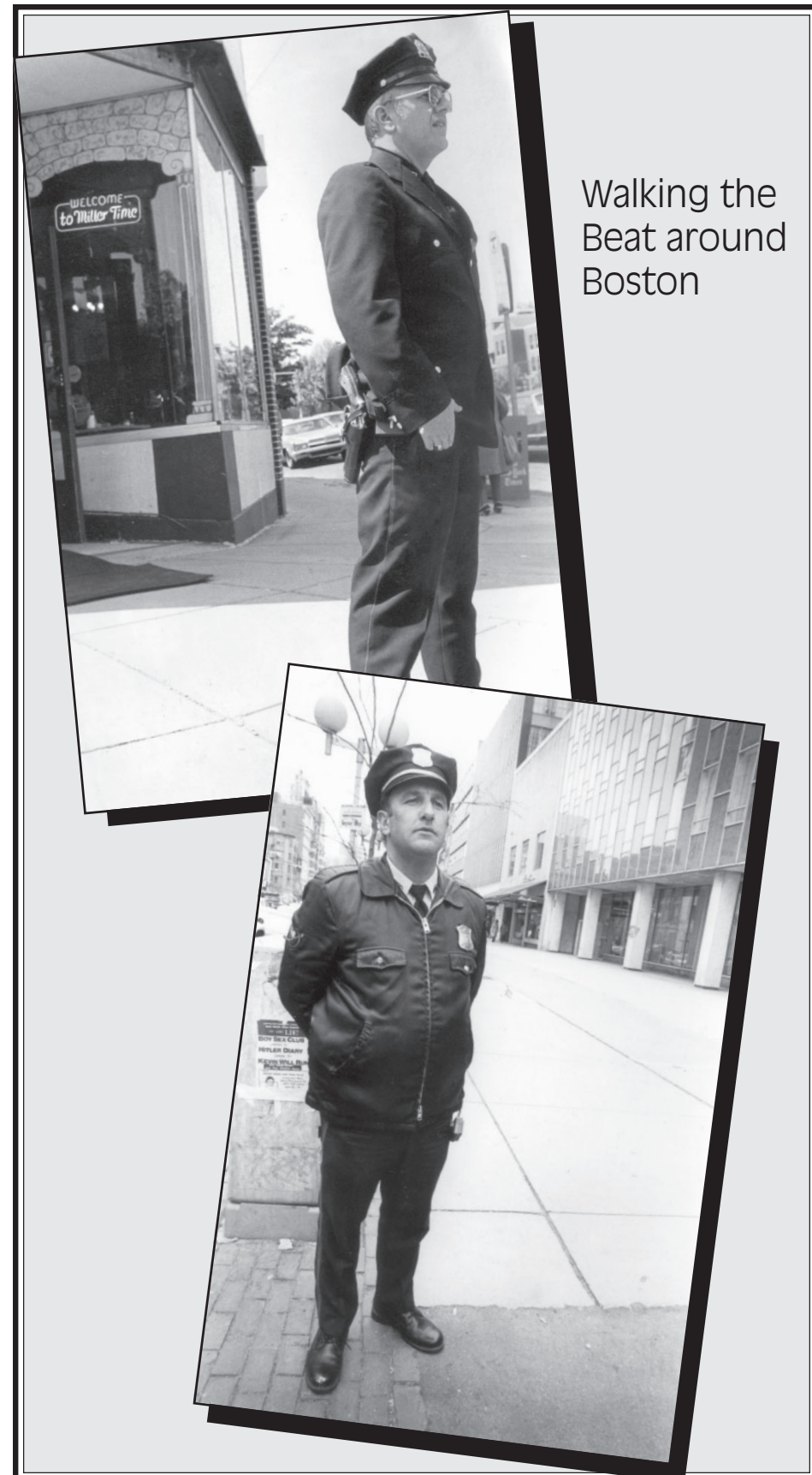
I shall show mercy to the criminal enemies of society by granting them defense attorneys. These lawyers will explain to the perpetrators the seriousness of their crimes and will thank the arresting police officers for saving their clients from the avenging wrath of the people. However, should defense attorneys try the patience of the police tribunal or display intolerable pity for an enemy of the class struggle by introducing obvious irrelevancies to circumvent justice, then they shall share the fate of their felonious clients.

I shall establish a **Plenipotentiary Police Review Board** with the power of **pre-emptive incarceration**. This board shall consist of veteran police officers who will examine the activities of criminal and counter-revolutionary advocacy groups, as well as the records of crime-prone individuals not currently imprisoned. This review board will also examine the criminal trial records of all judges and it will be empowered to bring charges of *Treason against the State* against any judge who either failed to impose the maximum penalty on an undisputedly guilty criminal defendant or who negligently found a guilty criminal not guilty.

Furthermore, when I come to power any police official who displays fawning subservience to a mere politician will be immediately relieved of command and reduced in rank.

When I come to power I will....

[Editor's note: Officer Communist is resting comfortably at an undisclosed sanatorium. He spends his time folding paper into shapes resembling animals and writing a history of the Department entitled *Anything You Say, Mr. Mayor! – The Inside Story of the Boston Police Command Staff*.]





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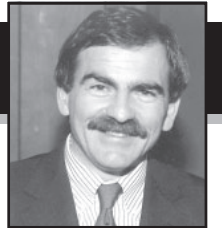
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## "LEGAL THOUGHTS"

There are two recent cases worthy of note to those in the law enforcement field from our Supreme Judicial Court, one of which involved Boston Police Officers at the Dorchester District Court. In a recent decision in *Commonwealth vs. Roland R* (a juvenile), 448 Mass. 278 (2007), the Supreme Judicial Court examined the issues of privacy and reasonable suspicion arising from a search of a bag by a court officer at the courthouse entrance. In this particular instance an individual attempted to enter the courthouse and was compelled, as is the case with all individuals except for licensed attorneys or uniformed police officers, to remove all items from his pockets, place them on a tray, along with his bags, to be screened by an x-ray device. There are signs posted at the front entrance of the courthouse (and all courthouses) informing all who enter that their bags are subject to a manual search. Apparently court officers in the Dorchester Court, and perhaps other courts, in the course of conducting those searches look not only for weapons but other contraband which is barred from the courthouse such as drugs or food. In this particular instance the court officer informed the juvenile who had made it successfully through the electronic metal detector that his bag was going to be searched manually. The juvenile then picked up his bag and left the building. The court officer approached a Boston Police Officer who then approached the juvenile outside the courthouse about 7 or 8 feet from the screening station. When the officer said to the juvenile, "Hey, come here" the juvenile turned and ran. Other officers then pursued the juvenile without knowing the reason for the chase. *Id.* at 280.

After pursuing the juvenile for about 3 to 5 minutes through yards and over fences, several officers apprehended him and gave him Miranda warnings in response to which the juvenile stated that he was running because of "what was in the bag." The officers then searched the bag and found drugs. The Supreme Judicial Court upheld the initial search as a lawful administrative search affirming that area entry inspections of courthouses for safety and security purposes are clearly permissible without individualized suspicion of wrongdoing or danger. The Court ruled that the juvenile gave implicit consent to the inspection when he approached the security area and placed the bag on the table, particularly in light of the signs in the area. Most significantly, the Court held that the juvenile was not entitled to withdraw his consent to the search once he placed the bag on the court table. *Id.* at 280.

The Court, in upholding the search, simply indicated that any other ruling would "jeopardize courthouse safety" *Id.* at 281, as it might encourage people to make "multiple attempts" to enter the courthouse with

illegal items pulling the bag back each time it became apparent that the bag might be manually searched. The Court cited the reasonableness requirement of the Fourth Amendment and Article 14 of the Massachusetts Declaration of Rights in ruling that once you begin the courthouse screening process it's reasonable to complete it. *Id.* The Court also rejected a challenge to the scope of the anticipated search based upon the fact that security officers were looking for food and drugs in addition to the stated purpose of seeking weapons. In rejecting that challenge the Court emphasized the fact that the primary purpose behind the security checkpoints is to check for weapons or other dangerous materials. The fact that officers are then instructed to look for other contraband during the course of that search does not automatically render the search unreasonable. *Id.* at 284. The Court cited the strong public interest in keeping public buildings safe and sanitary.

The Court then moved on to the issue of the pursuit of the juvenile. The Court held that the court officers and Boston Police Officers had reasonable suspicion to believe that the juvenile, based on his actions in retrieving the bag once he was notified of the search, was in possession of some contraband. Once the juvenile took off in response to the officer's request to "Hey, come here" there was "a reasonable suspicion

based on specific articulable facts and reasonable inferences that the juvenile had committed, was committing, or was about to commit a crime." *Id.* at 284. The Court thus reversed the lower court's order allowing the motion to suppress and entered an order denying that motion.

The second case of note is that of *Commonwealth vs. Keith J. Considine*, 448 Mass. 295 (2007) in which private hotel security and teachers at a private school searched the hotel rooms used by students during a school-sponsored recreational ski trip. Students who participated in the trip were aware that they were required to surrender the keys to their room to a chaperone when they left the room and were not permitted to be in their room without a chaperone during daytime hours. Students also were aware of a general school rule that granted private school personnel the right to inspect their lockers at any time if the administration "believes that the content of any locker is not in the best interests of the school." There were, of course, also other rules generally prohibiting possession of drugs, alcohol or other illegal substances, and finally a provision that the school rules would apply to field trips. The search arose when one of the chaperones decided to

check on some students who appeared to be in the room unchaperoned. They searched the room carefully and found alcohol as well as drugs and drug paraphernalia. They then called the State Police. The legality of the search was upheld because the Supreme Judicial Court basically ruled that the constitutional requirements of reasonable suspicion or probable cause simply do not apply in the private school context. Noting that "the Fourth Amendment applies to searches by school officials in public schools," *Id.* at 298 and cases cited, the Court ruled that these protections do "not apply to searches conducted by persons who are not state agents." As you may know, as a general rule evidence found by private parties is generally admissible unless they were acting at the direction of or in conjunction with or at the instigation of state officials. *Id.* at 298-299. Although the State Trooper entered the room in the course of his official duties, he only entered the room "pursuant to the consent conferred by the school authorities" whom the Court ruled were "in control of the room." In this decision the Court further defined the border between searches which are conducted by private authorities versus those conducted by agents of the state.



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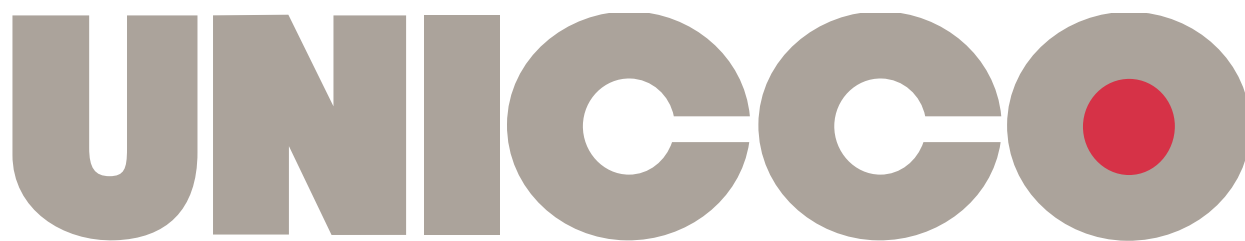


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# Purged of my cultural ignorance by the BPD's In-Service Training

By Jim Carnell, *Pax Editor*

**"M**IDDLE EASTERN CULTURAL DIVERSITY": 9:30AM-11:30AM.

A course of instruction mandated by the BPD's training and education division as part of the "in-service" program for current BPD officers. Hmmm..., I wondered aloud: "Middle Eastern Cultural Diversity"? Could this be a course about the numerous countries, ethnicities and religions that comprise what is euphemistically referred to as "the Middle East"? Could this be an educational and informative session about the wide variety of religions, denominations and sects who contribute to the mélange of life and politics in that troubled part of the world? ER...NO.

No, this was the typical BPD "pandering and indoctrination" session that is the hallmark of the politically-correct eunuchs who now have firm control of this department. This was a one-sided lecture about "the religion of love and peace"-Islam- that was apparently taught to us because we are presumed to be ignorant Neanderthals incapable of understanding the differences between Muslims and Sikhs. But as far as "Middle Eastern Cultural Diversity"? No, it had nothing to do with the subject.

Having an education above the 6<sup>th</sup> grade, I think virtually all of the officers present were acutely aware of the differences between turban-wearing practitioners of the Sikh religion, founded in India, and Islam. In fact, it was rather insulting to be treated like some ignorant member of Aryan Nations, incapable of understanding that not all people who wear turbans are Muslims. HELLO, BPD command staff: give us a little credit for having some intelligence out here in patrolman-land, will ya?

In fact, that seemed to be the only reason to have a representative of the Sikh religion present, to more or less say "Hey, we wear turbans, *but we ain't Muslims*". Message received, Nanjeet Singh. That's all you had to say. I really didn't need to know about *Guru Granth Sahib*, *Guru Nanak* or *Guru Gobind Singh*, your *Kesh* (uncut hair), *Kara* (metal bracelet) or *Kanga* (wooden comb). It was nice to know about your ceremonial dagger- the *Kirpan*- and how you always carry it with you and it should be treated with respect by us brutish American cops. I am sure that the moment I step off a train in Bombay with a crucifix in one hand and my "ceremonial" Bowie knife in the other, the Indian police will be showering *me* with understanding and respect. But all in all, I got you, Nanjeet: Sikhs are great people, work hard, are God-fearing and law-abiding. I already knew that. I also know that the Punjab region of India where most Sikhs live is not in the region of the world known as the "Middle East", so I'm left wondering why you're included in a class about "Middle Eastern Cultural Diversity". (Then

again, this is the same BPD who years ago -under Mayor Ray Flynn - presented Joaquin Cesar as our first "Hispanic Deputy Superintendent". Unfortunately, "Joe" Cesar (a great guy, now retired) spoke Portuguese, not Spanish, because he was originally from Brazil, but to the PC-driven morons who appointed him, hey, it all sounds alike, so what the hell...?)

The "meat" of the class, however was the lecture given by Mr. Muhammad Ali Salaam, employee of the City of Boston's BRA, and of somewhat dubious fame from the ongoing Mosque-building controversy in Roxbury. There were no lectures offered by any other religions, sects or denominations, so the thought immediately occurred to me: Are we "presumed racists" who need to be re-educated about Islam and its true intentions? Apparently so. Mr. Salaam began by telling us of his interest in issues related to racial profiling, and of the discrimination many Arabs felt after 9-11. (I know that about 3,000 Americans were also discrimi-

nated against that day, but I don't think there are any sensitivity sessions for them being held anywhere in the Islamic world.) He also showed us, with benefit of a power-point slide show, that there were practicing Muslims all around the world, including

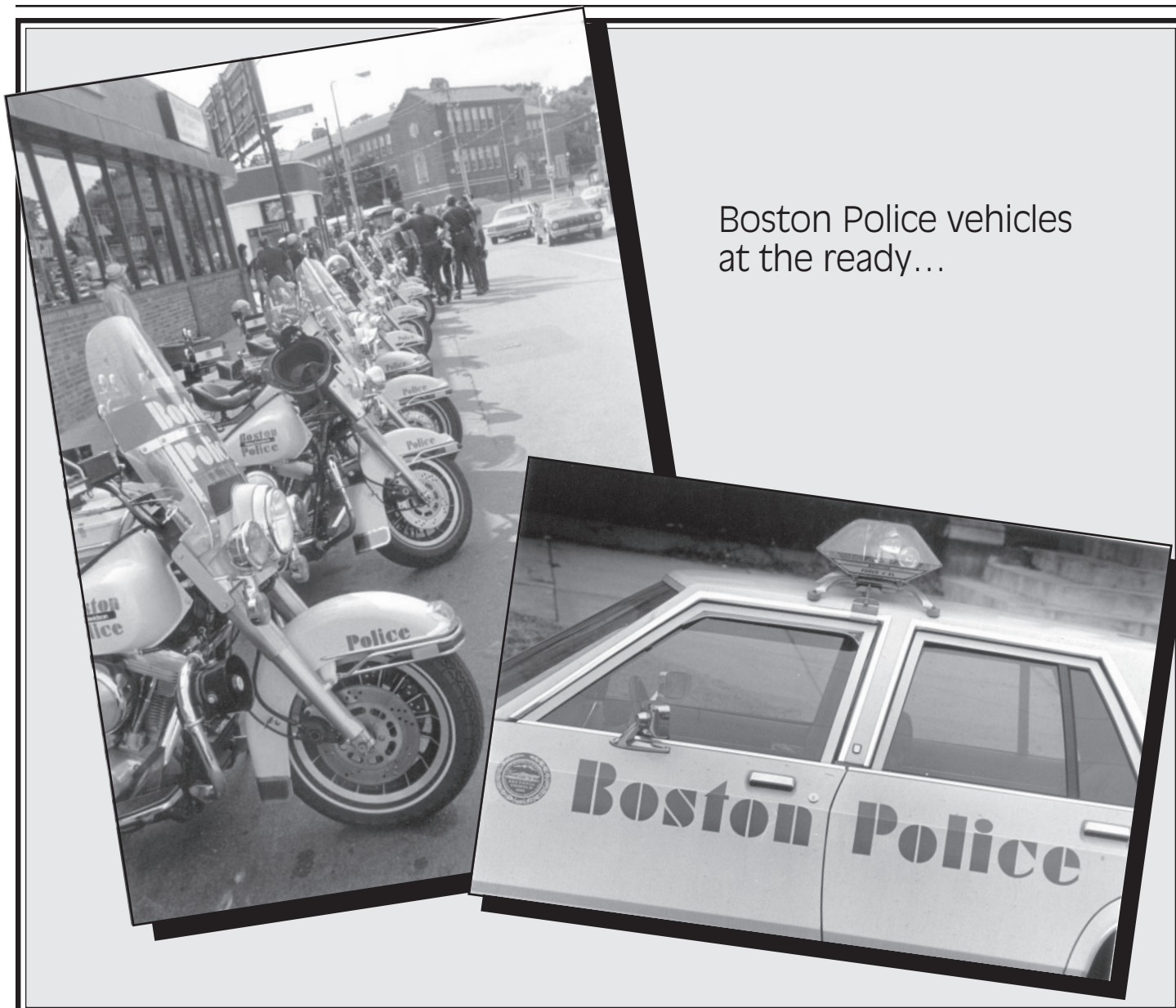
"Middle Eastern Cultural Diversity" ... this was the typical BPD "pandering and indoctrination" session that is the hallmark of the politically-correct eunuchs who now have firm control of this department.

blonde-haired, blue-eyed Muslims in Scotland! Wow, *really*? Of course, you will not find practicing Catholics, or Protestants, or Buddhists - **of any color** - in Saudi Arabia, because to preach the bible or anything other than the Koran there means getting your head cut off. And *we're* the ones who need to be taught about "diversity and tolerance"? Hmmm.... Maybe I'm missing something here.

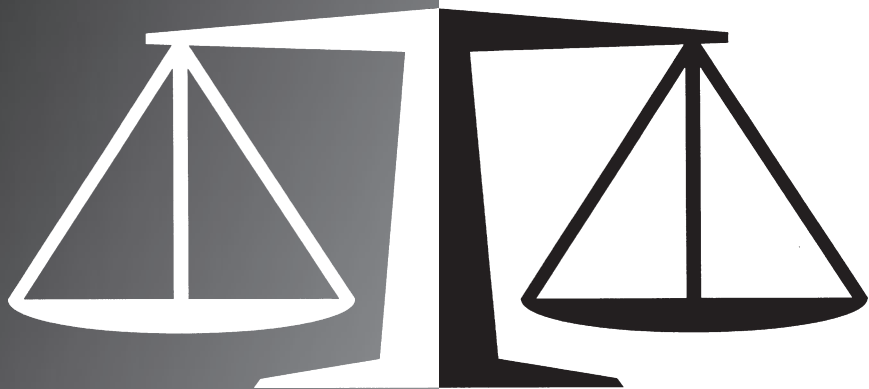
Mr. Ali-Salaam also showed us his personal bio, which included the fact that his original name was (Excuse me if I flub this, but I'm close...) "Ernesto Aurilio Trench"

(?), which I am assuming is of Hispanic origin, and he emigrated here from the Republic of Panama in 1951. Again, he repeated his deep concern about issues related to racial profiling. That made me wonder: if I stopped Mr. Muhammad Ali-Salaam for a moving violation, (and of course, not knowing his bio or being able to ask which racial category I was required to place him in per our anti-racial profiling forms), would I be a racist if I placed him down as a "Middle-Easterner"? I certainly would be setting myself up for the charge, wouldn't I? Mr. Ali-Salaam didn't seem to want to take many questions.

But again, this course had *nothing* to do with "Middle Eastern Cultural Diversity". Presenting this class to us by that name is a total fraud. The Middle East comprises countries as diverse and different as Israel, Turkey, Egypt, Saudi Arabia, Lebanon; Jews, Muslims, Christians and many, many others. No, this course should rightfully, correctly and properly be called: "An indoctrination session about Islam, underwritten by federal and state grants, designed to assuage the guilt of phony liberals who think cops are ignorant brutes and racists". Or, we would call in by its shorter name: BS. That seems to sum it up nicely, doesn't it?



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# 2008 Travesty

By Patrick Carnell,  
Canisius College, Buffalo NY,  
Class of 2008

**H**ave you ever heard the old math problem concerning two trains racing towards each other from opposite directions, and you had to figure out when they would “meet” based on how fast each was going? Well, here’s a new one for you to solve: eight trains on eight different tracks are each exactly one mile away from their shared junction, all traveling at 80 mph. What will be the result? Think about that when the next few politicians announce their candidacies for the 2008 presidential election.

Much like the eight trains oblivious to their collective doom, nothing good comes out of the bedlam that inevitably precedes every fourth election year, every candidate devising the best method to trick Americans and certain segments of American society into voting for him (or her, though that’s debatable). It’s like watching a group of girls of varying degrees of attractiveness viciously, and bloodily, cat-fight over the same dumb jock, who has little (if any) idea of what is going on or what these girls actually want from him, but is enjoying the attention nonetheless. In case the metaphor went over your head, we are the dumb jock, and these are the girls who have thus far entered the fight for our love (and, depending on their motives, milk us for gifts and money):

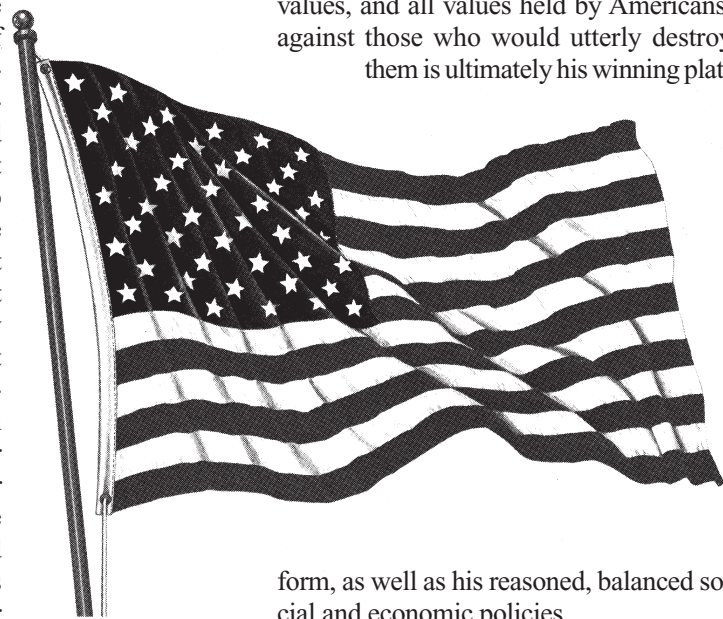
**Newt Gingrich:** NO. No, no, no, no, no. Any Republican who honestly, truly considers voting for this man must be a saboteur working for the Democrats, or is missing most of his or her synapses. The pure embodiment of the most narrow-minded Old Boy, crony, WASP Republican, if he were to become the nominee, soft tears will trickle down the cheeks of Democrats, who will be touched—*touched*—by the small but generous, straight-from-the-heart gift given to them by Republicans.

**Barack Obama:** A younger, less WASP-ish form of John “I’ll be everything to everyone” Kerry. A strong candidate for the Democrats, if he could ever bother to clarify his views, but thus far the only thing he has going for him is the support of guilty, white liberals who could honestly care less for what is best for all Americans, so long as we show the rest of the world that we’re “tolerant” and that diversity is ever celebrated in our country.

**Hillary Clinton:** The woman who stated, during her term as First Lady, “We’re going to take things away from you on be-

half of the common good.” Well, at least she’s honest ...about that. Her supporters have compared her to Margaret Thatcher, even calling her the “Iron Lady,” and for the most part that’s true, with minor differences like not letting people keep the money they earn and appeasing or being easily duped by foreign enemies. Her campaign website has yet to respond to my email suggesting she adopt the moniker “The Iron Pant-Suit” instead.

**Rudy Giuliani:** Thank *God* (or whatever deity, or lack of, that you wish), a Republican who could actually *win* and someone who could appeal to all Americans and genuinely cares about this country. Easily the best and most widely respected of all current candidates. His social policies, especially on abortion and gay marriage, may alienate some of the most virulently conservative Republicans (I, for one, tend to agree with his libertarian social views), but his absolute commitment to defending those values, and all values held by Americans, against those who would utterly destroy them is ultimately his winning plat-



form, as well as his reasoned, balanced social and economic policies.

**Joe Biden:** Yet another one of the Democratic Party’s unpunished racists, having made disparaging comments about blacks, Native American Indians, Indian Indians, Jews, and others. If you ever get the chance to hear him speak or read his statements, you’ll have no choice but to think of him as the most self-aggrandizing candidate. When he dies and inevitably goes to hell, his punishment will be never being able to hear the sound of his own voice.

**Mitt Romney:** I’m not even going to bother with this one. Some people like him a lot, some people don’t, and most are indifferent at this point. Me, I’m part of the silent majority.

It’s pretty clear who *I* intend to vote for, and, if you subscribe to the typical leftist method of rationalizing political views, if I support something then that means it’s right. The rest of America needs to figure out for whom they will bloody the lips and noses of others. Which girl which will America the jock choose? The pretty girl with the winning personality? The not-so-attractive but intimidating bitch? The coy, deceptive gold-digger? The stuffy, stuck-up rich girl? The dumb blonde? Make your choice; the rest of the school is watching.

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# Sen. John McCain's remarks about the Pledge of Allegiance

*In light of the recent appeals court ruling in California, with respect to the Pledge of Allegiance, the following recollection from Senator John McCain is very appropriate:*

**"The Pledge of Allegiance" –  
by Senator John McCain**

**A**s you may know, I spent five and one half years as a prisoner of war during the Vietnam War. In the early years of our imprisonment, the NVA kept us in solitary confinement or two or three to a cell. In 1971, the NVA moved us from these conditions of isolation into large rooms with as many as 30 to 40 men to a room.

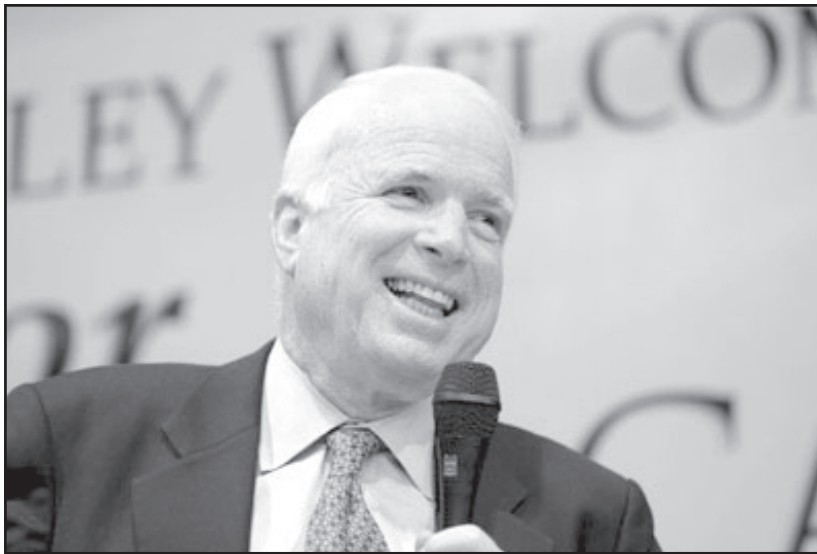
This was, as you can imagine, a wonderful change and was a direct result of the efforts of millions of Americans on behalf of a few hundred POWs 10,000 miles from home.

One of the men who moved into my room was a young man named Mike Christian.

Mike came from a small town near Selma, Alabama. He didn't wear a pair of shoes until he was 13 years old. At 17, he enlisted in the US Navy. He later earned a commission by going to Officer Training School. Then he became a Naval Flight Officer and was shot down and captured in 1967. Mike had a keen and deep appreciation of the opportunities this country and our military provide for people who want to work and want to succeed.

As part of the change in treatment, the Vietnamese allowed some prisoners to receive packages from home. In some of these packages were handkerchiefs, scarves and other items of clothing.

Mike got himself a bamboo needle. Over a period of a couple of months, he created an American flag and sewed



**Senator John McCain (R-AZ) speaks about the recent appeals court ruling in California regarding the Pledge of Allegiance.**

on the inside of his shirt.

Every afternoon, before we had a bowl of soup, we would hang Mike's shirt on the wall of the cell and say the Pledge of Allegiance.

I know the Pledge of Allegiance may not seem the most important part of our day now, but I can assure you that in that stark cell it was indeed the most important and meaningful event.

One day the Vietnamese searched our cell, as they did periodically, and discovered Mike's shirt with the flag sewn inside, and removed it.

That evening they returned, opened the door of the cell,

and for the benefit of all of us, beat Mike Christian severely for the next couple of hours. Then, they opened the door of the cell and threw him in. We cleaned him up as well as we could.

The cell in which we lived had a concrete slab in the middle on which we slept. Four naked light bulbs hung in each corner of the room.

As I said, we tried to clean up Mike as well as we could. After the excitement died down, I looked in the corner of the room, and sitting there beneath that dim light bulb with a piece of red cloth, another shirt and his bamboo needle, was my friend, Mike Christian. He was sitting there with his eyes almost shut from the beating he had received, making another American flag. He was not making the flag because it

made Mike Christian feel better. He was making that flag because he knew how important it was to us to be able to Pledge our allegiance to our flag and country.

So the next time you say the Pledge of Allegiance, you must never forget the sacrifice and courage that thousands of Americans have made to build our nation and promote freedom around the world.

You must remember our duty, our honor, and our country:

*"I pledge allegiance to the flag of the United States of America and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all."*

## OUR STUPID WORLD

**By Patrick Carnell,  
Canisius College, Buffalo, NY,  
Class of 2006**

**T**he survey of 3,850 people in six Arab countries rated George W. Bush as the most disliked world leader, while the United States and Israel were viewed as significantly greater threats than Iran. (Reuters, 2/6/07).

And this is news, why? People in the Arab world also believe a woman who accidentally kills a man trying to rape her in self-defense should be put to death, but does the media consider *that* newsworthy?

*Russia—whose president, Vladimir Putin, had vocally expressed opposition to the U.S.-led invasion that toppled Saddam—expressed regret that international opposition to (Hussein's) execution was ignored.*

Why do that when you can simply have those who oppose you assassinated? Putin could certainly teach us a thing or two about that.

A Muslim leader has warned that Britain is moving towards a "police state," comparing the situation to Nazi Germany after the anti-terror raids in the city of Birmingham this week. (Breitbart.com, 02/02/07)

A *truly* democratic society would have let the attacks happen rather than risk violating the sensitivities of the community of the would-be terrorists.

The oceans may be warming and air temperatures rising, but in recent days Iceland has bucked the global climate trend. Thick

pack ice, the like of which has not been seen for decades, stretched into the western fjords as temperatures plummeted and a bitter wind blew in from Greenland. (UK Telegraph, 02/04/07)

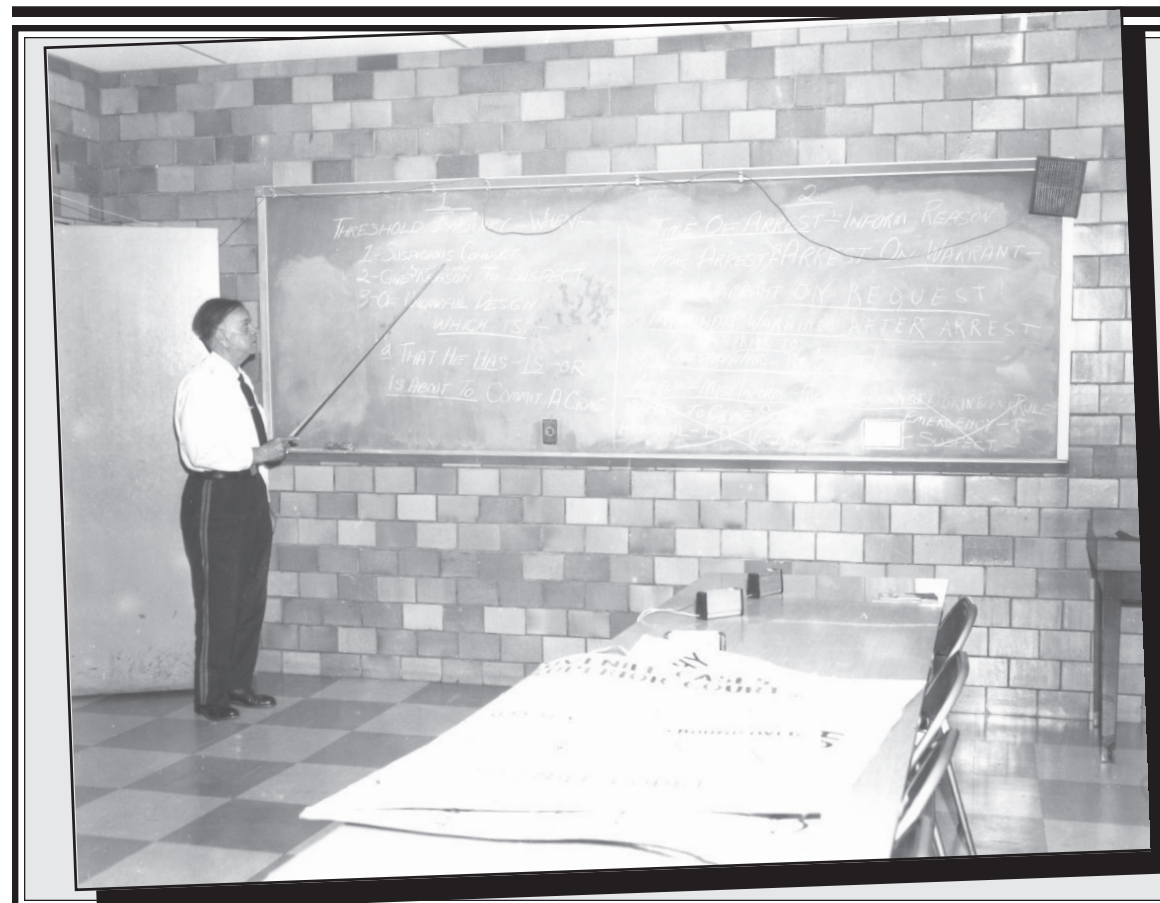
Believe it or not, global warming enthusiasts *also* blame global warming for this.

Global warming has also been linked to simultaneous droughts and monsoon conditions in Australia, dwindling and increasing polar bear populations, and above average, below average, and average temperatures in countries throughout the world.

Irish researchers found traces of co-

caine on every single banknote contained in a random sample tested in a study of drug contamination of currency, Dublin City University (DCU) has said. (AFP, 01/11/07)

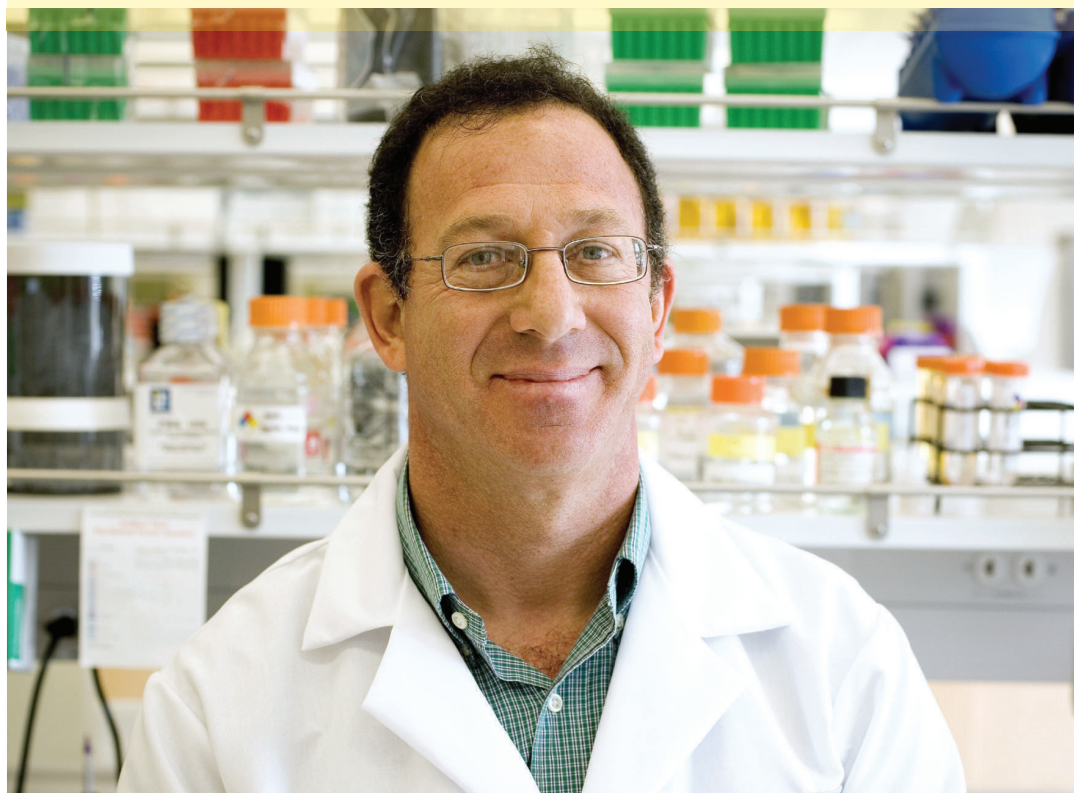
Well, this accounts for more than a few things...



**Captain William Hogan –  
Boston Police Academy –  
1972**



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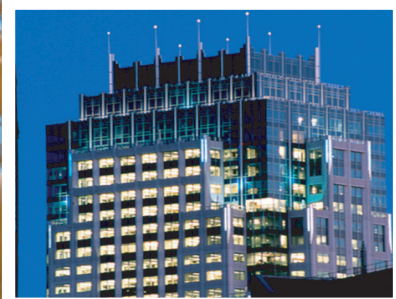
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## SO-YAWANNA' BEACOP?

(Translation for those who do not speak Jibberish: "So, you want to be a Police Officer?")

PAX CENTURION INSTRUCTIONAL GUIDE FOR ASPIRING POLICE OFFICERS:

### HOW TO GIVE DIRECTIONS AND INFORMATION

**A** By Jim Carnell, *Pax Editor*  
s a service to the aspiring police officer, the *Pax Centurion* often provides educational materials designed to enhance the ability of the new officer to perform their duties (without going stark raving mad and being committed to the looney bin). Among the most common duties of the police officer is that of giving directions and information to the general public. Before we can explain exactly how to do this, we must first understand the public's expectations:

#### PUBLIC EXPECTATIONS

In a nutshell, the public expects the average police officer to know: **everything**. "Everything" includes the following information:

1. The location of and "the quickest way to" (*What, we're going to give you the **slowest** way?*) **every** highway, street, boulevard, avenue, court, place, alley, and route #, regardless of whether the location they're looking for is even within the City or town of your employment. John Q. Public fully expects, for example, that you, the police officer, will be able to tell him precise di-

rections to Moody Street in Waltham while they themselves are in the middle of downtown Boston.

2. The location of buildings and businesses by description. Example: "Awfissa, where's that building with all the glass windows?" (*As opposed to the building with the cement windows?*) Or "It's an office building in the downtown area, ya know?"

3. What has been described as "*The how and which and why and when, of all the problems known to men*". Examples include: The time of high and low tide, various bus routes by number, the location and office hours of every federal, state and local agency, every restaurant and retail store, and of every nation's consular office in the metropolitan Boston area. (NOTE: a new-fangled device called a "telephone" and the numbers "4-1-1" is a helpful resource.) Also, the "best place" to purchase food, the reasons why City Hall granted various types of permits to groups, contractors, etc., the reasons for various protests, parades, events etc., including the number of participants, route of the event, etc. etc., alarm codes to each and every business and automobile

alarm system in the City, the entire contents of each Thursday's "Calendar" social section from the Boston Globe, the phone numbers and rates for every taxi cab and tow truck company in the city,...

In a brilliantly insightful article entitled "*Why Cops Hate You*", writer Chuck Miland succinctly describes John Q. Public's strange habit of asking stupid questions:

...One of their favorite games is "Officer, can you tell me?" A cop knows he's been selected to play this game whenever someone approaches and utters those magic words. ...But it eats the lining of (the officer's) stomachs when some jerk asks, "Where can I catch the number 54 bus?" Or, "Where can I find a telephone?" Cops look forward to their last day before retirement, when they can safely give these (expletive deleted) the answer they've been choking back for 20 years: "No, maggot, I can't tell ya where the 54 bus runs! What does this look like, an MTA uniform? Go ask a (exp.del.) bus driver! And, NO, I don't know where you can find a phone! Take your head out of your (exp.del.) and look for one!"

(Editor's Note: The staff of the *Pax Cen-*

*turion* are repulsed by the above sentiments. They are merely reprinted here as an example of what some *other* officers might be thinking. We eschew such comments and regards them as barbaric and antithetical to the concept of neighborhood-based, community policing, in which we embrace the concepts of "Partnership, Problem-Solving and Prevention" as our goals. JWC)

#### TYPES OF PEOPLE SEEKING DIRECTIONS OR INFORMATION

**TOURISTS:** Tourists can be distinguished from regular pedestrians by the fact that they stop at crosswalks and wait until they receive a written invitation from the police officer to cross the street. All tourists need directions to the same place- Faneuil Hall, AKA- "Flannel Mall", "Nathaniel Hall", "Fanny's Market- Quincy Mall", etc. Direct them there whether they want to go or not.

**PEDESTRIANS:** The purpose of a pedestrian is to walk in front of moving traffic. Pedestrians are merely vehicularly-challenged motorists, who will turn back into

(continued on page C5)

Last year **Rob Cordasco**, a Brother Officer with the Boston Police Department, lost his sister in a domestic violence incident.

**Roseanne Cordasco** was brutally murdered leaving a loving family to cope with their grief.

On April 28<sup>th</sup>, 2007, Officer Cordasco and Detective Frank Pomodoro will climb Tuckerman Ravine on Mount Washington to raise money and awareness for an organization that helps battered women.

**Help Abused Women And Children (HAWC)** has been the beneficiary of the financial (last year's climb raised \$30,000.00) and moral support that this event has garnered over the years and Cordasco and Pomodoro are looking for sponsors and climbers.

Make checks out to: **Annette's Climb/HAWC**

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# SO-YA WANNA' BEACOP?...

(continued from page C1)

motorists once they find out where they left their car. Therefore, see the section below entitled "MOTORISTS". (And by the way, you are also expected to know where they parked their car by description alone. Example: "It's a blue chevy and I left it in a parking garage next to a green car and a white truck. Know where I'm talking about?")

**MOTORISTS:** As the aspiring officer will soon discover, the majority of people who are lost (approximately 50% by conservative estimate) in the City of Boston are operating motor vehicles. These include everything from idiot yuppies driving a BMW at 95 miles an hour on Newbury St. to single-brain-cell truckers from Arkansas who think that Oxford St. in Chinatown is a good place to attempt to drive a 60 foot long, 18 wheel behemoth loaded with chicken parts.

The novice police officer will quickly learn how to identify motorists who are lost. At a distance of about 100 yards, you will first observe a vehicle stopped in the middle of the street, turning its wheels left, then right, then repeating this procedure numerous times. Suddenly upon spotting a police officer – the vehicle will lurch across three lanes of moving traffic at top speed and the operator will hang out of the window and ask you for the 672nd time in the course of an hour "How do I get to \_\_\_\_\_?" or that most frequently asked question of the beleaguered police officer "Where can I park?" (Standard answer: Wherever *you* can find a legal spot.) As the rookie officer will soon discover, it is not at all uncommon to actually have a line of 5, 6 or more lost motorists backed up, each one waiting to ask you increasingly stupid questions. Various types of lost motorists include:

**1. THE ONE-INCHER:** This is the type of motorist who, when it's wet or cold outside, cracks his window about one inch (so that *he* won't get wet or cold) and asks for directions that require a minimum of 18 turns (all the while backing up traffic behind him) and then, while you're soaking wet and freezing, has the audacity to ask you to repeat yourself.

**2. THE MAP-MAKER:** Upon hearing more than one turn in the directions you've given him, the map-maker will hand you a piece of paper and a pen (again with traffic backing up behind them) and expect you to draw them a precise map of the metropolitan Boston area.

**3. WINDSHEILDESE-SPEAKING MOTORISTS:** Many motorists are fond of speaking through their windshields, believing that police officers are trained to read lips through curved, tinted glass. The speakers of windshildeese become extremely agitated when *you* have the audacity to ask *them* to repeat themselves, or provide di-

rections that contain anything more involved than "straight ahead".

**4. THE ROLLER:** This motorist is usually found rounding a corner at 10-15 MPH while yelling a question out of the driver's side window and expecting you to provide an answer in the 1.3 seconds that elapse as he passes by. Example: **Motorist:** "HeyawfissahowdoIgettoCommonwealth Avenue"? **Police:** "Gostraightupthe streetandturnrightandthenturnleftatthesecondset oflightsandthencontinuestraightforhalfamile. **Motorist:** Gutitthanksokgudbi."

**5. THE SUICIDAL LOST PERSON:** This driver is most often found on roads where traffic moves quickly. An example is the moron who observes you and comes to a dead stop in the middle of traffic moving along at 35 MPH. The fool simply cannot fathom why you are frantically waving your arms at him screaming "MOVE YOU IDIOT!" - at least until he looks in his rear view mirror and observes the previously mentioned 18 wheeler from Arkansas bearing down on his rear end.

**6. THE INTENTIONALLY LOST:** Recent studies have discovered a unique group of lost motorists- those who are intentionally lost by design for the sole purpose of aggravating police officers. These are people who know **only** that the address they are looking for is "in Boston". They have absolutely **NO IDEA** where they are; they know only that Uncle Fred told them to get off the expressway when they saw big, tall buildings. One thing is certain, however- although they know not where they are, they will manage to find **YOU**, regardless of whether you desire to be found. You might be in your own private car or eating lunch in the back of a dark restaurant- doesn't matter, they'll find you. And then, to top it all off, - they'll actually *argue* with you when you try to explain, for example, that St. Elizabeth's hospital is on Cambridge St. in *Brighton*, that Brighton is a section of Boston, and that St. E's is **not** on Cambridge St. in downtown Boston despite the fact that their Uncle Fred said it was.

**7. THE STUPID-QUESTION-ASKER:** Among the most frustrating of individuals ever encountered by the modern police officer is the lost motorist who has a burning, inner need to stop and ask you a stupid question that you can't possibly answer. Recently, while on a traffic detail in downtown Boston, I recorded an astonishing level of 37 SQPH (stupid questions per hour). I have reprinted just a few of these below as examples: "Officer, what time is the Watertown Registry of Motor Vehicles office open on Saturdays?" "Officer, about 3 blocks back there was a traffic sign. What did it say?" "Officer, where's Washington St. in Worcester?" "Officer, why doesn't

Filene's stay open until later at night?" "Officer, where do homeless people stay in Salem?" Etc. Etc. If stupidity were a virtue, we'd be surrounded by saints.

## METHODOLOGY OF PROVIDING ACCURATE INFORMATION

Exhaustive analysis of empirical data leads us to the following inescapable conclusions:

1. There is simply NO – repeat – NO "easy" way to provide directions to anyone who is lost in Boston and who is more than 50 yards from their destination. Computer-generated directions, for example, contain 21 separate steps to direct somebody who is lost in Chinatown to Fenway Park. (Don't believe me? Try the Mapquest website.)

2. Attempting to provide full and complete directions which consist of more than one turn are guaranteed to a.) Confuse the individual seeking directions b.) Delay and frustrate traffic backed up behind the lost motorist, and c.) Ensure that the person will end up in Tewksbury. Example:

**LOST MOTORIST AT ARCH AND FRANKLIN STS., DOWNTOWN BOSTON:** "Officer, how do I get to Brigham and Women's Hospital?"

**OFFICER ATTEMPTING TO PROVIDE COMPLETE, ACCURATE, LEGAL AND SWIFT DIRECTIONS TO SAID DESTINATION:** "Continue straight on Arch St., take a left on Milk St., take a right on Washington St., follow straight until the end, you will be forced to take a left on Court St., at the next set of lights bear left onto Tremont St., continue straight for three sets of lights, take a right onto Park St. In front of the State House, take a left onto Beacon St., continue straight for 2-3 miles into Kenmore Sq. At the lights in Kenmore

Sq., take the street on the far left which is Brookline Avenue (you will pass Fenway Park). Continue straight on Brookline Avenue for about a mile passing the Beth Israel Hospital until you reach Francis St., then left onto Francis St. and the Brigham and Women's Hospital is on the left." Result?: **UTTERLY LOST.**

3. Therefore, in a day and age when some idiots cannot even order food at McDonald's without a "picture menu", we believe that providing mental images – instead of complicated, wordy directions – can be most helpful to the lost motorist. Example:

**LOST MOTORIST:** "Officer, how can I get to Brigham and Women's Hospital?"

**POLICE OFFICER PROVIDING NEW-AGE "PAX" DIRECTIONS:** "Go straight up Franklin St. even though the sign says you can't. Take a left when you see the Hare-Krishnas pestering people on the corner, and then a right at the winos on the Common. At the next intersection, a bum will be panhandling; turn left before he starts drooling mucus on your window. Keep going straight- you'll be surrounded by vile, detestable yuppies driving Volvos; that's the Back Bay. Continue straight until you see a whole bunch of loser college students with green and purple spiked hair and metal rods through their noses, - you'll be in Kenmore Sq.. Now look for toothless drunks buying \$6.00 hot dogs cheering on spoiled millionaire crybabies playing a child's game, and then continue straight until you see a whole bunch of ambulances. Stop and ask them."

Finally, if any of the above was of no help, the resourceful police officer can always revert to that time-honored tactic of giving directions in Pig-Latin.

(Reprinted from the Pax Centurion, June-July, 2000.)

## Being politically correct

**D**ue to the climate of political correctness now pervading America; Kentuckians, Tennesseans and West Virginians will no longer be referred to as "HILLBILLIES." You must now refer to them as APPALACHIAN-AMERICANS.

And furthermore...

### HOW TO SPEAK ABOUT WOMEN AND BE POLITICALLY CORRECT:

1. She is not a "BABE" or a "CHICK" - She is a "BREASTED AMERICAN."
2. She is not "EASY" - She is "HORIZONTALLY ACCESSIBLE."
3. She is not a "DUMB BLONDE" - She is a "LIGHT-HAIRED DETOUR OFF THE INFORMATION SUPERHIGHWAY."
4. She has not "BEEN AROUND" - She is a "PREVIOUSLY-ENJOYED COMPANION."
5. She does not "NAG" you - She becomes "VERBALLY REPETITIVE."
6. She is not a "TWO-BIT HOOKER" - She is a "LOW COST PROVIDER."

### HOW TO SPEAK ABOUT MEN AND BE POLITICALLY CORRECT:

1. He does not have a "BEER GUT" - He has developed a "LIQUID GRAIN STORAGE FACILITY."
2. He is not a "BAD DANCER" - He is "OVERLY CAUCASIAN."
3. He does not "GET LOST ALL THE TIME" - He INVESTIGATES ALTERNATIVE DESTINATIONS."
4. He is not "BALDING" - He is in "FOLLICLE REGRESSION."
5. He does not act like a "TOTAL ASS" - He develops a case of RECTAL-CRANIAL INVERSION."
6. It's not his "CRACK" you see hanging out of his pants - It's "REAR CLEAVAGE."



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## How Many Can You Get Correct?

1. What running back holds the NFL record for carries in a season?
2. How many punts and kickoffs did the Devon Hester of the Chicago Bears return for touchdowns during the 2006 regular season?
3. Where did the San Diego Chargers running back LaDainian Tomlinson play his college football?
4. Prior to Cal Ripken and Tony Gwynn who was the last major leaguer to be inducted into the Baseball Hall of Fame who played his entire career with the same team?
5. When was the last time that the Baseball Writers of America failed to elect someone to the Baseball Hall of Fame?
6. When was the last time that two teammates were elected to the Baseball Hall of Fame together?
7. Who played the most seasons for the Boston/New England Patriots?
8. Who was the youngest player to be inducted into the Hockey Hall of Fame?
9. Who holds the all-time NCAA Division 1 record for receiving passing yards?
10. What Hall of Fame pitcher led the National League in losses for four seasons in a row, 1977-80?



(see answers on page C14)

## Are You a Democrat, Republican or Southerner?

**H**ere is a little test that will help you decide.

The answer can be found by posing the following question:

You're walking down a deserted street with your wife and two small children.

Suddenly, an Islamic Terrorist with a huge knife comes around the corner, locks eyes with you, screams obscenities, praises Allah, raises the knife, and charges at you. You are carrying a Glock cal 40, and you are an expert shot.

You have mere seconds before he reaches you and your family. What do you do?

### Democrat's Answer:

Well, that's not enough information to answer the question!

Does the man look poor or oppressed?

Have I ever done anything to him that would inspire him to attack?

Could we run away?

What does my wife think?

What about the kids?

Could I possibly swing the gun like a club and knock the knife out of his hand? What does the law say about this situation?

Does the Glock have appropriate safety built into it?

Why am I carrying a loaded gun anyway, and what kind of message does this send to society and to my children?

Is it possible he'd be happy with just killing me?

Does he definitely want to kill me, or would he be content just to wound me?

If I were to grab his knees and hold on, could my family get away while he was stabbing me?

Should I call 9-1-1?

Why is this street so deserted?

We need to raise taxes, have paint and weed day and make this a happier, healthier street that would discourage such behavior.

This is all so confusing! I need to debate this with some friends for few days and try to come to a consensus.

### Republican's Answer:

BANG!

### Southerner's Answer:

BANG! BANG! BANG! BANG!

BANG! BANG! BANG! BANG!

BANG! Click.... (Sounds of reloading)

BANG! BANG! BANG! BANG!

BANG! BANG! BANG! BANG!

BANG! Click

Daughter: "Nice grouping, Daddy! Were those the Winchester Silver Tips or Hollow Points?"

Son: "Can I shoot the next one!"

Wife: "You ain't taking that to the Taxidermist!"



## How Much Do You Know About Your Country?

1. What state is known as the "Magnolia State?"
2. What state has the only active diamond mine in the United States?
3. What state has the only roller skating museum in the world?
4. What state was the worlds first drive-in movie theatre located?
5. Besides Massachusetts what other state celebrates Patriot's Day on the third Monday in April?



(see answers on page C14)

## Ripken and Gwynn Make Baseball's Hall of Fame

*Could Jim Rice Be Next?*

By Paul Carroll

**O**n Tuesday, January 9th, the Baseball Writers Association of America (BBWAA) sent a loud and clear message to all potential candidates for the Baseball Hall of Fame. If you used steroids or if we think you used them, there is no place for you in the Hall!

The real story should be about the election of Cal Ripken Jr. and Tony Gwynn, but instead it was more about the paltry 23% that Mark McGwire, he of 583 career home runs, seventh most all-time, received in the balloting (Candidates need to get 75% for induction).

McGwire is only the first of many suspected steroid users who will face the wrath of the sportswriters in the coming years. If you're Sammy Sosa, Rafael Palmeiro or Barry Bonds, it could not have been an encouraging sign.

Hall of Fame balloting seems to often be more about who did not get elected, rather than who did. In 2006, the writers finally elected Bruce Sutter, 300 career saves and one of the best closers of his day. In 2007, fellow closer Rich 'Goose' Gossage got 71% of the vote, clearing the way for his election in January 2008. The real suspense is will Jim Rice join him? Rice tallied 63% of the vote this time around, a drop of one percent from his 2006 totals. He now has two years left on the ballot, (candidates have 15 years on the ballot as long as they receive 5% each year).

Can Rice make up a deficit of 12% to gain enshrinement? It's not impossible.

Ryne Sandberg collected 61% of the vote in 2004, then garnered 76% for election in 2005, a 16% jump! Rice has two things going for him; Tim Lincecum is the best of new faces to the ballot in 2008 and Rice's career totals look even better in lieu of the steroid controversy (.298 career average, 382 home runs and 1,491 RBIs). Andre Dawson is another player that I would endorse for the Hall. In his prime, he was a five-tool player.

Bert Blyleven has been on the ballot for ten years. Despite 287 wins (26th all-time), 3,701 strikeouts (5th all-time!) & 60 shutouts, (9th all-time), support for him



has been slow to come by. Blyleven pitched for second division clubs 11 of his 22 seasons and for third place teams four more years, but was very durable and was a huge contributor to two championship clubs, the 1979

Pirates and the 1987 Twins.

Jack Morris is the last of my choices who seems to come up terribly short every year. Morris gained only 37% of the vote, 254 wins and leading three teams to championships doesn't seem to excite the electorate.

My biggest omissions? Dave Concepcion and Alan Trammell.

Concepcion has only one year left on the ballot. A different mindset is needed to judge these shortstops. They were not blessed with a body like Cal Ripken, Nomar, A-Rod or Tejada... That they didn't hit a lot of home runs should not exclude them.

Lee Smith. I know. 478 saves and I say no? I wouldn't trade Mariano Rivera or Trevor Hoffman for him, as they are the only two active relievers I would even consider for future enshrinement.

Harold Baines. 2,866 career hits, 1,628 RBIs, 5.3 % of the vote. Shocking yes, but the writers are down on designated hitters much like relief pitchers... What's going to happen to Edgar Martinez when he's eligible in 2010?

The best newcomers on the ballot will be Tim Lincecum, David Justice, Chuck Finley & Robb Nen. This should bode well for Jim Rice. With any irony, he and Gossage, two great opponents from 1978 will enter Cooperstown together in January 2008.

Let us not forget that on February 27th, The Hall of Fame's Veteran's Committee will announce their selections comprised of candidates who played between 1915 to 1985, as well as former managers, umpires and executives. Some of the player candidates include Gil Hodges, Ron Santo, Minnie Minoso and Luis Tiant. Among former managers & executives, Buzzie Bavasi, umpire Doug Harvey and former Red Sox manager Dick Williams. For more information, log onto [www.baseballhalloffame.org](http://www.baseballhalloffame.org).

Red Sox pitchers & catchers report February 16th. All of this Hall of Fame banter should keep us busy till then!







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# You Think English is Easy?

## See if you can read these correctly the first time?

1. The bandage was wound around the wound.
2. The farm was used to produce produce.
3. The dump was so full that it had to refuse more refuse.
4. We must polish the Polish furniture.
5. He could lead if he would get the lead out.
6. The soldier decided to desert his dessert in the desert.
7. Since there is no time like the present, he thought it was time to present the present.
8. A bass was painted on the head of the bass drum.
9. When shot at, the dove dove into the bushes.
10. I did not object to the object.
11. The insurance was invalid for the invalid.
12. There was a row among the oarsmen about how to row.
13. They were too close to the door to close it.
14. The buck does funny things when the does are present.
15. A seamstress and a sewer fell down into a sewer line.
16. To help with planting, the farmer taught his sow to sow.
17. The wind was too strong to wind the sail.
18. Upon seeing the tear in the painting I shed a tear.
19. I had to subject the subject to a series of tests.
20. How can I intimate this to my most intimate friend?

Let's face it - English is a crazy language. There is no egg in eggplant, nor ham in hamburger; neither apple nor pine in pineapple. English muffins weren't invented in En-

gland or French fries in France. Sweetmeats are candies while sweetbreads, which aren't sweet, are meat. We take English for granted. But if we explore its paradoxes, we find that quicksand can work slowly, boxing rings are square and a guinea pig is neither from Guinea nor is it a pig.

And why is it that writers write but fingers don't fing, grocers don't groce and hammers don't ham? If the plural of tooth is teeth, why isn't the plural of booth, beeth? One goose, 2 geese. So one moose, 2 meese? One index, 2 indices? Doesn't it seem crazy that you can make amends but not one amend? If you have a bunch of odds and ends and get rid of all but one of them, what do you call it?

If teachers taught, why didn't preachers praught? If a vegetarian eats vegetables, what does a humanitarian eat? Sometimes I think all the English speakers should be committed to an asylum for the verbally insane. In what language do people recite at a play and play at a recital? Ship by truck and send cargo by ship? Have noses that run and feet that smell?

How can a slim chance and a fat chance be the same, while a wise man and a wise guy are opposites? You have to marvel at the unique lunacy of a language in which your house can burn up as it burns down, in which you fill in a form by filling it out and in which, an alarm goes off by going on.

English was invented by people, not computers, and it reflects the creativity of the human race, which, of course, is not a race at all. That is why, when the stars are out, they are visible, but when the lights are out, they are invisible.

P.S. Why doesn't "Buick" rhyme with "quick"? You lovers of the English language might enjoy this.

There is a two-letter word that perhaps has more meanings than any other two-letter word, and that is "UP." It's easy to understand UP, meaning toward the sky or at the top of the list, but when we awaken in the morning, why do we wake UP? At a meeting, why does a topic come UP?

Why do we speak UP and why are the officers UP for election and why is it UP to the secretary to write UP a report? We call UP our friends. And we use it to brighten UP a room, polish UP the silver, we warm UP the leftovers and clean UP the kitchen. We lock UP the house and some guys fix UP the old car. At other times the little word has real special meaning. People stir UP trouble, line UP for tickets, work UP an appetite, and think UP excuses. To be dressed is one thing but to be dressed UP is special.

And this UP is confusing: A drain must be opened UP because it is stopped UP. We open UP a store in the morning but we close it UP at night. We seem to be pretty mixed UP about UP! To be knowledgeable about the proper uses of UP, look the word UP in the dictionary. In a desk-sized dictionary, it takes UP almost 1/4th of the page and can add UP to about thirty definitions. If you are UP to it, you might try building UP a list of the many ways UP is used. It will take UP a lot of your time, but if you don't give UP, you may wind UP with a hundred or more.

When it threatens to rain, we say it is clouding UP. When the sun comes out we say it is clearing UP. When it rains, it wets the earth and often messes things UP. When it doesn't rain for awhile, things dry UP. One could go on and on, but I'll wrap it UP, for now my time is UP, so. Time to shut UP!

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# Joe the Boss – “Goes On and On”

**H**i again. I started writing my article in January 2007 with the hopes that the New Year would be a positive one with regards to sport issues and teams. Well, not all of our sport teams but then you can't have everything.

January was a good start for our beloved Patriots. They were starting to get their act together heading for the playoffs. Brady and the team were starting to jell. Tom Terrific, as he is called by his fans (not his girlfriends), was a target and he is “Mr. Cool” in the clutch. We got through the first round and then went out and beat the Chargers. I thought that this game was the Super Bowl but as usual I was wrong since both teams ended up losing. Then we went on to Indy. I was feeling pretty good about our chances. The first half of the game was going real well but then came half time and maybe our team forgot that there was another half to play. At half time I was already thinking about another Super Bowl ring and anointing Brady one of the best ever. After all, we had already demolished the Bears. Beating them two times in one season would be a walk in the park. Funny how the best laid plans go awry. All know (but would like to forget) what happened but good luck to the “Dallas” Bears and the Colts. I give an edge to the Colts. By the time this article comes out we'll know the results. It was a good ride and see you next year, Pats.

Now for our other two sports teams still playing (sorry I'm not into soccer). What can I say about them other than that they are having an off-year and that's putting it mildly.

I don't have any answer for them other than maybe they should switch uniforms for awhile. I shouldn't be so hard on them because we had many bright spots with both of them, throughout the year, but let's face it, lately; they should be handing out gas masks for the fans attending the games. But

we'll wish them well and hope for better things next year.

Shortly the other team, (the baseball one) will be heading south for spring training (how I love that word, spring). It seems that with the off-season trades and signing that the Red Sox look like they are loaded for bear. It looks like it could be a very pleasant summer for the local fans. But before we start measuring them for rings remember there are a hundred and sixty-two games to be played plus the playoffs. But is sure does look good.

While on the Red Sox, the old ball park is undergoing more upgrades. This I'm sure will be passed along in the form of ticket increases. Sad to say but all the improvements and high salaries only add to the woes of the faithful who find it very hard to purchase a ticket. For a family of four to attend a game with the usual food and souvenirs the cost is almost the equivalent of a mini vacation. Still there is television (for now). Enough about the Red Sox we still have many months of ups and downs.

On January 29<sup>th</sup>, 2007, as I was watching a sports channel, a report was flashed on the screen. A message sports fans didn't want to hear. A true champion and fighter to the end, Barbaro was euthanized. He had his last surgery over the weekend and after a meeting between the doctors and owners it was decided by the owners to put him to sleep. I watched on TV as one of the owners Gretchen Jackson made the emotional announcement. It was very sad indeed, you could see and feel her deep pain and sadness. The owners and doctors who cared for Barbaro gave the horse every conceivable chance to live. Barbaro fought and tried to tough it out throughout the many surgeries and setbacks for eight months. He fought like a champion but eventually it was too much pain for him. I'm sure there is a place for him “up

there” where he can kick up his heels and run around the meadow.

Barbaro had just turned 4 years old. As a 3 year old he had accomplished so much before the injury to his right hind leg forced him from racing. He had gone through his 3-year old season with such ease that people were starting to compare him to other horse greats, such as Secretariat and Seattle Slew. Leading up to his Kentucky Derby win, which by the way was by almost seven lengths over a strong field, he conquered the opposition on all racing surfaces. He won on the grass, in the mud, and over fast tracks and with such ease. He had 6 straight wins and was entering the second leg of the Triple Crown (the Preakness). As the favorite he looked like the next Triple Crown winner, the first in 28 years. But that was not to be. He pulled up at the start of the Preakness with his right hind leg dangling. It was an awful sight. The jockey, Edgar Prado, did everything he could. He immediately jumped off the horse and held him until the track people arrived. From that point on everything that was humanly possible was done to give him a chance to survive. At 3 years old his career was over. Like so many other athletes both human and animal promising careers are cut short by injuries but Barbaro paid the ultimate price. So long, and I can only imagine what might have been but thanks for the memories. There is talk that Barbaro's final resting place could be Churchill Downs just a short distance from the place of his greatest triumph “winning the Kentucky Derby” and with such ease.

On a lighter note, I'll be heading south to Florida in a couple of weeks to check on the action at Gulfstream Park. I just found out I'll be meeting up with a couple of old friends, Billy, Kel and Carl. I'll keep you posted till next time.

*As Always Be Careful and  
May the Horse be with you,*

*Joe the Boss*

(PS: I have to weigh in on the muni

merger with the BPD. I recently read a publication sent to the BPPA and others from the attorney's for the munis. It listed as some of the demands as dropping lawsuits, putting ads in newspapers, banners welcoming them and maybe a small parade.

As far as I know no other group has been accorded what they claim is their “birth right” to be “welcomed”. They should do what they are told and keep quiet like everyone else; of course they didn't do what everyone else had to do, such as take an exam and get in line with everyone else.

From the beginning this is just a political “do a favor” thing. Starting with the Mayor and everyone else down the line that had anything to do with this merger, shame on you. We heard all the B.S. rhetoric like we needed these bodies before the long hot summer arrived, that didn't happen. And then came the other B.S. about saving money because they were trained and ready to spring into action. That also didn't happen; they are presently in the Academy.

Evidently that other so called Academy they attended didn't really count or they wouldn't be going through it again. The city claims it will save money. I didn't go to business school but here is how I figure it: The city takes in a certain amount of revenue per year. That goes in one big pile. Then they divide it up into smaller piles and pay their bills (contracts) like you and I. The Muni's were one of those piles. Now you eliminate the muni's and take that pile and return it to the big pile. Is that fair to say? Also, I don't know what the muni's pay scale was but I'm sure it was lower than the BPD. Now you move these people to a higher pay scale, so where is the savings? I know down the road they are going to hire more people to do the old muni job, maybe under a new name.

Will this process be an ongoing thing and eventually eliminate the civil service process? Time will tell. I got a little carried away with my P.S./ B.S. but I had to vent a little. This whole merger was wrong from the beginning and nothing they (the city) can say or do will make it right.)

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## MODERN MATH

**T**his is a strictly mathematical viewpoint... it goes like this:

What makes 100%? What does it mean to give MORE than 100%? Ever wonder about those people who say they are giving more than 100%? We have all been to those meetings where someone wants you to give over 100%. How about achieving 103%? What makes up 100% in life?

Here's a little mathematical formula that might help you answer these questions:

If:

A B C D E F G H I J K L M N O P Q R S T U V W X  
Y Z is represented as: 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15  
16 17 18 19 20 21 22 23 24 25 26.

Then:

H-A-R-D-W-O-R-K, 8+1+18+4+23+15+18+11 =  
98% and

K-N-O-W-L-E-D-G-E, 11+14+15+23+12+5+4+7+5  
= 96%

But,

A-T-T-I-T-U-D-E, 1+20+20+9+20+21+4+5 = 100%

And,

B-U-L-L-S-H-I-T, 2+21+12+12+19+8+9+20 =  
103%

AND, look how far ass kissing will take you.

A - S - S - K - I - S - S - I - N - G ,  
1+19+19+11+9+19+19+9+14+7 = 118%

So, one can conclude with mathematical certainty that While Hard Work and Knowledge will get you close, and Attitude will get you there, it's the Bullshit and Ass Kissing that will put you over the top.

“REMEMBER SOME PEOPLE ARE ALIVE SIMPLY BECAUSE IT IS ILLEGAL TO SHOOT THEM.”

*Let us endeavor so to live that when we come to die  
even the undertaker will be sorry.*

— Mark Twain

(Courtesy of Diana Grec and G.E. Poirier, L.M.T.)



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## Trivia Answers



### United States...

(see questions on page C7)

1. Mississippi is known as the "Magnolia State."
2. The only active diamond mine in the United States is located in Arkansas.
3. The only roller skating museum in the world is located in Nebraska.
4. In 1933, the world's first drive-in movie theatre was built near Camden, New Jersey.
5. In addition to Massachusetts, the state of Maine also celebrates Patriot's Day on the third Monday in April.

### Sports...

(see questions on page C7)

1. Kansas City Chiefs running back Larry Johnson set an NFL record of 416 carries in 2006.
2. Bears return man Devon Hester returned three punts and three kickoffs for touchdowns during the 2006 regular season.
3. LaDainian Tomlinson played his college football at Texas Christian University.
4. Prior to Cal Ripken and Tony Gwynn this year the last player to play his entire career with one team and make to the Hall of Fame was Twins outfielder Kirby Puckett in 2001.
5. The last time the Baseball Writers of America failed to elect anyone to the Hall of Fame was in 1996. Phil Niekro comes the closest with 68% of the vote.
6. The last time two teammates were elected to the Hall of Fame together was in 1974 when Mickey Mantle and Whitey Ford were enshrined together.
7. Defensive tackle Julius Adams played 16 seasons for the Patriots which is the franchise record.
8. Bruins defenseman Bobby Orr was the youngest player ever inducted into the Hockey Hall of Fame.
9. Ron Sellers of Florida State University holds the NCAA Division I record for receiving yardage with 3,598 yards between 1966-1968. Sellers was also the Patriots #1 draft pick in 1969.
10. Hall of Fame pitcher Phil Niekro led the National League in losses four years in a row, 1977, 1978, 1979, and 1980.

# Thank you for all you do.

We appreciate all the good work  
of the Boston Police Patrolmen's Association.



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Please Pass This On

## God Bless the USA



The proud warriors of Baker Company wanted to do something to pay tribute To our fallen comrades. So since we are part of the only Marine Infantry Battalion left in Iraq the one way that we could think of doing that is By taking a picture of Baker Company saying the way we feel. It would be awesome if you could find a way to share this with our fellow countrymen. I was wondering if there was any way to get this into your papers to let the world know that **"WE HAVE NOT FORGOTTEN"** and are proud to serve our country." Semper Fi.

— 1st Sgt Dave Jobe

I'm passing this on because it is good, and all of our service people and their families need our prayers.

This is a ribbon for soldiers fighting in Iraq. Pass it on to everyone and pray.



SLEEP LAST NIGHT?  
Bed a little lumpy...  
Toss and turn any...  
Wish the heat was higher...  
Maybe the a/c wasn't on...  
Had to go to the john...  
Need a drink of water...  
Yes... It is like that!



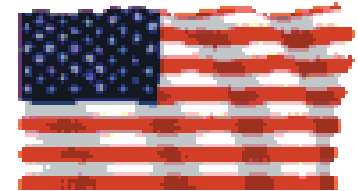
Count your blessings, pray for them,

Talk to your Creator and the next time when... the other car cuts you off and you must hit the brakes, or you have to park a little further from Walmart than you want to be, or you're served slightly warm food at the restaurant, or you're sitting and cursing the traffic in front of you, or the shower runs out of hot water, Think of them...

Protecting your freedom!



This photo was forwarded from one of the last U.S. Marine companies in Iraq. They would like to have it passed to as many people as possible, to let the folks back home know that they remember why they're there and that they remember those who've been lost.





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