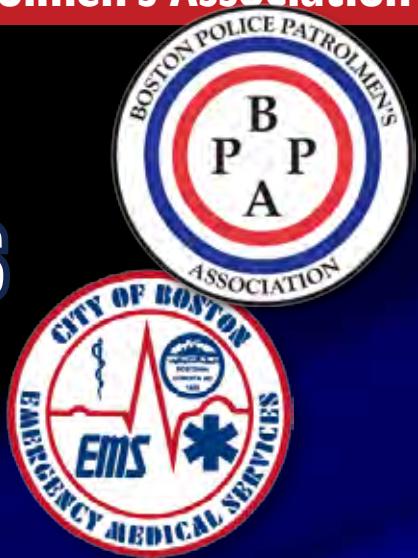


PAXCENTURION

The Newsmagazine for the Boston Police Patrolmen's Association

Honoring Fallen Boston Police Officers



April-May-June 2016

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Why aren't we all better equipped to tackle inevitable Terrorist Acts?

As I sat down to write a few thoughts to share with you, the terrible news from Orlando blew up the internet. I cannot, in good conscience, sit here and pen an article about all of the good things going on or the achievements that we have accomplished while such inconceivable acts are happening around us. First and foremost, all of us are shocked, saddened and disgusted that yet another **TERRORIST ATTACK** has happened within our National Borders. Yes, there is absolutely no doubt that this was an act of Terrorism. The targeted group, the LGBT Community, also makes it a **HATE CRIME**. The Terrorist was a United States Citizen by birth.

We in the Law Enforcement Community understand Hate crimes; we are victims of them daily. Why did he pick out a Gay night club? That question will be debated for decades to come. However, don't for a second believe that the call from ISIS, on May 21st to U.S. sympathizers and supporters, the call to "kill all Infidels" and the statements that "there are no innocents in the heart of the land of the Infidels," (referring to the U.S.), the direction to "pick soft targets," etc. to "launch attacks during Ramadan" didn't go unnoticed by this sick bastard that slaughtered those innocent people in Orlando. The worst shooting attack in the history of the United States came after call to Muslims by ISIS official Abu Mohammed al Adnani, urging a "month of hurt" in America.

The scene for that Florida massacre was set at least a month earlier, when the spokesperson for the Islamic State told the terror group's supporters in an internet audio recording: "The smallest action you do in the heart of their land is dearer to us than the largest action by us, and more effective and more damaging to them." Adnani continued in the statement: "And if one of you wishes and tries hard to reach the Islamic State, then one of us wishes to be in your place to hurt the Crusaders day and night without sleeping, and terrorize them so that the neighbor fears his neighbor." In this way, ISIS is nurturing and building homegrown terror networks around the world, thus encouraging those who live "abroad" to launch attacks locally 'as their religious duty.' According to CNN, Adnani is believed to have been the ISIS official tasked with command responsibilities over the attacks that were carried out in Brussels and Paris. The question to ask is: Why is Adnani still alive?!

Furthermore, why have our calls to properly equip the Boston Police Patrol Force gone unheeded?! Where are the Patrol Rifles? Where are the Tasers? Where are the Ballistic Shields? Where are the Ballistic Helmets? Where are replacement Officers? Why are we not training and equipped at **EVERY LEVEL?!** Why is it that individual Supervisors, Officers and Units have to basically sneak in some training and smuggle in supplies such as first aid kits to the Patrol force that the City will not issue or bargain the use of with this Union?!

It's great to put on a big public show once a year or so, such as the exercise that was happening the very day that the Orlando tragedy happened, to pacify the public, but even that was ridiculous. We train as if SWAT is totally manned and at the ready, but we don't even issue SWAT Officers Transportation to get from their homes to their needed location. (*Do we really think something is always going to take place at 12:00 noon on a day that all Officers are working?*

Didn't Orlando happen at 2:00 a.m.? Didn't Watertown go down at Midnight?!

Speaking of underequipped, what about our own Bomb Squad; The Boston Bomb Unit is the largest bomb squad within New England. The Boston Bomb Squad is the only 24 hour bomb unit within New England. But once again; they have not been issued vehicles to get to their needed assignments without first driving into their base, getting their equipment, suiting up and trying to move to the required location. The BPD Bomb Squad responds to calls from all over New England 24X7. Boston PD is the **ONLY** department in New England that **DOESN'T** issue vehicles to their Bomb Tech's to secure and transport their assigned equipment. (*Post Marathon bombing, it was agreed that all Patrolmen assigned to the Bomb Unit would be issued a 'take home M/V'*) A simple Ford F-150 with a cap would suffice, but no let's not use common sense or follow up on after action reports from previous incidents! This City doesn't even think enough of the Bomb Squad to compensate them for extra hours during training, but they can find the money to pay the Supervisors! The bottom line is; someone in this City better start getting serious and heed our warnings, because it's not if it happens again it's when it happens again. Hire the needed Officers, train and properly equip this Patrol Force before it is too late! (*Sorry, forgive me, but sometimes one has to vent, maybe someone that has a public voice will realize that this City 'Rolls the Dice' on a daily basis when it comes to their safety and ours alike.*)

We are currently attempting to negotiate a legitimate contract for you, our members. We have had numerous meetings with representatives from the City and the Department and continue to hold on to hope that the City of Boston Administration will see the benefit of actually working with us and negotiate a fair and equitable contract. At first blush, it appears that we have to once again remind this Department and the City of Boston that we deserve to be paid no less than our Brothers & Sisters in the Fire Department, (*who deserve everything they get, but we deserve no less!*) (**The more things change, the more they remain the same!**)

I would like to publically congratulate our nominees who were selected as 'Top Cop' awardees: **Officers John Moynihan, Jamie Conley, Brian Johnson, Janet Lewis, Dennis Medina, Gregg Bowden** along with (now) **Detective Brian Ball and Trooper Billy Cameron**. Saturday night, May 14th, these men and woman were honored in our Nation's Capital by NAPO; as one of ten incidents that made 'Top Cop' Honors nationally. These men and woman were selected from hundreds of nominees and hundreds of individual incidents and heroics displayed by our Brother & Sister Officers in Law Enforcement Country wide. We were honored to accompany these brave Officers along with dozens of other Boston Police Officers for the annual celebration of National Police Week in our Nation's Capital.

A Big shout out to all of the Officers that made it to the Annual Memorial Mass held on Sunday June 5th. As you are aware, we celebrate a Mass annually at Mt. Hope Cemetery on the first Sunday in June, to celebrate the lives of our deceased comrades who have

See **President** on page 5

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- Opinions expressed in this publication are not necessarily those of the Boston Police Patrolmen's Association.
- No responsibility is assumed for unsolicited material.
- Letters or articles submitted shall be limited to 350 words and must be accompanied by the writer's name, but may be reprinted without name or address at writer's request.
- Freedom of expression is recognized within the bounds of good taste and the limits of available space.
- The BPPA reserves the right to edit submission and/or include editor's notes to any submitted materials.
- The deadline for printed materials for the next issue is AUGUST 26, 2016.
- Any article printed in this issue may be reprinted in future issues.

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Notes and thoughts from all over... Summer workload, golf tournament, and current events

Last year at this time I wrote of how the summer is upon us, how the season brings with it our department's busiest time, and how the number of officers being ordered will rise right along with temperature. Unfortunately, we expect that this summer will be no different than the ones in the recent past. Officers citywide will be getting forced to work in order to cover the many events being held in Boston, the vacation periods, and other days off. We are still understaffed. We have voiced our concerns, there is certainly sympathy, but there has been no solution.

While we will be welcoming new recruits to our ranks on June 29th, we all know they will not make much of a difference to our numbers. I know officers will be "working to get out of work" all summer long. I know that they have been doing throughout the year, not just now. I stopped by District A-1 recently and stood in awe at the amount of overtime sheets posted. Luckily for us and our fellow union members at Verizon, the strike has come to an end. Hopefully that brought some relief to those affected. Thank you to all who were made to perform those strike details and represented our union professionally. We have been, and will be, discussing the ordering process for prolonged events like labor actions here at the hall. Also, as far as the ordering process goes, we are constantly fielding phone calls regarding the way it is done. Tempers have flared and in a couple of cases, it has gotten ugly. It is important to continue to bring any questions to your shift representative or to the leadership, so if something was done incorrectly, it can be remedied.

The Annual B.P.P.A. Golf Tournament was held on June 6th and I think it is safe to say the day was a huge success. For the first time

the tournament was held at two courses, George Wright and Franklin Park. 260 players came to play and the weather was perfect. Thank you to Florian Hall, the City of Boston Credit Union, BCA Benefits Group, and all the other Platinum, Gold, Silver, Bronze, and Hole Sponsors. Thank you to **Tommy Noto** for his help with planning and the raffles, and thank you to all that helped out before the big day and at the course namely, **Annie Morley, Annmarie Daly, Dan MacIsaac, Jimmy LaCroix, Mike Joyce, Meghan Walsh, Sherry Dellascio, Heather MacKenzie** and **Bobby Colburn**. Without any of you, it would not have been possible. Congratulations to **Jeff Tobin** for winning the trip to Ireland in the drawing held to raise money for our scholarship program. Have a great time!

Also deserving of thanks are the members who have been bringing the canteen truck out to events in and out of the City. The truck was at Officer Tarantino's funeral and officers from all over were grateful for some relief on such a sad day. It went to some Verizon Strike Locations, District C-11 for the Dot Day Parade, and the Father and Family Fun Day. It is a lot of work, but because of the positive feedback we get and the little bit of difference it makes, I think the members want to be involved and keep it going – thank you for that.

Last month, in May, the "Top Cops" Ceremony was held in Washington, D.C. at the J.W. Marriott Hotel and quite a few of our own were honored and awarded for their heroism. Congratulations to **Gregg Bowden, James Conley, Brian Johnson, Janet Lewis, Dennis Medina, John Moynihan** and **Brian Ball**. You made every one of us proud that awful night and we are all grateful you are here

See **Vice President** on page 11

A Message from the President...

From **President** on page 3

passed within the last year. The Boston Police Relief Association hosts the event and ensures that our memorials; both at Mt. Hope and at Headquarters are properly maintained and beautified. Even though the rain made for an uncomfortable day, dozens of Officers, of all ranks and grades, gave up their Sunday morning to show up in uniform and pay proper respect to those that have gone before us. The BPD Honor Guard and the Boston Police Gaelic Column led the march of both active and retired Officers to the Memorial. Dozens of family members were also in attendance and participated in the mass and the 'Reading of the Roll' by **Chief William Gross**. We were once again honored by the attendance of **Commissioner William Evans** and **Mayor Martin Walsh**. Please put the first Sunday in June on your calendar for next year, see some old friends, make some new ones and most of all, pay the Honor & Respect due our predecessors!

As you are all well aware, we have lost some good friends and colleagues these past few months. Both active duty and retired, some through so called natural causes (*when you work this job for 20 or 30 years and deal with what we deal with daily, along with the multiple adrenaline dumps on a daily basis, it blows my mind that we can associate any of our deaths as "Natural," sorry I digress*), and sadly some by their own hand. Suicide has become rampant within the Law Enforcement community. Suicide is the end result of a

disease not treated or not taken seriously. The 'disease' is depression, the 'disease' is stress, the 'disease' is a feeling there is no way out, the 'disease' is being so overwhelmed that one can't see solutions to problems, the 'disease' is not asking for help, the 'disease' is psychological, the 'disease' is physical. I am begging each and every one of you to look for the symptoms of this 'disease.' Ask someone if they're ok if you suspect something. There is no shame in asking for help, there are so many resources available today that no one need succumb to this 'disease.' The Peer Support Group is one of the best in the nation and only a phone call away. If you are not comfortable with a BPD resource, I promise you that we have BPPA resources available that **NO ONE** will ever know about. If you're down and feel like you can't get out of it, call us, we will be there. Please, let the last suicide be the last suicide. There are resources, there is help, just ask for it.

As always, I ask that you all look out for each other. Please back each other up on calls. Check on each other during those long, arduous shifts. This is a very dangerous job, do not be cavalier, do not become complacent, we just witnessed, once again, how fast an idyllic evening can turn into an absolute nightmare. Your number one priority has to be to get home safe and sound to your family and loved ones. God Bless, stay safe.

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Thoughts on body cameras

No one trusts the Police! The Police are doing things wrong! There must be transparency in policing! Police must be video recorded! We have a right to know!

Anyone familiar with those and similar positions, rants and rallying cries? I know we have all heard them. Maybe at a call or a community meeting. Maybe on CNN or Fox. Usually there is a recently arrested or detained citizen passionately communicating this. Sometimes it is a close ally or supporter of the aforementioned person addressing this to the officers (or whoever will listen for that matter). Occasionally it is a spokesperson for some community action group that represents the views of his organization (at least they want you to think that represents their views). The fact of the matter is that these "cries" for justice are coming from a very small, although loud, group of people. There is a very large and sadly very silent majority out there that knows the police do things the right way. When we make a mistake they give us the same opportunity to be judged just as they would be judged. They understand policing is a different kind of job. It is a job many of them wouldn't want to do. It is a job some of them know they couldn't do. They appreciate that and they appreciate what having a trained and equipped police force offers them. They want to walk through their neighborhoods free of fear. They want their children to enjoy their childhoods. They want to sleep safely at night.

They also want the discretion that training and experience gives officers. Well they better raise their voices collectively and consider how much oversight they really want over the rank and file police officers in the community and they better say who they want to have that oversight.

Let me throw a couple of hypothetical, very unlikely, would never ever happen scenarios out there and maybe folks should consider how they will feel when the hypothetical, very unlikely, would never ever happen scenario is memorialized for what could be an eternity:

The young star of the basketball team, an A+ student just trying to decide which Division 1 school he will play ball for, gets a ride home from school from his friend around the corner. After running a red light, an expired licensed driver and an investigation turns out there is some contraband in the car. The driver does the right thing and takes responsibility. Some would say the young student-athlete in the passenger seat does not deserve to have his 17+ years tainted for getting a ride home. Others may say it is not their choice, or their obligation, to believe the driver and let the Courts figure it out. If this incident is memorialized on tape, the officer who has no knowledge of either party other than this encounter may not be so willing to take a chance. Passing the buck onto the Court may be the safest choice.

After six long years of school, John Q Public's daughter has finally graduated from an Ivy League. At the family celebration that daughter celebrates a little too much. The end result is an argument with her sister that results in a bit of a scuffle. The responding police officers talk to everyone. They find out it is out of character to have this happen. The victim/sister says it's the first time anything like this has ever happened and she does not want her sister to get in trouble, it's only a torn shirt and a couple of scratches. Some would say a brief report may be all that is warranted at this point. Peace is restored. Mom and Dad have the situation under control. Auntie Mildred may have jumped the gun calling 911 in hysterics. Others may say it is not their responsibility to ensure the young recent graduate of MIT clears her background check for that job at Raytheon. Passing the buck onto the Court may be the safest choice.

A father of three young children is doing what he can for his family. His wife stays home with the babies and he works two jobs. He works construction and delivers pizzas at night. After a tough winter and a bunch of lousy tippers he has a choice to make on March 1st. He can pay his rent or he can pay his auto insurance and get his registration and license straightened out. He decides to pay his rent and pick up some extra shifts between now and April to take care of the car. After running the same red light the (possibly) Duke-bound kid from Scenario 1 went through the officer hears all this and believes him. Just so happens the man lives right down the street. Some would say following the man at slow speed for 500 yards and allowing him to park the car would be the right thing to do. No reason to cite and tow. This guy doesn't need another financial commitment that he can't meet. Others may feel different about the situation if it is captured forever.

Those are just a few crazy, never would happen scenarios. I am sure anyone of us could tweak, rewrite or edit any of the above to some crazy, never happened decision you never ever had to make while working. We know police are all about locking people up and



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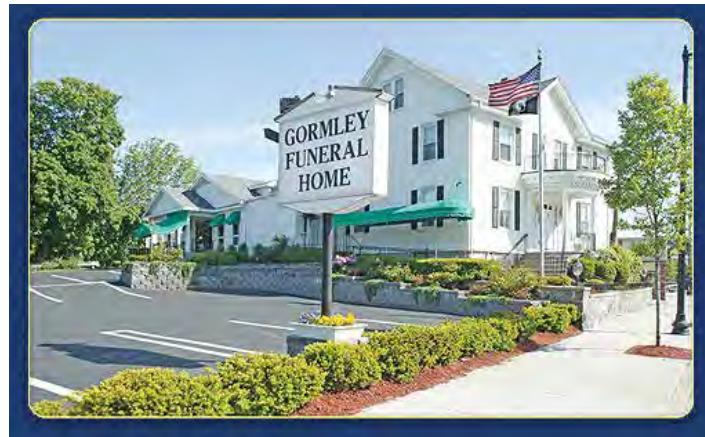
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Don Green served in the United States Marine Corps from 1957 to 1961 before being honorably discharged. In 1968, he joined the Boston Police Department and retired in 1990 after serving the city for nearly 22 years, the last 15 years as a Sergeant in the Roxbury district. He is married to Annette Hill Green, a native of Dorchester, who is also an attorney and his law partner.

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Go into retirement with all the knowledge you need

When it comes to deciding when it is time to retire one should not go into that decision without much careful thought and due diligence. There are many factors to consider with many variants, each based upon the individual's situation in life and what each individual expects upon entering the next phase of life. That said, one should always be prepared for retirement because in our line of work you just never know. A big misconception is that your pension and your pension alone will be enough to live on. Experience tells us that this is simply the exception rather than the rule. As police officers we enjoy the ability to earn extra income through our details and overtime. Even if you don't voluntarily work extra details or OT, the amount of forced overtime still means you will have a substantial increase on your base salary. As you work year to year and grow accustomed to a certain lifestyle you should be saving in a supplemental retirement plan such as the smart plan or some other tax deferred saving plans. When you are accustomed to earning \$20,000 plus extra a year, this point cannot be understated. Your pension is based on **BASE pay ONLY!!!** Overtime and details do **NOT** count !! While your pension may seem adequate to sustain you through the early years, inflation will rear its ugly head and if not prepared you could be in for difficult times. Consider this in 2016 example:

Patrolman, Bachelor's degree, 32 years 55 years of age, 80% of BASE and after allowing for Option C the spousal benefit, paying Federal tax of approximately \$730, paying health insurance approximately \$360 (Harvard Pilgrim Family Plan), optional dental insurance of \$125 will leave you with a monthly take home of approximately \$4,500. That's right... just \$4,500 a month! Forever!

This illustration shows why it is imperative to begin saving early and planning early. While socking away as much as you can (even small amounts add up over time) there are a few other ways to boost your retirement by as much as 8%. While some may say these seem painful in the present, the benefits will last the life of your pension. Start by looking seven years out from target retirement date. With this date in mind begin selling back your time. You can sell back your four personal days each year as well as up to four weeks vacation. If you max out on the buy backs, especially in the your last three years, which are hopefully your high three years of salary, you may boost your pension by almost 8%. That is 8% forever. That is significant. Even if you don't sell the max allowed any amount of time sold will increase your pension somewhat. Remember, your pension is **FIXED** and will only **DECREASE** as your health / dental insurance premiums Increase!

Bear in mind that Public Pensions are under attack! Through the media, pressure is mounting on our legislators to "reform" public pensions. Currently they are attacking the buy back of sick time (non pensionable income) as well as vacation buy backs. We are working hard to protect and preserve our hard earned benefits but we need you to do your part. At the right time, when we ask, make sure you pick up the phone to call your legislators. If you have any questions now feel free to contact me at the Hall. Remember your Seven "P's"

Prior Proper Planning Prevents Poor Pension Performance!



Hundred Club of Massachusetts

Mr. John Lynch, President of the Hundred Club spoke at the last House of Representatives meeting. He was very well received. Many of our Reps had not heard of the Hundred Club of Massachusetts before. This organization has helped countless numbers of our members in their time of need and they still support members. For those who have not heard of the Hundred Club of Massachusetts I encourage you to look them up online at 100clubmass.org

Even some of those people who had heard of the Hundred Club believed this organization only helps families of officers killed in the line of duty. This is not true. The Club is also unique in that it provides a one-time benefit to a surviving spouse and any minor child/children of a police officer or firefighter in an active duty (non-line-of-duty) death.

- One time check for \$10,000 to surviving spouse.
- One time check for \$2,000 to each minor child of the deceased.

As we all know we have lost too many active duty police officers over the last few years to suicide and health issues. The Hundred Club has been there for their families. In these times where the climate against law enforcement is strained, to put it lightly, the

See Treasurer on page 25

Plan for a more comfortable retirement with a 457(b) supplemental retirement savings plan:

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Agency	Address
Boston Police Patrolmens Association	295 Freeport St, Dorchester MA
Date	Time
July 6 th , 2016	10:00 am – 2:00 pm Please call Zak Nabulsi at 774.239.0040 or e-mail at zakeriah.nabulsi@empower-retirement.com to schedule an appointment.

1 Diversification does not ensure a profit and does not protect against loss in declining markets.
2 Access to the voice response system and/or any website may be limited or unavailable during periods of peak demand, market volatility, systems upgrades/maintenance or other reasons.

Core securities, when offered, are offered through GWFS Equities, Inc. and/or other broker-dealers.
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Representatives of GWFS Equities, Inc. cannot offer investment, fiduciary, financial, legal or tax advice. Please consult with your financial planner, attorney and/or tax advisor as needed. All trademarks, logos, service marks, and design elements used are owned by their respective owners and are used by permission. ©2016 Great-West Life & Annuity Insurance Company. All rights reserved. Form CB1096MT (2/2016) PT256131

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In Massachusetts Courts, every day is a 265-13D

(MGL 265-13D: "Assault and Battery on a Police Officer")

Officer Ronald Tarentino's murder is not a "tragedy" – it's yet ANOTHER case of liberal judicial tyranny

By James W. Carnell, Pax Editor

A Tragedy in Auburn," the news media call it. The cold-blooded murder of Officer Ronald Tarentino was more than a tragedy. The murder of Auburn Officer Ronald Tarentino, and many other police officers killed in Massachusetts, is the direct result of a liberal judiciary who don't treat assaulting police officers as a serious crime anymore.

Beyond question, the man who is accused of killing Officer Tarentino, Jorge Zambrano, should not have been driving around our streets, free to wreak havoc and destruction. He was operating with a revoked license, a career criminal on parole with numerous pending charges who had just recently been re-arrested, because of the irresponsible failure of liberal Massachusetts judges to perform their duties as an important part of the criminal justice system. Far too many Massachusetts judges put their own liberal theology above the safety of the general public and in doing so put police officers and the public at greater risk of death, serious injury and criminal activity.

Here are some excerpts from the *Boston Globe* reporting about the Tarentino murder:

(*Boston Globe*, 5/23/16, pg. A-10) ... "it remained unclear why Zambrano opened fire on Tarentino," Excuse me? "It re-

mained unclear why Zambrano opened fire on Tarentino...?" Exactly what needs to be "clear" about why Zambrano opened fire and killed Officer Tarentino? Would a "good reason" have sufficed for these *Globe* reporters? "Unclear why [he] opened fire?"...? Strange phraseology...

Again, from the pages of the *Boston Globe*: (5/24/16, Pg. A1-8, Shelley Murphy) (title bar on page A-8): "*Suspect in officer's killing was ordered to have counseling*". Counseling? The suspect was ordered to have "counseling"? A felon out on parole who has been re-arrested at least six times since his early release in 2013 had been "ordered to have counseling"? Continuing on: "*We are carefully examining all of the circumstances regarding Jorge Zambrano's criminal history in order to determine whether additional systemic steps should have been taken in his case,*" [Trial court Chief Justice Paula] Carey said. "Additional systemic steps?..." What would those steps have been?

Unfortunately; there are probably many Jorge Zambranos out there, being released in increasing numbers every day under the guise of being convicted of "non-violent" drug offenses. Officer Tarentino was sent to an early grave by lenient judges who don't seem to treat assaulting a police officer with the appropriate level of seriousness it deserves.



Officer Ronald Tarentino
Auburn Police Officer

Be prepared, be aware and stay alive!

By Daniel McIsaac, B-3 Days

We live in a dangerous world. I don't think this statement would shock anyone who is reading this; unfortunately we continue to have evidence of this fact present itself over and over again. No one knows this better than police officers who deal with the potential and the reality of this world every day. What follows here is half news summary and half a reminder about preparedness and situational awareness.

The recent tragic events in Orlando have provided yet another chapter in an ever evolving story of how terror operations continue to challenge our ability to interdict and stop them. More and more terrorist organizations and those inspired by them have opted for a lower tech approach to spreading their message of fear and hate. Some of these attacks have been well funded and coordinated efforts by established terror networks. A classic example of this was the attack on multiple locations in Mumbai, India by Lashkar e Toiba. In addition to attacks like Mumbai we have also seen attacks like the one in Canada where a terrorist drove his vehicle into two Canadian soldiers at a shopping center, killing one and injuring the other. Or, the fanatic who murdered two British soldiers on the streets of London with a knife and made a video for the world to see. Most recently in San Bernardino and Orlando we have seen active shooter,

mass casualty situations. The varied nature of these attacks presents a unique problem to law enforcement; how do you combat an enemy that has operatives that they don't even know about. The answer is not easily. Like you I am a member of the patrol force with little input into department let alone national security policy. So the question is what we can do, to borrow the Boy Scout motto we must, Be Prepared! We also need to be aware, all police officers both on duty and off need to practice good situational awareness.

Be prepared, unfortunately being a police officer is a twenty four hour job. You never really turn off your ability to assess situations and evaluate threats. What does being prepared entail? First and foremost we need to train; I am just as guilty as anyone else in not being as prepared as I should be. The old adage practice makes perfect fits here; we need to be proficient with our weapon. God forbid you have to use it but if you do you want to be effective with it. It could save your life, your family's life and the lives of those that you were sworn to protect. We also need to not just train tactically but also intellectually. Keep your self-informed about what is going on in the world, the latest trends that are developing and what to look for. It can be as simple as reading one of the BRIC bulletins for five minutes

See Stay Alive on page 63

Thoughts on body cameras...

From **Secretary** on page 7

causing greater turmoil for those that struggle. Whoever got a break from a police officer right? The reality is officers use their discretion a hell of a lot more than they use their force or firearms. I for one would not blame an officer for eliminating discretion from his playbook if everything we did could be second guessed on video five years later. Maybe it will be better just to be that asshole cop who gives everyone a ticket, arrests every person he has the authority to. I'm not sure what would happen to the Criminal Court System or Motor Vehicle Appeals. I'd assume there would be some congestion.

There is one positive thing that could come out of a BWC program. IAD complaints will go down, way down. So will frivolous civil lawsuits against our members. The opportunity for people to just make things up, to tarnish officers' reputations with allegations that have zero merit will be easily disproved. If society wants real transparency in community-police relationships there should be a requirement of those filing complaints to sign under the pains and penalties of perjury. Seems fair to me... If I call you a derogatory name, if I am unprofessional or I violate your rights I should be punished but if you lie about me calling you a derogatory name or lie about my actions then you should be punished. This would prevent those that would want to leverage an officer to get out of a ticket or get their case CWOF'd from filing erroneous complaints. This would further clog our court system, possibly requiring a "perjury court".

As a citizen I would wonder where it will stop? Will our City Councilors have to wear them while they are working in their official capacities to ensure everything is above board? I think political corruption is as rare as excessive force in this community. Will the silent majority demand this of them though? How about teachers? Should we monitor them and their students to see if Miss Jones is being fair and Little Johnny is applying himself to his studies? What about all public sector employees? Should we have them wear BWCs at their desks and in their trucks to ensure we are getting a full day out of them?... tough to play Bubble Burst, Shop on Amazon or google a steak tip recipe if the camera is looking at your computer screen. I know all this sounds a little ridiculous but where will it go? Where will it end?

I'm not sure how body cameras will affect policing and ultimately society. I don't think it will make policing any more difficult. We, the law enforcement community, have accepted for a long time now that whatever our actions are they are recorded. We know everyone has a camera trying to get the next Zapruder Film. If it happens, our members wearing BWCs, it'll be interesting to see the truth on video. Maybe some of those folks in the silent majority will speak up when they see what we deal with. Maybe they won't. I have heard it said "if you are looking sympathy up in the dictionary it is between sh*t and syphilis" but I bet the reality of BWC's will surprise most and not the way some think. People should remember it is not us the camera is recording... it is them.

Attention

To all members of the Boston Police Relief Association – Active Duty or Retired

If you need to change your beneficiary or you are not sure of who your beneficiary is you can contact the relief office at 617-364-9565. If you leave a message your call will be returned and if necessary the paperwork will be sent out to you. Thank you.

William F. Carroll, Clerk, Boston Police Relief Association

Notes and thoughts from all over...

From **Vice President** on page 5

to be recognized for your bravery.

On Sunday, June 12th, our country suffered another, the worst yet, mass shooting in Orlando. My continued thoughts and prayers are with the victims and their families as well as the first responders that witnessed the unspeakable, tragic event. My feeling is those officers and EMTs will never be the same again, much like our officers who were on the front lines in 2013 were forever changed. My hope is that they will utilize the resources available to them to help them cope. Oddly enough, that very same Sunday, there was a terrorism training event at Fenway Park. We need this type of training in order to prepare for the worst possible scenarios. We need to push for more of it. We need to push for the equipment we need to better protect the public and ourselves. Ballistic shields, ballistic helmets, rifles, you name it. These issues have been brought up by us for some time now, and Orlando only reinforces our position. I think we can all agree we would rather be over prepared and over equipped and never have to utilize the training and equipment, than to be under prepared and ill equipped. It is that simple.

Please, be vigilant out there. Enjoy the summer.

To the men and women of the BPD and BEMS,

It was, and is, a great pleasure to raise awareness, on your behalf, of the annual scholarship by securing advertisers to offer their services to you, the members of the BPPA, in 2016 and beyond. It is most important to keep in mind that many of these advertisers are happy to support our cause just because they are appreciative of your efforts, but many, while appreciative, need to drive additional sales as well. Please try to keep this in mind as you shop for groceries, fill prescriptions, buy cars, dine in restaurants or when you might be in need of any services you see advertised within the pages of this, or past and future issues of the *Pax*.

Also, as always, as you go about your daily routines, if you see or hear of a potential candidate for advertising, I can be reached at 617-989-2772 (office) or my cell 617-529-9288. Thank you in advance and thank you for the opportunity to represent you in this endeavor.

Sincerely, Mike Joyce

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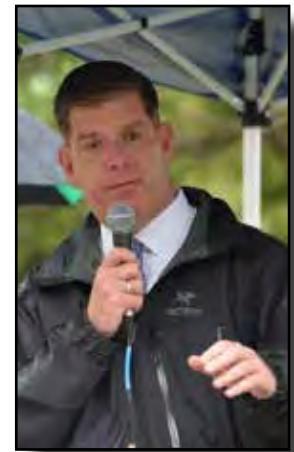
2016 Boston Police Relief Association Memorial Sunday Mass, June 5, 2016 honors fallen police officers

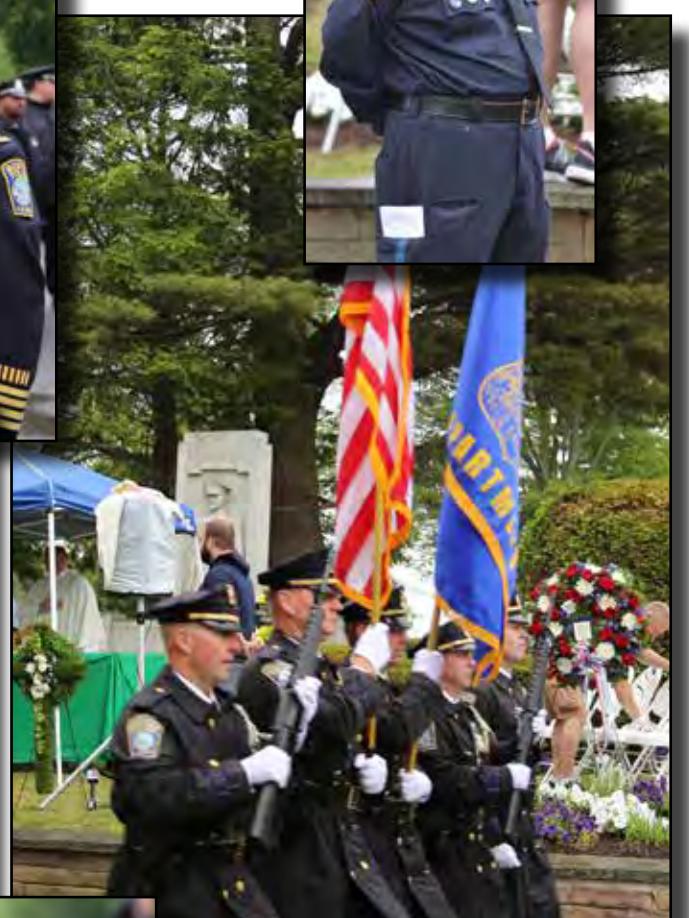
The annual Boston Police Memorial Mass, sponsored by the Boston Police Relief Association, was held on Sunday, June 5th, at the Mount Hope Cemetery, Mattapan. Despite an intermittent rain, many officers, family members and dignitaries attended the event, which is held in front of the Police Memorial maintained by the BPRA. A solemn procession of motorcycles, blue lights silently flashing, opened the ceremony and was accompanied by the wailing bagpipes of the Boston Police Gaelic Column and a marching contingent of both uniformed and retired Boston Police officers.

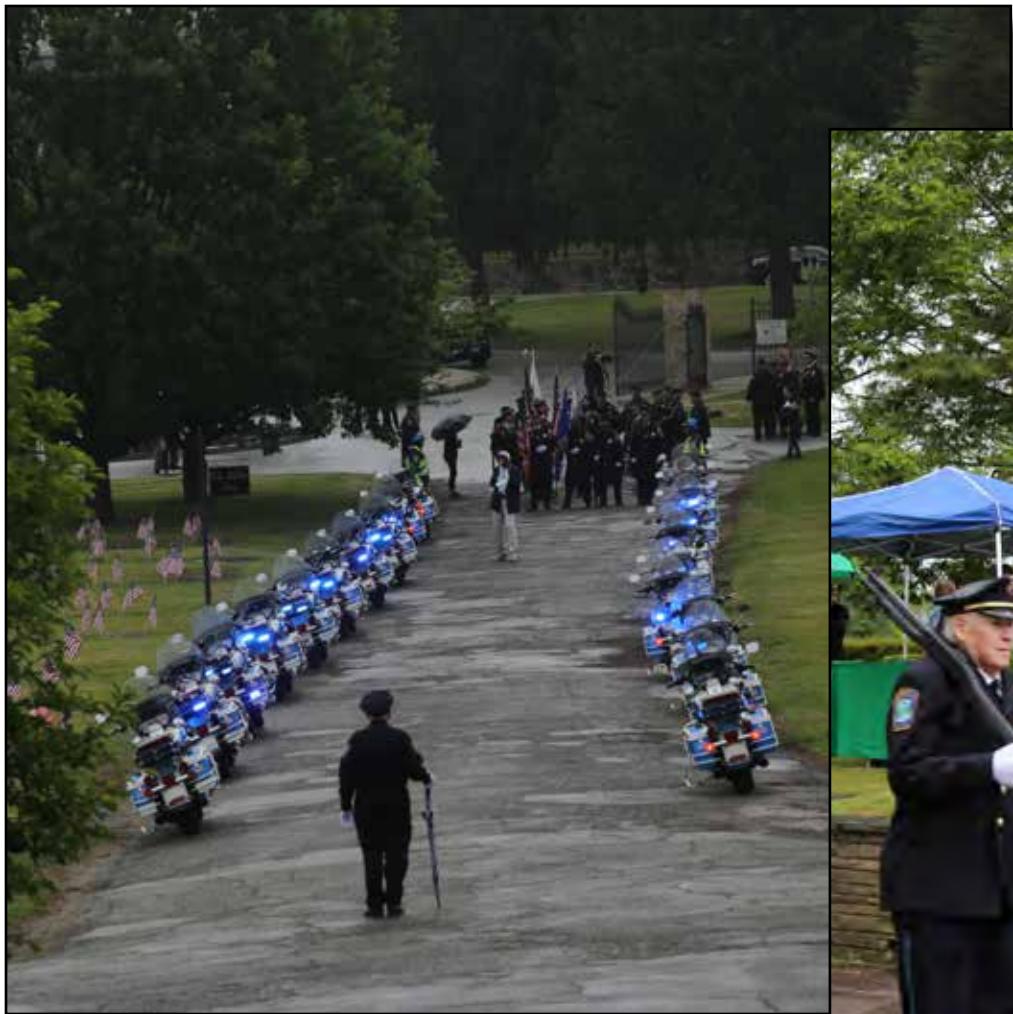
The mass was celebrated by BPD Chaplain Father **John Connolly**. The invocation was given by Grand Rabbi **Y.A. Korff**, and the benediction was offered by Reverend **Gary Adams**. The National Anthem was sung by Officer **Teddy Hendricks**, and the welcoming address was offered by BPRA President **James Coyne**. Mayor **Martin Walsh** and Police Commissioner **William Evans** both reflected on the many years of service offered by the 65 BPD officers who have passed away since May 2015, both active and retired, who were recognized at this solemn occasion. The contributions of each officer's family members were also duly and properly noted, an often forgotten part of the sacrifice made to a demanding, difficult police career.

Superintendent **William Gross** read the roll call, accompanied by a drum roll after each name was recited. After the benediction, the solemn procession marched down the hill in a soft rain, a fitting tribute to the passing of 65 members of the BPD family over the past year, and indeed, of all past members of the BPD. Light refreshments were served after the ceremony.

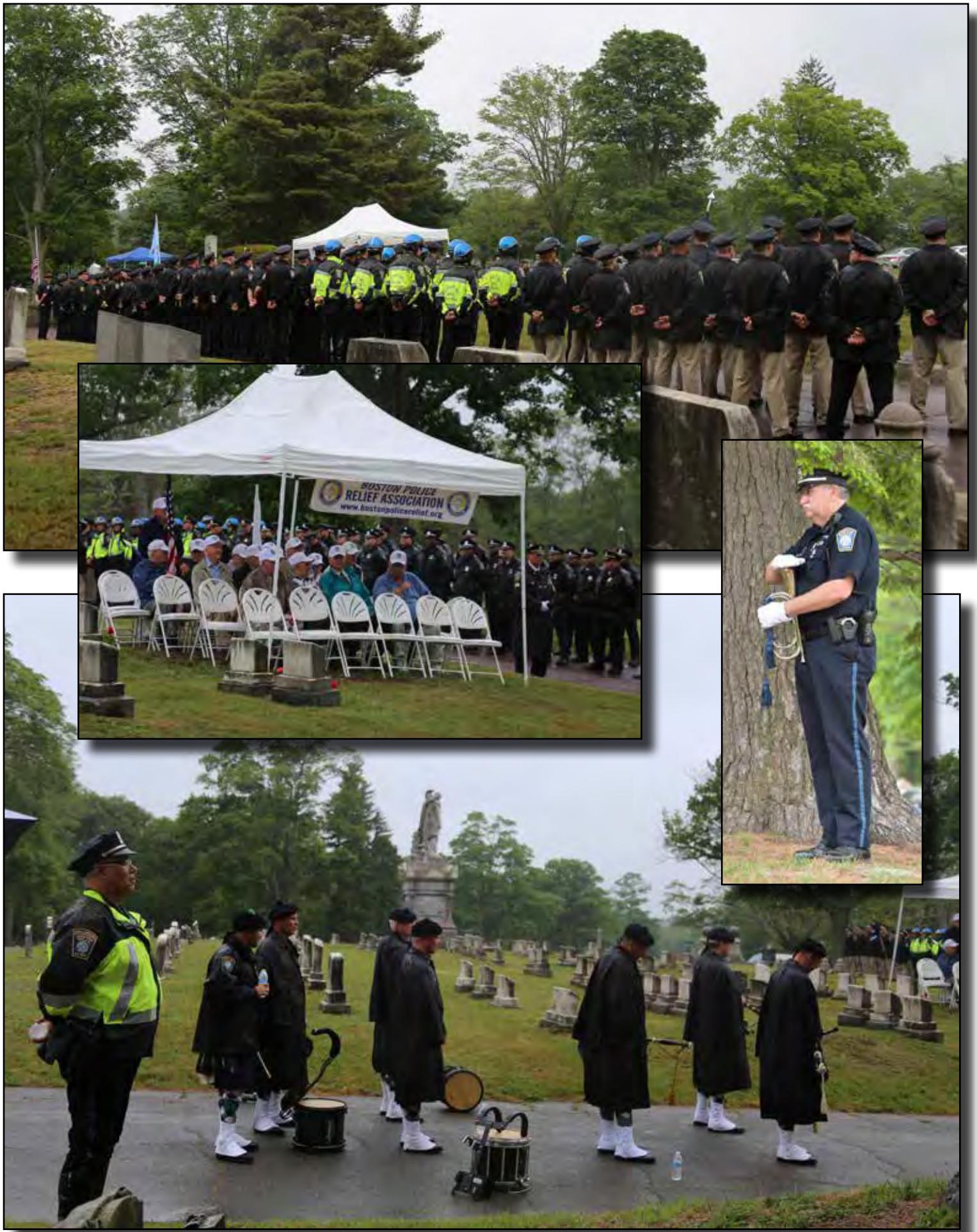
— James Carnell, Pax Editor

















I'm Just Like You

I have been where you fear to be
I have seen what you fear to see
I have done what you fear to do
All these things I have done for you.
I am the one you lean upon
The one you cast your scorn upon
The one you bring your troubles to
All these things I have been for you.
The one you ask to stand apart
The one you feel should have no heart
The one you call the man in blue.
But I am a person, just like you
And through the years, I have come to see
That I am not what you ask of me.
So take this badge, take this gun
Will you take it?—Will anyone?
And when you watch a person die
And hear a battered baby cry
Then do you think that you can be
All these things you ask of me?

— Author Unknown



Fathers know best

By Mark A. Bruno

I remember my high school years at Charlestown High, 1974-78, a very tumultuous time. Busing was at its peak and there were walkouts and riots every other day. Judge Arthur Garrity had imposed his will on the City of Boston and children of all races were about to be bused half way – if not all the way – across the city to get an “equal education.” Fast forward forty years and we are being told that busing was a failure. The bottom line was they should have fixed the school system so kids in their neighborhoods could go to the school down the block and get an equal education like the kids on the other side of the city.

In order to avoid busing, the Catholic Church rejected any applicants that were coming over to them from public school; looks like that worked out well for them. The Archdiocese of Boston has closed more schools as a result of low enrollment, and church attendance went down drastically. I had a choice in my tenth year of high school: be bused half way across the city or take the electrical course and stay in Charlestown High. I made what I thought was the right decision. Either way, these four high school years would be the worst time of my life, so much so that I lacked any desire to further my education when I finally graduated. We were just kids twisted up in a politically charged landscape which took away our choice of school. Being of Italian, Spanish, and Irish descent, I was considered a mixed breed. Imagine having to be scanned every day for weapons when you walked through the door. I learned self-defense and self-preservation in these four years. I also learned how corrupt the school staff could be, from the Headmaster down, which leads to my story.

I believe it was my junior year that several of my classmates decided to elect me as their student representative. They did it as a gag because they didn’t like me. As a mixed breed, I was always unfortunately on the outside looking in. All my friends either moved out of the city or quit school. I was the only male student from the North End that graduated in 1978 – a whole generation lost on what years later has been dubbed a failure. Anyway, back to my story.

As student rep, I had to take complaints from students and bring them to the attention of the teachers and – if need be – all the way up the ladder. Well, as you can guess, my name was being batted around the teacher’s lounge and Headmaster’s office like a ping-pong ball. I felt the sting of their displeasure which became evident in my grades. When I asked several of the teachers privately about these grades they asked if I had any other “complaints.” It was obvious I had become a thorn in their side and they were letting me know it. It came to a boiling point with the Headmaster when he denied me T-bus passes. He told me I lived within a mile of the school and was not entitled to them. I marched up to the School Committee on Court Street and pulled out the rules governing who is entitled to passes and, low and behold, a clause stating if the route in which a student is walking is high traffic and hazardous, they are entitled to passes. When I approached the Headmaster with this stipulation, he had essentially told me to go pound sand. Instead, I pounded on the door of the Superintendent of School Transportation, who called the Headmaster and gave him an earful of grief. The Headmaster called me in and handed me the passes and told me I would be lucky to graduate. So be it; I would have to watch my back from here on out.

Like I said before, with all kinds of security and police presence, schools were not unlike prison. In my senior year, as in past years, riots in the school were commonplace. While I was over in electrical shop, a riot broke out with students clashing in the corridors. My shop teacher wanted me to go out and partake in the ruckus but I told him no thanks. He was another teacher that had me on his watch list because of my complaints. At some point, he asked me to go downstairs to the main office of the shop to see if everything was ok. Reluctantly, I agreed. As soon as I got out the door, I was swarmed by Boston’s Finest TPF! I told them, “you got me all wrong!” “Yeah, but we got you!” they said.

I was marched down to the office and told the Vice-Principal that the shop teacher asked me to check if everything was ok. The shop teacher came down and when asked to verify the story he turned on me like a rat, saying “I never told him to leave the class.” Needless to say, the Headmaster, after hearing this story, was smiling from ear-to-ear. He called me in and told me that I needed to bring a parent to school to address my suspension.

My dad always taught me to do what is right, no matter the consequence. He told me that when you deviate from the truth, you sully your good reputation and people look at you like you did something dirty. He told me always to keep my good name and reputation intact. I brought my dad to school and went to the Headmaster’s office. In private, the Headmaster explained to him that the suspension would go away only if I relinquished my seat as student rep. The clouds began to part, revealing the true color of the sky! My dad said this is not about discipline but rather breaking his spirit! “Call it what you will,” the Headmaster told him, “but your son has caused trouble for me ever since he has been elected as student rep.” I spoke with my dad privately on the offer and he told me that he would stand by whatever choice I made. I told my dad I would rather take the suspension than give him the satisfaction of getting me to resign my position. My dad told the Headmaster I would take the suspension, and also that he thought the Headmaster was a disgrace as an educational leader. I walked out of that office, proud of my dad and how he stood up for me in light of the lies. He said he could not have been any prouder of me for standing my ground despite the unfair consequences. I learned a valuable lesson that day, one that I have carried through my life: Regardless of the consequences, tell the truth and keep your good name intact. I hold my dad’s memory in high esteem and would like to wish him a Happy Father’s Day. I’m sure many of my fellow officers had these proud moments with their dads.

THE BOSTON POLICE DEPARTMENT PEER SUPPORT UNIT

We are a peer-driven support program for police officers and their families.

Our program is completely confidential and is available to ALL police officers and their families.

Group or individual help with handling family and life issues, alcohol, drugs, anger and domestic issues.

Referral for specialist as needed.

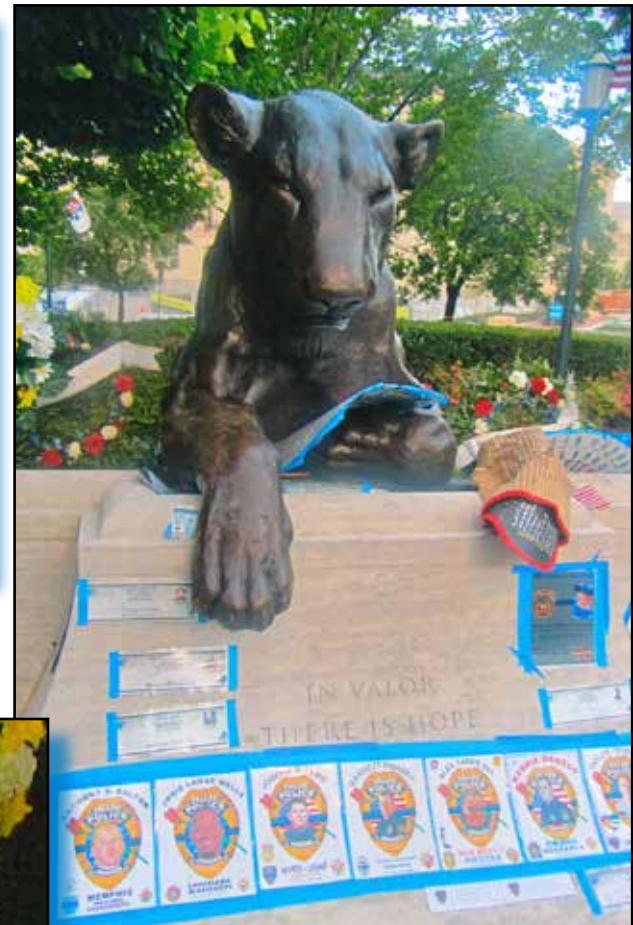
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Sometimes even WE need a little help from our friends!

National Police Week Ceremonies at the National Law Enforcement Officers Memorial in Washington, D.C., May 15, 2016



Underneath each of the memorial's four lion statues are inspiring quotes that capture the spirit of heroic men and women who are honored there.



A tribute to Boston's own Detective Sherman C. Griffiths



This classic D.C. cruiser is always on duty at the memorial.



Photos by
P.O. George Kayes

Four-legged officers are also honored and remembered at the memorial.

B PAUDERT
Y V RADULESCU
ELDON N LITTLE



Each May, during National Police Week, new names are added to the National Law Enforcement Officers Memorial Walls.

The engravings include officers who were killed in the previous year, plus recently discovered officers who died years ago.

HENRY G BRUNS • WALTER J
JIMMIE H MCKAY SR • R
GERALD DELAMATER • HO
ERNEST E LEONARD JR •
ROY J SERGEI • JAMES
WILLIAM McNAMARA • HI
JOHN F GIBBONS JR • JAM
MILLARD WILLIAMS • S

J D HUGHES • JOHN J WALSH
F HOUSE • THOMAS O'NEIL
TON R BUTLER • NOEL R MILLER
P MCLELLAN • JIMMY E KENNEDY
RAPOLINO • BRYAN SCOGGINS
ROYAL C CLINE • KEVIN J MALLON
NIS TITLA SR • JAMES L DOW
BURSON • SHERMAN C GRIFFITHS
OB BUSCH • WILLIAM F SCHREIBER
JOHN R VICHIA • PAUL B OATMAN
CARPENTER • HERMAN TREECE
EL W HARRIS • JAMES P EVERETTE



DAVID F NOEL • WILLIAM T FC
JOHN J CLOWAR • HERMAN P
KENNETH L COLLINGS • JIM WA
MICHAEL J CARROLL • LEON
ALBERT GLEASON • DAVID M V
THOMAS F ROSE • WILLIAM
JOHN H MILLER • LLOYD S JON
ALLEN W GIBSON JR • RAY
JAMES CUCIA • KELLY J VERMEER
DANIEL D COOPER

ARTHUR T SMITH • GLENN M SEAH
JUSTIVE SCHWAKE • DENNY F GALL
JAS • RAUL V GAMMA • TYRON D FRA
WILLIAMS • ROBBIE C WHITEBIRD •
HN L COX • JOHN J McDONOUGH
RENCE ALEXANDER • KENNETH M
SHMIT • JOSE A MACEIRA • GARLAN



The 57,000 square-foot National Law Enforcement Museum has begun construction on E Street NW, Washington, D.C. in historic Judiciary Square adjacent to the memorial.



2016 FOP/FOPA Wreath Laying Ceremony in Judiciary Square in Washington, D.C.



Wreaths are placed throughout the year on the anniversary of an officer's death or for other special occasions.



The Hundred Club...

From Treasurer on page 9

Hundred Club and its sponsors are still there to support us and our families. They have been supporting law enforcement families in Massachusetts since 1959!!

We are always being asked to donate to various organizations. Many of the organizations we donate to are near and dear to our hearts. If you are looking for another well deserving organization or a new one, I would encourage you to read the Hundred Club of Massachusetts website. They have been supporting law enforcement and their families in Massachusetts for almost 60 years.

An application to join The Hundred Club of Massachusetts is to the right. Please consider joining this organization that has helped so many of our own officers.

“Guess Who” Winners

There were two winners from the last issue of the *PAX*, “Guess Who” child pictures.

Page 28: Officer Freddie Allen, EOD
No Correct answer,
\$50.00 gift card to Freddie

Page 30: Officer Dan Fullam, Family Assistance Unit
Correct answer
Detective Chris Carroll.
Chris won the \$50.00 gift card

Page 36: Officer Ellys Lee, YVSF
No correct answer, \$50.00 gift card to Ellys

Page 51: Officer Angie Oller, Area E-13
No correct answer,
\$50.00 gift card to Angie

Page 60: Officer Kendra Stewart,
Mobile Operations
Correct answer by Marvin Malaret. Marvin won the
\$50.00 gift card.

Thank you for participating!!!

Smart Plan Representatives Available

I am happy to inform you, effective July 6, 2016 representatives from the Smart Plan (deferred compensation) will be at the BPPA from 10:00 am to 2:00 pm the first Wednesday of every month. If you would like to schedule an appointment to avoid a potential wait, call Zak Nabuisi at 774-239-0040.

Enjoy your summer and stay safe.

The BPPA offers congratulations and best wishes to Markeithia Levon Silver, a retired BPD officer and new law school graduate from Vermont Law School.



100

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NAME: _____

HOME ADDRESS: _____

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BUSINESS NAME: _____

BUS. ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

BUS. TELEPHONE: _____

EMAIL ADDRESS: _____

Please send all correspondence to me at: Home: ____; Business: ____; Email: ____

Signature of Applicant

How did you hear about the Hundred Club?

A current member referred you. Name of member: _____

Website

Other (Please explain): _____

Please include a check or money order payable to The Hundred Club of Mass., Inc. in the amount of \$250.00 and remit with application to the above address. You may also visit our website at www.100clubmass.org to join and pay online.¹

¹ Please note that the cost for new members joining after May 31, 2016 is \$125.00. Our membership is based on a calendar year of January-December. The membership fee for each year after 2016 would be at the regular fee of \$250.00 per calendar year.

Massachusetts Veterans Memorial Dedication

By Mark A. Bruno

On May 27, 2016, Massachusetts dedicated a memorial to post 9-11 soldiers who lost their lives defending the United States. This beautiful memorial resides in the Seaport District at Seaport Square Park, between Northern Ave and Seaport Blvd. This five-sided column sits at the head of the park, stretching high for all to see. There is peaceful waterfall in front. On top, a reflective pool which mirrors the five-sided diaphanous. Each side represents the five branches of our military whose seals lay at the base of the structure. There are four glass panels on the side with the names of those who've sacrificed their lives so that we may enjoy enduring freedom. I spoke with the parents of one of these "Fallen Heroes" and they were pleased with the dedication and memorial. They proudly pointed out their son's name to me and I could feel their bittersweet sadness.



was for their loss. All the families of those listed on these sacred panels were invited to the event. They're called Gold Star Families and they are all considered victims, having suffered the loss of a loved one. The government has stated they will leave no one behind, including these families who have suffered. It really was a moving experience for all.

The event began



Their son's name will be displayed for many years to come, but the emptiness they'll feel will last an eternity. I shook both their hands and told them what an honor it was to meet them, and how sorry I



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with an opening ceremony followed by a 19-gun salute rendered by cannons which were manned by the Concord Independent Battery 101st Field Artillery Regiment from the USS Constitution. Smoke from the cannons covered the area, which looked like London fog. A Black Hawk helicopter from Barnes Air Force Base in Westfield was flown in by Chief Warren Officer Charles Synnott. I talked with the pilot and his parents, Jim and Kathleen Synnott. Jim Synnott happened to be a retired Lieutenant out of Cambridge Police. Spectators were allowed to come up and take



ladder trucks back-to-back with a huge American Flag draped between them. My favorite group, the Patriot Guard Riders attended. For those of you unfamiliar with this group, they attend funerals of fallen service officers and act as a barrier to keep war protestors away so the families can grieve in peace. Last but not least, our own Boston Police were there providing security and paying our respects.

Finally, for those active in the military, we thank you for your service. For our own Boston Police Officers that are still active, thank you and may God protect you and your families. For those who have lost loved ones that served



their country, but did not die in the line of duty, we thank them for their service and honor them with the highest esteem on Memorial Day. For those families who have lost loved ones that have died in the line of duty, no words can express our heartfelt sorrow and gratitude for the selfless acts of these individuals who kept our nation safe. An excerpt on the back of the program from General George S. Patton read: "It is foolish



and wrong to mourn the men who died. Rather we should thank God that such men lived."



BPPA Canteen truck in overdrive for Verizon strike, community events

The BPPA canteen truck, a gift from the New York Police Dept. after the Marathon bombing in 2013, has recently been pressed into service on repeated occasions for a slew of events ranging from the recent Verizon strike to a host of community-oriented cookouts and summer kickoffs.

The recent strike of Verizon workers, beginning in mid-April, required BPPA members, on ordered overtime, to maintain order and act as a barrier between picketing workers and managers crossing their picket lines. Although neutrality was a requirement, the officers' sympathies were clearly with the workers. The canteen truck served to bridge the formality gap, if even for a few moments. On some occasions, the canteen truck brought coffee and donuts. On other occasions, as the weather grew warmer, cold drinks and hot dogs were offered. A simple gesture, but it was duly noted and appreciated by the Verizon workers, who are now back at work after a grueling, six-week strike.

The canteen truck has also been used for a variety of community and police-oriented events, such as the Boston Marathon, Dorchester Day and the funeral of Officer **Robert Tarentino** in Auburn, Mass. On each occasion, officers have arrived early at BPPA offices on Freeport St. to prepare and stock the truck, driven (sometimes many miles) to a pre-designated staging area, and then cooked and served hundreds of meals and drinks to officers who otherwise might languish for hours-on-end without a break. In years past, for example, BPD officers were literally left to fend for themselves at hundreds of obscure Marathon-Day fixed posts, expected to remain on post without for up to 14 hours and get "creative" when it came breaks, a cup of coffee, or a meal. The canteen truck, although not perfect, at least offers a fixed site where weary officers can relax for a few minutes and be treated like human beings.

The food and drinks are all paid for the BPPA, and the volunteers work in conjunction with the BPD Detectives' and Superior Officers' food trucks who also provide an outstanding service to all police officers of all ranks from all police departments, civilians and youth groups at a wide variety of events. The canteen truck, in a sense, has been a victim of its own success, being requested at an ever-increasing number of events by many community groups. The truck is staffed with BPPA officers and shift reps who volunteer to work the truck, often on their own time and giving up a precious day-off. The truck requires much prep-time, with volunteer officers needed to do the shopping for food, transporting, cooking, wrapping and serving, not to mention the clean-up that follows.

Much thanks should be given to the BPPA shift-reps who routinely drive the truck and negotiate the difficult-to-manage trailer into tight spaces: Harbor Rep. **Jeff Tobin**, Area A Rep's. **Matt Carey** and **Dave Malcolm**, and Area D Rep. **Dan McCarthy**, BPPA Secretary **Chris Broderick**, School Police Rep. **Heather MacKenzie**, Area A-7 Rep. **Matt Morris**, B-3 Rep. **Dan MacIssac** and Area C Rep's **Jimmy LaCroix** and **Jim Doiron** are constant volunteers, as are a host of other BPPA officers who volunteer their time and effort when and where they can. (*Forgive us if we missed a much-deserved mention*). Improvements for food service are constantly being considered, and your ideas and input are appreciated.





Family Unity Day at Franklin Park, June 12th: BPPA was represented by (standing) Danny McCarthy, Heather McKenzie, Jimmy Doiron, Joe Ruka, Jeff Tobin, (kneeling) Richie Estrella, Matt Morris, (along with two unnamed civilian attendees) all of whom donated their time and effort.

The BPPA (in the person of Area A Rep. Matt Carey in the center) stood beside Verizon workers during their recent victorious strike. We were proud to join our fellow union members in their effort.





We salute Boston's own "TOP COPS!"

Since 1994, NAPO has presented the TOP COPS Awards to police officers around the country. They pay tribute to law enforcement officers for actions above and beyond the call of duty during the preceding year. An independent Awards Selection Committee comprised of national law enforcement representatives select one TOP COP case from each of the 50 States and U.S. territories. The top ten cases are selected and those officers receive the TOP COPS Award. In each remaining state, one case is selected for which the officer(s) receive an Honorable Mention award.

I'm proud to report that May 12-15, 2016, I was able to accompany some of our members to the TOP COPS Awards in Washington D.C., where they were honored for their bravery and heroism. Boston Police Officers **Greg Bowden, James Conley, Brian Johnson, Janet P. Lewis, Dennis Medina, John Moynihan, and Detective Brian Ball** were honored by the National Association of Police Officers at their award ceremony on May 14, 2016. Congratulations to all of you!!

On Capitol Hill

On May 12, 2016, I was also able to take part in NAPO's Lobby Day on Capitol Hill. Here, I was able to meet with representatives and talk about Congressional passage the Bulletproof Vest Partnership Grant Reauthorization Act (S. 125) on May 10, 2016, which was signed into law on May 16. The BVP Grant Program provides a federal matching grant to pay for 50% of the cost of new body armor for police officers anywhere in the country. Also on May 16th, the President signed into law the Fallen Heroes Flag Act, which will allow members of Congress to deceased public safety officers who died in the line of duty by providing to the family, at their request, a U.S. Capitol-flown flag. The flag will be accompanied by a certificate expressing a message of sympathy signed by either the Speaker of the House or Senate Majority Leader and the Senator or Representative providing the flag.



Also on May 12, 2016, NAPO proudly recognized several members of Congress for their work on the behalf of the law enforcement community. Some of these members are:

• **Senator Pat Toomey (R-PA).** Senator Toomey sponsored vital legislation such as the Thin Blue Line Act, the Lifesaving Gear for Police Act, and the HERO Benefits Reform Act, just to name a few. Additionally, he has spoken out on the Senate floor in support of law enforcement as the profession continuously gets beat upon. He is a proven champion for officers and the profession.¹

Senator Toomey also recognized the Boston Police Patrolmen's Association in his thank you speech for our letter of support and recognition on his behalf. He stayed at the award ceremony for photo opportunities and spent a few minutes discussing law enforcement issues with myself and members of our leadership. Senator Toomey deserves our support and thanks!

• **Congressman Frank LoBiondo (R-NJ).**

Congressman LoBiondo's leadership in the House was key to the Bulletproof Vest Partnership Grant Program Reauthorization Act passing and being signed into law. His efforts were also critical to the permanent reauthorization of the Zadroga Act, which has been vital to NAPO's efforts to protect and take care of our nation's 9/11 responders. We appreciate his partnership and commitment to supporting the law enforcement community.²

• **Senator Charles Schumer (D-NY).** Senator Schumer's incredible efforts and work on behalf of 9/11 first responders was essential to the passage of the James Zadroga 9/11 Health and Compensation Reauthorization Act at the end of last year. Additionally, he has fought year after year to ensure that the Byrne JAG and COPS hiring grant programs received adequate funding. He is also a stalwart supporter of law enforcement issues as a member of the Judiciary Committee.³



• **Dylan Sodaro (Rep. Bill Pascrell, D-NJ).** Mr. Sodaro worked closely with NAPO to address our issues with the Public Safety Officers' Benefits (PSOB) Program through the drafting and recent introduction of the HERO Benefits Reform Act. Further, as staff for the Law Enforcement Caucus, he works day in and day out to make certain state and local law enforcement get the resources and funding they need to keep officers and the communities they serve safe.⁴

• **Michelle Greenhalgh (Rep. Joe Courtney, D-CT).** Ms. Greenhalgh has been leading the charge to repeal the excise tax – or “Cadillac tax” – on employer-sponsored health plans. This tax was part of the “Obamacare” law and imposes a forty percent excise tax on employee health benefits above a certain level. Her incredible efforts to ensure repeal the “Cadillac Tax”, including her work on the Middle Class Health Benefits Tax Repeal Act of 2015, were instrumental in our obtaining a two-year delay on the tax at the end of last year.⁵

• **Josh Lipman (Rep. Ted Deutch, D-FL).** Mr. Lipman tirelessly worked with NAPO to draft and introduce legislation (H.R. 4176) that would amend the Drivers Privacy Protection Act (DPPA) to ensure that state and local law enforcement officers are protected from civil damages for accessing certain personal information from State DMV records. He made sure NAPO’s concerns with the DPPA were addressed and the bill that Congressman Deutch introduced would permit an officer to access the information without being penalized, unless the information was disclosed publicly, which is a win for law enforcement.⁶

Thank you all for your continued hard work on the behalf of the law enforcement community!

On the local front

On Beacon Hill, Governor **Charlie Baker** signed into law the bill titled “An Act relative substance use, treatment, education and prevention.” It passed with unanimous votes in both legislative branches; it includes prevention education for students and doctors, and a seven day limit on first time opioid prescriptions.

Governor Baker also signed into law the new Public Records bill. This new law requires state agencies and municipalities to respond to records requests within 10 days; an agency can be granted a 20-day extension and municipalities a 30-day extension. It also limits how much an agency can charge for producing the records. Agencies can charge for staff time involved in retrieving records, but at rates of no more than \$25 per hour and no charge for the first four hours.

As the legislative session draws closer to its end, and the election season begins to take shape, we will be watching for any last minute movement on issues directly affecting law enforcement and the way we protect the citizens of the City of Boston and the Commonwealth.

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“We’re all in it together”

By Sergeant Detective **Thomas N. Pratt**, Past BPPA Treasurer

Before I start this opinion piece, I would just like to thank the leadership of the BPPA along with the editor and editorial staff for allowing me to be printed in this issue of your *PAX*.

I’m sure you will hear and read many things on the topic I am about to write about, which is the manpower shortage in the police department, all ranks excluding civilians. To the best of my knowledge the Boston Police Department has around 2,144 sworn members of all ranks who respond to a myriad of calls and situations according to their assignments.

The busy summer months for the police department are now upon us, the vacation periods have started, kids are out of school, tourists are arriving, parades and festivals are every weekend. Odds are that many of you, if it has not already started, are going to be ordered to work double and maybe triple shifts. Contrary to popular belief, no supervisor enjoys ordering an officer to work, we all know that many of you have set plans with your families and friends for functions and cookouts and that that time is needed to unwind and decompress.

According to the most recent census, the population of the City of Boston is 655,844 which is a number that represents people who actually maintain city residence. Additionally, during the day, due to commuters coming into the city to work and visiting tourists, the population of the city can easily reach over a million and a half and possibly higher. We must not forget the homeless population that is virtually undocumented but lives within the city limits and the students who come to study at our many institutions for at least nine months of the year.

According to the City of Boston, experts estimate by 2030 the population of Boston will be over 700,000, a level not seen since 1950. Between 2000 and 2010 the city gained over 28,000 people and is estimated to gain a total of around 91,000 people by 2030. In the 20 years between 2010 and 2030 the City of Boston aims to build 53,000 additional housing units. With all that Boston has to offer, we have also seen major companies relocating to Boston.

The problem in the police department is that there are not enough police officers to go around. The City of Boston and members of the City Council have to realize that Boston is getting bigger but its Police Department is not.

That being said, you would think that with the increase in population and the increase in calls for police services, someone would forecast that we need to increase the overall sworn members of the department. Classes of 70 or 80, including outside departments, are being put on about once a year with academy class # 55-15 about to graduate. This means that the City of Boston and the police department have had at least 55 chances (since classes started being numbered in 1982 with class # “1-82”) to see that there is a significant number of potential recruits who arrive at the BPD Academy on day one who will not be there on graduation day. In past years, classes of 120-150 people were routinely put on by the department and in the next five years 300 to 400 members of the police department from these classes will be eligible to retire. We are not even keeping up with the attrition rate. Additionally, in a dangerous job like the one we work in, there is always a risk of injury which further decreases available manpower.

The City, our employer, must realize that being ordered for three and four tours of duty a week is not healthy both physically and mentally. Especially if you are working a shift that is an overnight. We do not get to sleep on duty! We do not get to cook meals together

or sit down at a communal table and eat that hot meal. We are expected to be on the move all the time searching for someone or somebody who has broken the law or out on foot interacting with the community.

Civilian employees are not the answer; neither is civilianizing the detail clerks and other clerical duties that are being performed by sworn officers. The only “fix” to this problem will be the hiring of several classes of 125 recruits or more. The city must factor in the dropout rate of the academy and hire in greater numbers. Hopefully someone in city government will read this and look into the problem.

Next topic that I wanted to discuss is public schools and why are the police being called to assist with an unruly 6-year old? Listening to my portable radio and reading reports over the past few months, I have noticed the amount of radio calls the patrol force is responding to at our grammar schools. Why are you being called for these? It is the job of the school administrator or teacher to control their own students, especially younger students in elementary grades. To simply call the police for an out-of-control child is passing the buck onto someone else for fear that if something goes wrong, you can blame the responding officers. I have also been told that when officers arrive at some of the schools they have been called to, the officers themselves are treated like errant children by school staff who tell them how to perform their duty and how they want the problem handled. That is absurd! They called us to a problem, we have our protocols and they have theirs. If they do not like the way the police department handles the situations in the schools, then they should handle it themselves. They’re the ones with the Ph.D’s in child psychology.

Teachers should realize that police officers should not be the ones who remove children from school property, it should be them. I know that teaching can be taxing on the nerves, teachers have a tough job but they should not make us “the boogie man” just because they are afraid to do what is asked of them. Having police officers constantly respond to the schools and remove children is just furthering the message that the police are the bad guys. Children seeing this will grow up to be very distrustful of the police, never wanting to ask for help if it is needed for fear that the police will just take them away like they keep taking their little friends. When the children are removed from the school, their classmates do not understand that their friend is going to see a doctor, they think when the police come and take someone away, they’re going to jail!

In all fairness, it is not all their fault that we live in a litigious society where parents no longer want to discipline their own children and choose to let others handle it (although when the least little thing goes wrong they blame society and not themselves). We as the police should not be abused as society’s whipping boys, but everyday more and more problems and tasks are thrust upon us. A lot of these tasks are put on us because people who were hired to do jobs suddenly no longer feel like doing them, and parents do not feel like parenting, so the logical solution is to call 911. In the early days of policing we were called blue canaries, look that up on the web and see what canaries were used for in the coal mines.

Society has to realize we are the people who say “NO” to you a lot and we can’t always be nice, not because we don’t want to, but because sometimes people do bad or wrong things and that behavior needs to be corrected. We are not sadists or masochists, just people who are trying to do a job, better our lives and our family’s lives

and go home safely at the end of the day. We, as police officers, are “jacks-of-all-trades” but masters of none. We are expected to accept more and more responsibilities that used to be borne by parents and teachers, and then we end up criticized more because everyone likes to be a Monday-morning quarterback. Everyone thinks that they could do a better job, especially when they are not the ones backed into a corner or forced into a situation that causes them to make a split-second decision that could be a matter of life and death.

Next on the agenda, jurisdiction and the Seaport District: As most of you know, one of my pet peeves while I was a member of the BPPA leadership team was the fact that we, the Boston Police, have no jurisdiction in an area of the city that is obviously part of a specific Boston neighborhood. This is absolutely ridiculous; no other state or city police agency is subjected to this situation. Why an amicable solution cannot be worked out is even more ridiculous. Apparently, the legislature does not want to deal with this vexing problem. The State Police think this is all over details; as we know, it isn’t. The issue here is pure common sense; public safety and liability in case of an emergency. The Boston Fire Department and Boston EMS respond to emergencies in the Seaport and the bars and restaurants are granted City of Boston licenses. It makes no sense that the Boston Police Department doesn’t even have concurrent jurisdiction in a neighborhood of Boston.

Commissioner Evans has been attempting to work with the legislature to attain joint jurisdiction, but they are not listening to him. I will give him an A-plus on his efforts to achieve this. South Boston State Representative Nick Collins has filed the bill with language in it that will give us concurrent jurisdiction in the Seaport; but it will never be let out of the public safety committee (through no fault of his own) at the State House; which means it dies a slow death. Some noted politicians, like Senator Linda Dorcena Forry, have refused to take a stance on this issue giving lip service to the issue. Members of your association and mine have asked her and she refuses to give a straight answer on this topic.

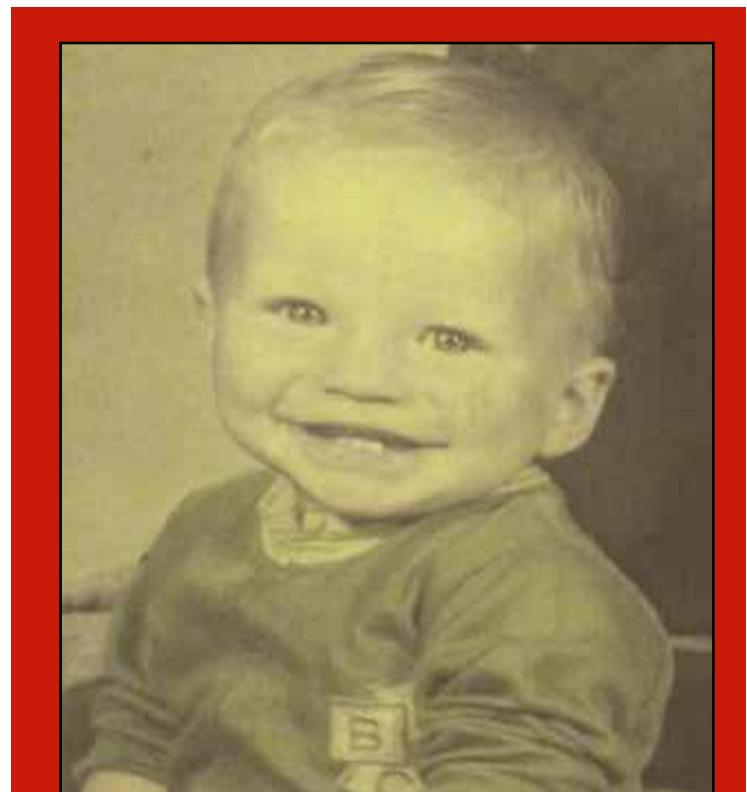
The Boston City Council wants to deal with the issue, but Massport (the state) does not have to answer to the council so they are dismissive to them and the Mayor. Massport operates within the City of Boston with virtually no oversight by any city entity. Massport’s answer to all of this is to build parks in areas of the city that serve to remove the property from the tax rolls and then police it with their own police department, thus taking work and future jobs away from all of us. Unfortunately, the public is easily fooled by what are presented as “free gifts” from a quasi-public agency with little oversight.

Something else on the topic of jurisdiction: if the State Police do not like us, Boston police officers, doing details on their roadways, then why are they always on ours? In the past several weeks, I’ve witnessed Troopers doing details that are clearly on City of Boston streets and again like the schools, as I listen to my portable radio, I’ve heard multiple officers call off that the State Police were on scene. Why are the troopers coming to a shooting on a side street in Jamaica Plain? Also, if they do not want us enforcing traffic laws on their roadways, then why are they sitting on Bunker Hill Street or in Sullivan Square in Charlestown doing Chapter 90 stops? There are lots of roadways that are under their control where they can be doing this. If you see a trooper on our roadway doing a detail, call for a supervisor and have them address the issue. If the shoe was on the

other foot you would be confronted and asked why you were doing work on their jurisdiction.

In closing, I respect that the State Police have a job to do: like us, they are trying to go to work, make a good life for themselves and their families, and get home safely at the end of the day. However, why are there so many of them within the Boston city limits and so few of them in the more rural areas of the state where they may be needed more by smaller towns with fewer resources? As the saying goes, if you see something, say something! Remember, go on the air and request a supervisor, it’s your work and your job security. It is my opinion that Mayor Marty Walsh needs to get involved because eventually something is going to go wrong and he will not have a say in its outcome, he is not the State Police’ employer. They do not answer to him, the City Council, or any community group in this city. The Boston Police Department has worked extremely hard to build strong relationships with community leaders, the clergy, and the people who live in the neighborhoods of the city. With the state police responding to a larger number of calls within the city, do you think that if something went badly they would be showing a video to the clergy of what had transpired? Absolutely not! Governor Baker and the legislature are the only people they answer to.

During the writing of this article, Auburn Police Officer Ronald Tarantino was shot and killed. Please keep Officer Tarantino and his family in your thoughts and prayers. Remember to watch out for each other, back each other up and most importantly, go home safe at the end of the day.



Guess who? Name this BPPA member – Pictures are scattered throughout this issue of the PAX – first correct response to rcolburn@bppa.org wins a \$50.00 Dunkin Donuts gift card. If NO correct responses, the now-grown-up member wins!

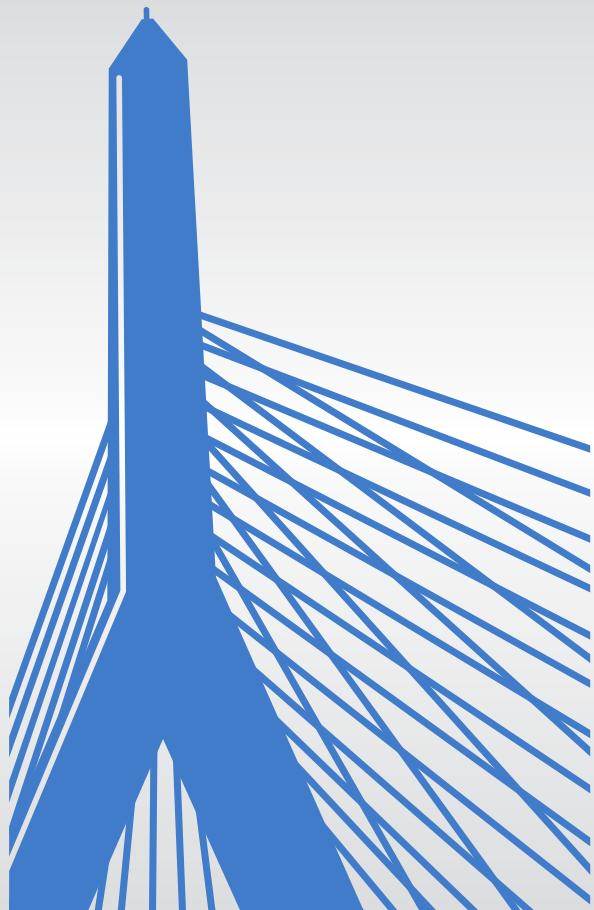
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In a rare move, Seattle police (ex-BPD) chief O'Toole overturns misconduct findings

By Steve Miletich, *Seattle Times*

In a rare action, Seattle Police (and former BPD) Chief Kathleen O'Toole has reversed misconduct findings against three officers who heard gunshots and returned fire toward a car they mistakenly believed to be the source of the shots.

O'Toole, who has final say, revealed her decision in a letter sent Friday to Mayor Ed Murray and City Council President Bruce Harrell. A letter is required whenever the police chief reverses findings by the department's civilian-led Office of Professional Accountability (OPA).

In it, O'Toole said that officer-involved shootings are of significant concern to the community and the department, and that careful review of them is taken "extremely seriously." But, in a candid comment, she wrote that she would have done the same thing as the officers.

No one was hurt in the New Year's Eve incident on Dec. 31, 2014, which was captured on patrol-car video.

"She made the absolutely right call," said Detective Ron Smith, president of the Seattle Police Officers' Guild, describing the OPA analysis as "20/20 hindsight" prohibited by department policy and U.S. Supreme Court case law.

"All three officers are relieved and so am I," Smith said.

Pierce Murphy, OPA's civilian director, said Sunday the outcome "speaks highly" of a careful oversight process in which the conduct was closely reviewed, with differing viewpoints.

The late-night incident occurred as the officers were investigating a potential domestic-violence disturbance at a South Seattle house, according to O'Toole's letter, copies of which were also sent to the rest of the City Council, Murphy and City Attorney Pete Holmes.

Two officers were interviewing a person outside the house, by a patrol car, while another officer was inside the house.

As a fourth officer was moving from the house to the patrol car, multiple gunshots were fired in the direction of the officers from east and behind the patrol car, according to O'Toole's letter.

All three officers who were outside reported they heard gunshots and bullets "whiz" by their heads, the four-page letter said.

The officers saw a car coming toward them, and reported it was the only thing they could see that was moving. It was traveling from the direction they believed the bullets were coming, and the officers did not see any other potential source of the shots, according to the letter.

The three were also aware of active discussions on social media describing the date as "Kill the PIG Night," a reference to the police, O'Toole wrote.

They also knew that a fatal drive-by shooting had occurred in the area earlier that night, with the suspect at large, and were aware of reports of shots fired from a vehicle in the same neighborhood a few days earlier, the letter said.

"All three officers believed they were being ambushed by the occupants of the car that was headed towards them, and all three

officers returned fire towards the vehicle," O'Toole wrote.

One officer, before firing, made sure the person being interviewed was shielded by the patrol car.

The officers stopped firing when the approaching car abruptly stopped, according to the letter.

The driver opened the door, shouting he was under fire by another vehicle. Two other people were in the car.

"Although officers' shots struck the driver's side door, thankfully no one was injured," O'Toole wrote.

The other vehicle left the scene. But a suspect was subsequently identified, convicted of drive-by shooting and unlawful possession of a firearm, and sentenced to 87 months in prison, court records show.

O'Toole noted the time between the shots fired toward the officers and their return fire – 10 shots – was about six seconds.

Evidence showed the officers reasonably believed they faced "immediate threat of death," even though the shots fired at them came from a different vehicle they weren't aware of, according to a department report outlining the internal investigation.

But Murphy, the OPA director, found insufficient evidence to show the officers had a reasonable basis to believe anyone in the approaching car posed an imminent threat of death or serious injury, the report said.

As a result, Murphy recommended the officers be found in violation of department policy regarding the use of deadly force. The proposed discipline: 15-day suspensions without pay for each officer.

In a highly unusual response, Deputy Chief of Operations Carmen Best, Assistant Chief of Patrol Operations Steve Wilske and South Precinct Captain Mike Washburn all wrote a memorandum to O'Toole contesting the OPA findings.

While noting they respected OPA's work and the seriousness of the matter, the three wrote they had a "difference of opinion."

"At the time the officers first heard, and felt, gunshots whiz by their heads, there was one vehicle moving towards the officers from the same direction as the shots," they wrote.

O'Toole, in her letter, also expressed her "respect and appreciation" to the OPA for a thorough, fair investigation.

But O'Toole, who met with the officers during the disciplinary process, said she disagreed with the findings, concluding the officers acted reasonably, consistent with department policy and their public-safety obligations. The officers were called on to make an "instantaneous decision" to protect their lives and that of the person who was being interviewed, she wrote.

"Indeed, based on my experience as a law enforcement officer, I have no reason to believe that I would have acted any differently had I been in that situation; the Department's Deputy Chief, the Assistant Chief of Patrol Operations, and other Department leaders have likewise stated the same," she wrote.

(Reprinted from the *Seattle Times*, Monday, April 11, 2016.)



Seattle Police Chief Kathleen O'Toole has reversed misconduct findings against three officers involved in a Dec. 31, 2014, incident. (Greg Gilbert/The Seattle Times)

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The Law Firm of Scott D. Goldberg, P.C. is proud to continue supporting the Boston Police Patrolmen's Association. Attorney Goldberg is honored to be the personal lawyer for many of its members and families for almost 25 years. The majority of our police clients are referred to us by other officers we have represented and with whom we have established close relationships.

We fight for the rights of police men and women who are injured both on-duty and off, some of whom do not know that they have a right to a claim until they call us. The financial compensation we obtain for them includes lost pay – base, detail, and overtime – even when they receive Pay with Leave or used sick days. It also includes payment for medical expenses, disability, and pain and suffering.

We are also excited to announce that we have a new website, at the same web address www.goldberglawfirm.net, which has more information about claims for police officers and insurance. If you, your family, or friends have been injured, or if would like advice about how to protect yourself and your family before an incident, then please contact Attorney Goldberg for a free consultation.



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52 Temple Place • 4th Fl. • Boston, MA 02111

Academy Corner

By P.O. William Shaw & P.O. James Lydon, Boston Police Academy

Recruit Class #55-15

Class #55-15 will graduate 67 officers on June 29, 2016, after 28 weeks of grueling training. Fifty three desperately needed officers will join our ranks in Boston and 14 officers will join the departments in Andover, Belmont, Dedham, Edgartown, North Attleboro, Norwood, Salem, and Stoughton. We are very proud to produce the best police officers, not only for Boston but for much of Eastern Massachusetts.

Smart Training Guns

We recently purchased (after thorough research by Police Officer Darryl Owens) a high tech, yellow training gun. This new tool will supplement the traditional "blue gun" which was useful for recruit training, in-service defensive tactics, and in-service scenario training. The smart firearm has an alarm that sounds when the user's finger moves from the trigger guard to the trigger. Deliberate trigger pulls activate an electronic sound that mimics gunfire. We believe that this new tool will assist us in meeting our challenge to provide the best training to the best police officers in the country.

S.A.L.T. #13-16

In April and May, we had Sergeants Advanced Leadership Training for nine new sergeants. This is the 13th session of four weeks of training to prepare new sergeants for their upcoming roles. The academy staff and several adjunct instructors provided instruction in areas such as bring backs / show-ups, crime scene management, crowd control, FDIT, Code 99s, breathalyzer, and hazmat. Good luck to our new sergeants!

Outside Agencies

We have also been busy training outside agencies. During the spring, we provided in-service training to the Boston Public Health Commission Police, the Boston Park Rangers, and the State Division of Professional Licensure Investigators. We also had recent training for newly hired Boston Park Rangers and Boston Public Health Commission Police.

Active Shooter Training

Academy staff instructors Sergeant James Blake, Police Officer John Downey, and Police Officer Ricky Rabb have taken leading roles in producing over 60 training sessions for active shooter response. They have provided training to prepare agencies to work with responding Boston police officers in an active shooter situation. This training has been provided to city agencies such as Boston City Hall, the Boston School Department, and the Boston Water and Sewer Commission. Also our staff has trained a diverse section of the private sector including most of our major universities, the Veteran's Administration, the Boston Medical Center, the Islamic Society of Boston, Longwood Pediatrics, the Intercontinental Hotel, the Marriott Custom House, and the House of Blues. Since the active shooter incident in San Bernardino and the Paris attacks in December, there has been a huge demand for active shooter training, and our staff has responded admirably.

E-Learning

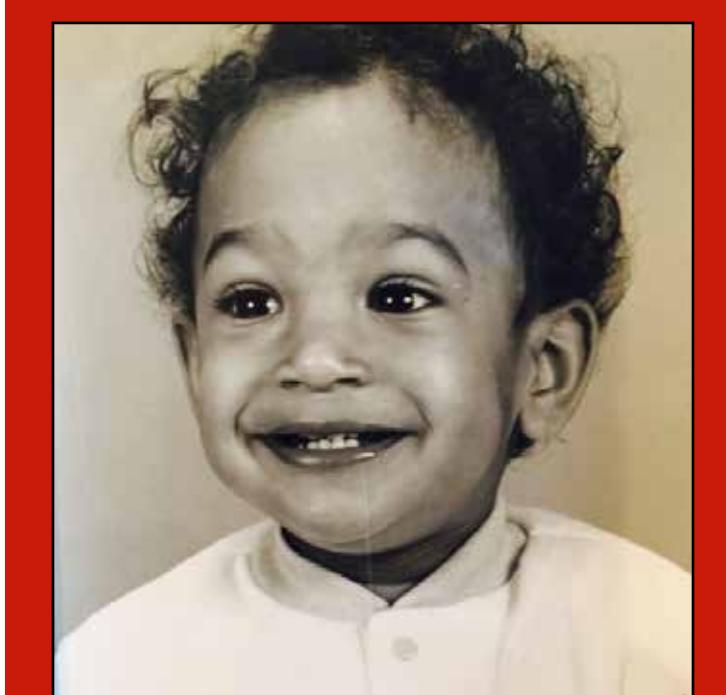
Our E-Learning staff consists of Captain Richard Sexton, Lieutenant John Flynn, Virginia Gaughan, and Megan Lee, with support from the entire staff (pretty good actors, one and all). E-Learning has recently achieved an impressive hallmark. As of this article, over 2,000 department employees have participated in E-Learning. We have the first E-Learning program in the state, and we have also provided material for, and helped other agencies develop, E-Learning programs. We have achieved our goal of providing quality training with less disruption of our officers' schedules.

Academy Gym

As a reminder, the hours of our gym run from 7:00 am to 7:00 pm when there is no recruit class in the building, and 9:00 am to 7:00 pm when there is a class in the building. Our well trained Physical Training staff, which includes police officers Eddy Chrispin, Janet Lewis, John Ezekiel, and John Downey, is always happy to give advice and assist our members with physical training and nutrition. Occasionally, we have to close the gyms because we are using them for training. When this occurs, we will announce the closings in advance through department e-mail and post signs in the gyms.

In Closing

Our staff is proud to be a support unit for our department, and we are committed to training our members. If you need assistance, please call us at 4410. Thank you!



Guess who? Name this BPPA member – Pictures are scattered throughout this issue of the PAX – first correct response to rcolburn@bppa.org wins a \$50.00 Dunkin Donuts gift card. If **NO correct responses, the now-grown-up member wins!**

New \$3M Police Review Board proposed

By James W. Carnell, Pax Editor

In an article which appeared in the *Boston Globe* May 11th, 2016, Pg. B-1 ("New Police Review Board recommended to Mayor Walsh") it was reported that the current BPD Citizen's oversight panel has recommended that the city create a new, independent board imbued with subpoena powers and ten full-time employees costing a bargain-rate "less than \$3 million" per year.

Once again, a bureaucracy proposes perpetuating itself with... more bureaucrats and more bureaucracy. No mystery here. Frank Purdue's fortune began with a few measly chickens pecking away at chickenfeed, until some friendly foxes happened by and suggested that a bigger chicken COOP (intentionally capitalized – see below) would be a good idea... ahm...for the greater good of the people! (Yeah, that's right....for the people...let's use that line!) And so it began with the so-called infant-baby CAB (civilian advisory board). CAB begat COOP (Civilian Ombudsman Oversight Panel, see what I meant...), and COOP now desires to become pregnant and give birth to COPA (No, not the Cabana one, this acronym stands for "Community Office of Police Accountability"). All good bureaucracies begin with an acronym.

Now, most BPPA members probably missed this pronouncement, which was made by our friends at the *Boston Globe* (AKA - the local version of the *Pyongyang Daily Democratic News*), due to the current onslaught of mandatory overtime shifts due to chronic short-staffing. Therefore, as a service to our members who missed purchasing that day's *Globe*, let us sum it up for you: you know how the ACLU, the courts, the media, the US Attorney's office, the politicians and the community activists have forced you to adopt a *Laissez-faire* ("hands-off") approach to modern-day policing? Well, just add COPA, the

bastard child of CAB and COOP, to the ever-lengthening list, and you'll understand.

A bureaucracy – any bureaucracy – has but one goal: self-perpetuation. No bureaucracy EVER advocates for eradicating itself or returning its budget to the local treasury when its alleged job is done. In Massachusetts, the Latin phrase *Ad Hoc* appearing before the word "committee" translates loosely as "lifetime sinecure at the public trough." (Example: MassPike tollbooths were supposed to be removed in 1988...) It accomplishes this goal in a variety of ways, but the most common way is to "create" – a problem which does not exist and then set itself up as the only available agency which can address this just-created non-problem. Of course, this cannot be accomplished for free: every bureaucracy will need **MORE** staff – (translation: nieces, nephews, neighbors and friends of politicians), and **MORE MONEY \$\$\$\$!!!!** Because of course, you big dope, **MORE** staff needs **MORE** money. And then, more staff with more money will need more **ADMINISTRATORS** to oversee the more staff and more money, which will also require an even more special "**SPECIAL PANEL**" and an **ATTORNEY** to protect the interests of the staff and the special panel and the administrators to ensure that it never goes out of business.

Oh, but isn't this that nattering nabob of negativity, the *Pax* editor, who espouses this horrid, un-politically-correct viewpoint? Ahmm... no, not really. Your Honor, the evidence produces itself, verbatim from the pages of the *Pyongyang Daily News*:

"...COOP [would be] – a separate office for people to file complaints against the police department that would be granted the resources and authority to investigate those complaints. The accountability office would include an executive director, ten staff members, a board, a budget and an office away from police headquarters..." "... The office would be a first step towards restoring confidence in the Police Department..." (Editor: remember: "create a problem?" I didn't know we needed to have confidence restored, but....) "Every successful organization needs to look at what they can do better", said J. Larry Mayes, a member of the oversight panel, and vice-president of programs for **Catholic Charities**..." (Ed.: I'll leave that one alone, but something tells me that J. Larry might be a friend of M. Stanley...) "The other panel members are **retired judge** Regina Quinlan and Natasha Tidwell, a former associate Professor at New England Law School..." (Ed.: Hmm... "Retired"... "Former Associate"...hmmm) "Mayes estimated that a new accountability office would cost less than \$3 million a year"..." (Ed.: At this point, I am asking the taxpayers of Boston to refrain from loud applause and return to the sitting position. Remember, the Police Commissioner has recently said that police overtime must be cut and so their budget has to come from somewhere...) "Mayes said civilians would be able to send in complaints in a variety of ways, including via smartphone..." "The recommendations call for the executive director...to be an attorney...staff would include an information specialist to streamline the complaint intake process, a specialist to do neighborhood outreach, seven complaint analysts, and a mediation specialist. There would also be a 7-11 member police review board...members of that panel would be appointed by the Mayor with input from community leaders."

Ahmm...Your Honor...at this time I rest my case.

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Preparing for a safe summer

In a not-so-clever attempt at humor, this firm recently had the motto “Here to Dig You Out of a Hole!” as a caption on a sign sponsoring the BPPA golf tournament. Someone sent me a picture of this sign today, which got me thinking that rather than digging people out of holes, it is best if no one falls into the hole to begin with. In the summertime, we put on sunscreen to prevent sunburns and the risk of future skin cancer. On summer evenings, people put on bug spray to prevent mosquito bites and possible diseases they can bring later in the summer. We take precautions to keep ourselves safe. An ounce of prevention is worth a pound of cure. Although none of these below suggestions are novel or creative, if heeded they may help keep you out of a hole.

I recently represented two police officers from Holden Massachusetts at an interview with members of the New Hampshire Attorney General’s Office. As you all likely saw, on May 11, 2016, a police chase that originated in Holden, MA ended abruptly in Nashua, NH, with the arrest of the suspect being filmed live on several local television new channels as the network helicopters hovered above. If for some reason you have not seen this “arrest,” go Google it now. I won’t share my personal views of what happened during this arrest in writing, although I will tell you that the Colonel of the New Hampshire State Police said “the unnecessary, unjustified use of force will not be tolerated by this agency” after placing the New Hampshire trooper in the video on leave. I will also quote from a jury instruction recently given by a federal judge in an excessive force trial, where the judge instructed in part, that “an objectively reasonable officer may not, however, use more force than is reasonably necessary to accomplish these purposes, nor may he use force to punish, retaliate or deter future misconduct . . .” The Holden officers who I represented at these interviews with the New Hampshire Attorney General had been involved in a chase lasting over an hour that flowed through countless towns before ultimately ending up in New Hampshire. With all the adrenaline that such a pursuit creates, these officers stated they clearly knew that there were helicopters above them and that everything they did was being videotaped. Remarkably, for a department that only has three patrol officers working on their entire day shift, they advised me that almost every day at roll call, they are reminded that “video is everywhere.” If your duty supervisor does not give you this admonition at roll call, turn to your brother and sister officers next to you after roll call and warn them that “video is everywhere.”

I recently had a very miserable experience trying to resolve a criminal indictment where a sergeant from a town north of Boston went into a holding cell and, according to the holding cell video, appeared to strangle a drunk woman who was in protective custody. The incident itself lasted only eight seconds, yet those eight seconds cost the sergeant his job. It may very well cost him his pension. The difficulty in resolving this case was that the safest way to protect his pension was to get this case continued without a finding, which would have ensured that his pension would not be forfeited under



M.G.L. c. 32, §15(4). In the past I have had worse looking videos yet was able to get the criminal charges continued without a finding, but in this most recent case, the Middlesex District Attorney’s Office was looking for a committed state prison sentence. In trying to distinguish this case from past cases which were easier to resolve, I decided that the job of policing has gotten much more difficult. The public demands more from you than it ever has. Prosecutors now act in fear of the public having a visceral reaction to a bad police video when the video gets released to the media. The public demands super-human self-control from all

law enforcement officers, and prosecutors are not willing to go lenient when officers show frailty in stressful situations. This is the world we live in and the world you now work in. You have to accept that things that would or could have been overlooked in the past are no longer overlooked. You have to adjust your conduct accordingly. You are always being watched.

Summer is also a time where most people take time off. People go on vacation and leave their everyday world behind. My suggestion to you is that you should consider the end of every shift the beginning of a vacation, even if it is just for eight of sixteen hours. Please leave the world and the mind-set of a police officer at the station door when your shift ends. If you are off-duty and you see something amiss, please ask yourself “is it worth getting involved in this situation?” Obviously there are times where you must act, and the world is grateful for the actions of the off-duty Deputy Sheriff who shot the knife wielding lunatic at the Bertucci’s restaurant in Taunton several weeks ago. Lives were saved by this off-duty Deputy Sheriff activating himself. But often times, all that happens when you get engaged in “policing” while off-duty is that you yourself end up in trouble. It usually is not worth it. If you do need to get involved, do what you can to maintain the peace and call for on-duty officers to respond on your cell phone. Unless someone is losing life or limb, my advice is to let the people who are on-duty come and quell the situation without engaging yourself.

Finally, please be careful with your social media posts this summer. Our country is incredibly polarized. Our society has collectively very thin skin. Yes, we all have First Amendment rights. But as Oliver Wendell Holmes, Jr. once said, however, “the right to swing my fist ends where the other man’s nose begins.” We live in a world of boundaries. Be mindful of those boundaries with your Facebook and Instagram posts.

For years, I was able to successfully keep my work life separate from my non-work life. My Facebook friends were broken up in groups containing my past high school friends, my college friends, my former and current co-workers, my neighbors, and my relatives. Within the last year, however, my list of Facebook friends has expanded to include many BPPA members. I love some of the good-spirited debate and ribbing posted by you all on Facebook, but we all need to be cognizant of the over-sensitive, hyper politically

See Anderson on page 63



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European Journal of Criminology Study: ‘Wearing body cameras increases assaults against officers and does NOT reduce police use of force’

A recent study published in the *European Journal of Criminology* (euc.sagepub.com) arrived at the conclusion that the wearing of body cameras by police officers may actually increase assaults against officers and does not reduce police use of force.

In this study (also subtitled “Results from a Global multi-site experiment”), which is filled with statistical analysis and scientific discussion, the most important and salient points are contained in the closing discussion. Some of the quotes:

“The overall null use-of-force result may dampen enthusiasm of those calling for cameras to be used by all police forces. Some may even see this as justification for body-worn videos to be abandoned altogether”. ... “Furthermore, the variability in our results also tells us that the BWV’s (body-worn videos) worked in some places, some of the time, but did not work in others.” ... “By virtue of deterrence alone, BWV’s should increase compliance and, subsequently, less force will be used; yet, BWV’s were found to exacerbate force in some instances.”... “One direct explanation might be that BWV’s escalate an already inflamed police-public encounter, which results in more rather than less force being used.

It might be that when BWV’s are introduced into some ongoing police-public interactions, the suspect, officer, or both become more aggressive.”... “Our second result concerning the increase in assaults against the police -unexpected as it was- also demands attention. Does this mean that officers should be advised to remove BWV’s immediately? If the results are accepted uncritically, that is, that BWV’s increase the likelihood of assaults against officers, then this might be the conclusion one comes to. However, we cannot rule out alternative explanations at this point... First (yet un-evidenced) is the idea that with an “objective” record of events, officers may feel more able (or compelled) to report instances when they are assaulted. Second, officers may be less assertive (“toned down”) because of monitoring, and this could make them more vulnerable to assault.” (Officers sometimes deal with people who would very much like to do them – and others – harm).”

Finally, increased assaults against police may also be a corollary of the decreased use of force in some instances. Whereas police may have taken a tit-for-tat approach – using force when assaulted as a form of “natural justice” – cameras may inhibit the reactive use of force....”

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Attorneys at Law



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Many members have also sought our guidance and representation in a wide variety of matters, particularly personal injury claims on behalf of injured officers and/or their family and friends. We also provide representation in criminal and civil litigation, real estate and estate planning. We invite you to learn more about Byrne & Anderson, L.L.P. by visiting our website – ByrneAnderson.com

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“Touched to the soul” The signs of post-traumatic stress disorder and what you can do

In a more peaceful society, police officers might be able to “keep the peace” without ever taking their firearms out of their holsters. That is not our society. More and more police officers are required to use force – sometimes deadly force – to protect the public and themselves. Moreover, as “first responders,” police officers are often the first to encounter unimaginable scenes of injury and suffering. A civilian would look away, or even run away. A police officer must face these horrors. The courage to put on the police uniform and face the challenges of the job cannot protect you from psychological damage. This article is intended to help you recognize the signs of psychological injury, and do what you can to care for yourself.

Do these concerns sound familiar?

- “I can’t stop thinking about it.”
- “I can’t sleep.”
- “I drink to self-medicate.”
- “I drink to go to sleep.”
- “I can’t talk to anyone about it.”
- “I don’t want to appear weak.”
- “I can’t do my job if I appear weak.”

Police Officers experience these thoughts every day. Many do not know that they can be signs of post-traumatic stress disorder (PTSD). The elements of the PTSD diagnosis are as follows.



Trauma

This is an event considered beyond the scope of normal experience that is either life threatening or threatening to someone else’s life, including seeing severe damage to someone. The individual can become even more distressed by recurrent exposure to acts of violence. Although the traumas for police officers may be different, the symptoms of PTSD are the same for all people.

Re-Experiencing

This is re-experiencing the trauma, by flashbacks, nightmares and other recurrent intrusive memories in which the individual ruminates on the trauma and cannot get it out of his or her mind, especially when not focused elsewhere.

Nightmares featuring scenes from your job are a sign of PTSD. Often the nightmares mirror the experiences you have had. Sometimes they are more generic, such as dreaming that your firearm won’t fire or you cannot open your cruiser door.

It is not always easy to identify a flashback. Other signs might be when you get “lost in thought” about the incident, and suddenly discover that you don’t know what you were doing for the past few

minutes. Many people believe they were just thinking hard about the incident, but it is possible that they were experiencing a flashback.

Avoidance

Avoidance is making efforts to avoid anything that reminds you of the trauma. An individual suffering from post-traumatic stress will often change his or her driving route in order to avoid driving past the scene of the trauma.

Hyper-arousal

This symptom is called autonomic hyper-arousal or hypervigilance. Most police officers exhibit this symptom to some degree. This is when you are constantly on the alert, waiting for the next bad thing to happen. People suffering from hyper-arousal are more irritable than usual, their sleep is interfered with, they jump at things or “startle” more than other people, and they numb their emotional connection to others.

Not everyone who suffers from the symptoms of post-traumatic stress is suffering from a disorder. A person can suffer from post-traumatic stress but not have PTSD. In order to have the disorder, you have to have experienced the trauma and all three types of symptoms (re-experience, avoidance and hyperarousal).

It is vital that officers with PTSD seek treatment. Untreated PTSD typically leads to substance abuse, which can cause lasting damage to your career, family and personal relationships. Even if they do not abuse substances, officers with PTSD can become so irritable and unhappy that they cannot enjoy their family and friends. They also become less able to handle the stressors of the job, and can end up engaging in aggressive conduct that makes them the target of citizen complaints and discipline. It is not uncommon for a police department to suffer the heartbreak of losing a brother or sister officer to suicide caused by PTSD.

If a police officer is disabled from PTSD, he or she may be entitled to injured on duty benefits under G.L. c. 41 Section 111F. If a police officer is permanently disabled from PTSD, the officer may be eligible for an accidental disability retirement.

Accidental disability retirement is not necessarily the end of an officer’s career. The public employee retirement system requires retired officers to be periodically re-examined to determine whether they are no longer disabled. Experts say that it is possible to recover from PTSD symptoms and return to public safety.

Prior military service does not necessarily disqualify an officer from a public employee pension. Police officers often have prior military service, and thus begin working already burdened by the



trauma of war. If you are not already disabled when you begin working as a police officer, your otherwise manageable stress could be exacerbated by police trauma to the point of disability. In that case, the legal cause of the disability is the job, not the military service. A good first step in assessing your case is obtaining a copy of your pre-employment psychological evaluation.

“Bona fide personnel actions” are not considered compensable traumas. However, the action must be both a “personnel action” and “bona fide” in order to fit into this exemption. Union lawyers are currently pursuing litigation for employees who have been traumatized by acts of their superiors that exceed the bounds of these definitions.

Your union may be able to obtain these benefits for you. But you must acknowledge that you might need help, and then seek it out. Many police officers do not seek help for psychological issues because they are afraid they will end up with a negative label. That fear is understandable, but untreated PTSD could cause you to develop issues that will themselves expose the problem, regardless of your intentions. It is better to get help before the problem becomes unmanageable.

There is no way to predict who will be injured by exposure to trauma. It is said that a person “cannot experience force without being touched by it to the very soul. Grace can prevent this touch from corrupting him, but it cannot spare him the wound.” This is an old quotation, from Simone Weil’s “the Iliad, or The Poem of Force,” and is in the prologue to Roxana Robinson’s wonderful novel, *Sparta*, about a young soldier returning from Iraq plagued by the symptoms of PTSD. Post-traumatic stress is as old as war. Fortunately our society is beginning to recognize it as a normal consequence of experiencing trauma.

What can you do?

Police officers will not feel free to reach out for help with PTSD until the stigma of mental injury is erased. You can help by simply offering a sympathetic ear to your brother and sister officers when they tell you they are experiencing the symptoms discussed above. You can help even more by advising them to seek the help of a professional.

Resources:

The Boston Police Stress Unit:
(617) 594-9313
(617) 343-5175

Police psychologist/psychiatrists:

James Beck, Cambridge
Hayden Duggan, The On-Site Academy, Gardner
Mark Dunay, Harbor Counseling, Plymouth
Leo Polizoti, the Direct Decision Institute, Worcester

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Patrolman José A. Maceira

The first Hispanic Boston Police officer killed in the line of duty

By P.O. Robert E. Anthony, BPPA Historian

On the Morning of February 6, 1974, sixty five (65) Boston Police recruits entered the Boston Police Academy to begin their training to join the nation's First Police Department.

One of Boston's newest recruits was a young man named **José Maceira**. José was born in Caguas, Puerto Rico on June 11, 1943 and raised in the Bronx. He moved to Boston in 1967 after he was discharged from the U.S. Navy. José was a Vietnam Veteran in the U.S. Navy, who received an honorable discharge in 1967. He was 31 years of age when he joined the Boston Police to learn a new profession after spending many years as a laborer.

The class of Feb. 6, 1974 had some of the best recruits. Many of whom would later become Deputies, Captains, Lieutenants, Sergeants and the Patrolmen would later become Boston's Finest. Recruit Officer Maceira's day was just like any of the recruits that began with their daily physical training, criminal law, constitutional law, motor vehicle law. A few recruits would not make it to the end of the training, but Recruit Officer Maceria was not one of them – he passed the Academy and was assigned to Division 2. His training officer was Patrolman **Leon Martin**. On Saturday, November 23, 1974, just short of two weeks out of the Academy, Patrolmen Martin and Maceira, assigned to the 2-11 sector car, were dispatched to the rear of 8 Humphrey Place, Dorchester for a report of suspicious persons.

Upon arrival, the officers found an eight foot chain link fence obstructing their

approach to the railroad tracks, the location of the investigation. The Officers then got back into their marked police cruiser and drove to Clifton Street and were able to walk onto the railroad tracks where they observed two Hispanic males with their faces placed into plastic bags, a further check revealed these males to be inhaling a toxic substance, namely glue.

Both males were then taken into custody and walked over to the marked police cruiser. While walking over to the cruiser, one of the suspects who was later identified as **David Rivera**, 18 years of age, struggled with Patrolman Maceira and was able to gain control of his

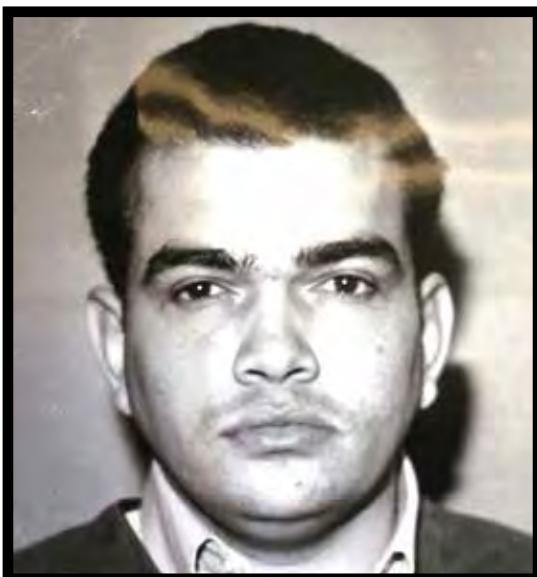
weapon, and pointed it at Patrolman Martin who was forced to take cover. The suspect then ran towards Patrolman Maceira and placed the weapon at the Officer's head and fired one round which struck Patrolman Maceria in the cheek. Patrolman Maceria collapsed and fell to the ground. Patrolman Martin then fired six rounds from his service revolver at the two suspects who had climbed over the chain link fence and fled down Humphrey Place toward Humphrey Street. Patrolman Martin requested additional units and an ambulance and broadcast a description of the two armed suspects. Patrolman Maceria was placed into the 201 Wagon by Patrolmen Reardon and Gross and transported to Boston City Hospital.

About 4:15 p.m., a few minutes after the shooting of Patrolman Maceria, Patrolman **Robert McCarthy** and Patrolman **Joseph (JJ) O'Malley** in the 2-11 car while

searching the area for the two suspects observed in the rear of 636 Colombia Road – the wanted suspects. The patrolmen approached with their service revolvers drawn and chased the suspects for nearly 500 yards before they were able to corner them behind the Uphams Corner Post Office.

After a violent struggle with the officers, suspect **David Rivera** attempted to pull out Patrolman Maceria's stolen weapon which was hidden inside his shirt, but Patrolmen O'Malley was able to wrestle it away from him.

While performing the arrest, the suspects began struggling violently with the Patrolmen. Officer McCarthy, to overcome the resistance offered in effecting the arrest, struck suspect **Juan Rivera** once on the head with his service revolver and was able to place him into custody and he was taken to Boston City Hospital for head trauma. Both suspects were placed under arrest and identified as the two suspects in the shooting of Patrolman Maceria.



Patrolman José A. Maceria
First Hispanic Boston Police Officer
Killed in the Line of Duty



PERSONNEL ORDER

APPOINTMENT OF PATROLMEN

February 6, 1974

The following-named persons are hereby appointed Permanent Patrolmen in this Department and are assigned to the Training and Education Division, effective Wednesday, February 6, 1974:

	L.O. #	L.O. #	
Francis X. Aherne	6819	Albert F. LaFontaine	6833
Raymond G. Amistead	6820	William T. Lang	6846
Louie Blackiemore, III	6821	James E. Lewis	6849
Robert F. Butler	6852	Richard J. Long	6865
(On Indefinite Leave of absence for Military Service)		Jose A. Maceira	6866
William R. Cantin	6853	Paul G. Maloney	6867
Lawrence Colster	6854	Richard D. Martin	6868
Joaquin A. Cesar	6822	Mitchell S. Matyka	6847
John J. Corboy	6823	Arthur H. McCarthy	6834
James A. Cowart, Jr.	6851	William P. McCarthy	6859
Paul J. Crossen	6855	Joseph P. McLean	6835
Robert Cunningham	6856	Joseph H. McSorley	6870
Emmanuel Dambreville	6824	Reno E. Medina	6836
David S. Dickerson	6857	Thomas R. Mitchell	6871
Brian F. Dowling	6825	Thomas P. Moore	6882
Joseph P. Driscoll	6845	Martin J. Lee	6837
James G. Facey	6826	James E. Nugent	6838
Brian E. Flynn	6858	David S. O'Bryant	6839
Kevin D. Foley	6827	John C. O'Connell, Jr.	6840
Paul F. Gaines	6859	Thomas J. O'Valley	6883
Michael L. Galvin, Jr.	6828	Robert A. Pasanik	6872
Jose A. Garcia	6829	Ernest J. Pierce, Jr.	6873
Fernan A. Gonzalez	6860	William H. Plummer	6841
Ronald J. Grant	6830	Danilo M. Ramirez	6874
Aaron Gross, Jr.	6831	Sonnie Rivers, Jr.	6875
Enrique D. Guevara	6861	Thomas M. Ross	6842
Paul Harvey	6832	David P. Saunders	6876
James M. Hickey	6881	William R. Smith	6850
Thomas J. Higgins	6862	Walter F. Spriggs	6877
Robert J. Johnston	6863	Thomas L. Traylor	6843
John G. Kelleher	6848	Raynoldo C. Vialpando	6879
Thomas P. Kelley	1372	Carl Washington	6880
Robert D. Kyle	6864	Raymond P. Withrow, Jr.	6844



ROBERT J. DI GRAZIA
Police Commissioner



Police Commissioner William Evans and Boston Mayor Martin Walsh lay a wreath at the grave of Patrolman José A. Maciera, declared the first Hispanic Boston Police Officer Killed in the Line of Duty.

reports, I.I.'s, this was presented to Commissioner **William Evans**, who after his review agreed that this officer's name should be submitted to the National Law Enforcement Memorial Board.

After a careful review, the Board by unanimous vote agreed with our findings and **Patrolman José A. Maciera**'s name would be placed onto the National Memorial and unveiled May 13, 2016, Panel 19 West Line 30.

Patrolman Maceira is the first Hispanic Boston Police Officer to be killed in the line of duty and becomes the 79th Boston Police Officer to give his life in the performance of his duties as a Boston Police Officer. **Patrolman José A. Maceira, Badge # 2453** is buried in Mt. Hope Cemetery, his grave will be marked with a memorial wreath during the BPRA Memorial Day Mass and Service on June 5, 2016.

In September at a date and time to be announced, **Patrolman José A. Maciera**'s name will be unveiled at Boston Police Headquarters.

Stay safe on your tours of duty.

Plan B

By P.O. Jay Moccia

I won't say we get knee jerk assignments, but after terrorist attacks in Brussels, cops were ordered on Code 19's at local IHOP's because they serve Belgian Waffles.



We're being told to do more with less, but you can't do anything with nothing...#yaordered



I've said it before and I'll say it again, there is NOTHING in sports that can match Playoff Hockey...NOTHING!!!



Memo to the Public Health Commission: there is no such thing as a "bad batch" of heroin. It's kinda all bad. And like cigarettes, everyone already knows it.



Only the cops went without food/water during the "Walk for Hunger."



A student from the University of Virginia Otto Warmbier, was arrested and sentenced to 15 years hard labor after he took down a political banner in North Korea during a trip there on Spring Break. The 21 year old from Ohio's pleas for mercy fell on deaf ears, saying it was a stupid mistake. Hey kid, why didn't you just go to Lauderdale for Spring Break like everyone else? There's no such thing as "Girls Gone Wild Pyongyang."



Movie Pet Peeves: Cops get shot or hurt in a fight, patched up in an ambulance, then back to the street, when characters go outside in the south during the summer, they are never set upon by swarms of insects. Patrons at a bar simply order Beer, Wine, or Whiskey, and traffic only occurs as a plot device. And there's never any fat or ugly people at the beach/pool/lake unless the homicidal murderer needs a non-sexual victim or the main characters have to make fun of someone.



Watching the Frozen Four got me to wondering why the "Fighting Sioux" is offensive, but the "Fighting Irish" is not?



I'm no doctor, but I'm pretty sure getting anxiety fueled chest pains on your ride into work ain't good...



When people use the phrase "living the dream" I remind them that a nightmare is a dream TOO!



Is it just me or does anyone else feel like Shrek when they use those green foam earplugs on a construction detail? File under: go ahead and laugh, I can't hear you anyway...



Whenever I hear the Command Staff say "that won't happen here" whenever we ask for some equipment, I always want to scream "again"...



While at City Hall recently, I had the pleasure of using the new any gender bathroom, but wasn't sure if I should stand up or sit down.



On Marathon Monday, as I drive in I yell taunts or encouragements to the everyday joggers.



Bernie Sanders is Ron Paul for Democrats. #thirdpartycandidate #feelthebern-outs



Swedish Researchers have found a cure for sex addiction...wait

for it...wait for it... a Hillary Clinton/Elizabeth Warren Presidential ticket...you thought I was going to say marriage didn't you. Even I'm not that stupid.



Speaking of marriage, being married is like being the Washington Generals, (that's the team that has to play the Harlem Globetrotters every night-if you didn't know). You know you'll never win, but you've got to pretend you're trying to.



I was in a Starbucks recently, and the guy in front of me ordered a "decaf espresso." Some people will NEVER get it.



MEMO TO HQ: Since you allow citizens to register complaints against Police Officers on line, why not let them fill out their own simple reports on line as well (lost property, cell phones, minor accidents, shoplifting under, etc. (under the pains and penalties of perjury, of course). Simply use a form with required fill in the blank fields, and hit submit. You'd free up plenty of cops to do other Police functions, like Code 19's, traffic enforcement, the possibilities are endless. (thanks Sgt. Ed)



Hillary Clinton accused Republican Governors of enforcing modern day "Jim Crow" laws in order to keep minority voters away from the polls. Hmmm, "Jim Crow" laws were established by DEMOCRATS to keep minorities down, and the only folks who bogged down polling were the New Black Panther Party and her husband Slick Willie, neither of whom will EVER be confused with a Republican.



Citizens all over Boston are complaining about needles left in and around parks and playgrounds. Now I ask you, gentle reader, are we (cops, EMT's and other first responders) shocked or surprised by this? The Public Health Commission bureaucrats and politicians who enable these addicts should be forced to perform the clean up.



With Donald Trump securing the Republican Presidential nomination amid much controversy, it looks like political junkies are in for a treat, regardless of who comes out of the Democratic Primaries. Bernie Sanders is like a drunk uncle at the cookout just won't quit, and he's forcing Hillary to fight a two front war. She on the other hand (IMHO as despicable a person that ever lived) continues to act as though she's already won both the primary AND the presidency. I can't wait for these debates; any takers on the "strong" woman shedding a tear while under attack and crying foul? If you can't stand the heat...



On a recent flight from Boston to Seattle, Maggie McMuffin, a burlesque performer, was told she could not board the Jet Blue plane because she was dressed inappropriately in short shorts and thigh high socks. She was compelled to cover up, or not get on. The pictures are easy to find online-you be the judge, but I'll bet the gate agents wouldn't say A WORD if she was wearing a burkha...



Showing that the tail does wag the dog in modern America, laws have been passed allowing about 1/100th of 1% of our population who are transgendered to use whichever bathroom they'd like depending on how they're identifying when the urge strikes. Now I'm not saying anything bad about people who are transgendered, but is this a priority we need to worry about? Opponents have argued that this opens the door to allow perverts (I'm NOT referring to the T/G folks here) access to what used to be exclusive gender specific areas,

especially in schools and gyms and other public places. Funny how Liberals always tout the tag “it’s for the children” of course they can actually work a bit harder and craft a bill that’s “for the children”. How soon before this ends in disaster...



Marty Walsh will be travelling to China on a junket, and will speak to the Commies on pollution. Hey Mr Mayor, instead of spending all that cash to go around the world, why don’t you trot over to Frontage Road. The new traffic light cycles are causing traffic to gridlock all over the city, as well as causing countless hits and near misses for pedestrians. Oh, and all those cars idling cause...pollution. Either that or change the name of that Department from Transportation back to TRAFFIC, because that’s what they’re causing.



Your BPPA Food Truck was on the job again during this year’s Boston Marathon, serving up over a thousand hot sandwiches, as well as snacks and liquid refreshments to our members as well as other first responders assigned to security duties. Yes, we even fed a few firemen too! Joining us were, BPD Detectives, NYPD, NY Port Authority PD, and Providence Special Signal Fire. And for anyone that thinks slinging a spatula is easy duty, I can say from experience it’s a lot tougher than you realize. Of course the pic is shameless self-promoting.



A crazed individual; Arthur DeRosa, armed with a knife attacked two women in their home, killing one and injuring the other, then, this just discharged from the hospital deranged maniac, smashed a car into the Emerald Square Mall in Taunton, and attacked shoppers. An unarmed teacher tried to stop the attacker, but was fatally stabbed, and this rampage would have continued but for the actions of an off-duty Deputy who shot Derosa and ended the spree. Lucky for the Deputy, the DA and his boss went to bat for him, praising him for his quick action. I’m proud to add a “good job, Sir” as well. I’m shocked no one complained about the Deputy violating the mall’s no weapons policy. Remember folks the only thing that stops a bad guy with a gun (or in this case a knife), is a good guy with a gun. Carry. Everywhere. Everywhere.



Harambe, an endangered gorilla at the Cincinnati Zoo was shot and killed by zoo officials after a child fell into his enclosure. This action sparked an uproar from animal right’s activists and others of the shooting with the MMQB’s tossing out all kinds of solutions. Funny not one of those present risked hopping in there to save the kid. I’m with the zoo on this one, it was a damn shame but no matter how endangered the species, saving another human is paramount. Now for those of you do-gooders who are so concerned about animal rights, the Great White Shark is threatened, so I’ll be hosting a swim with the sharks day off Cape Cod. Free bacon wetsuits will be provided with ham flippers for those wishing to participate.



I mentioned the transgender bathroom story already, but it got me



thinking, gun owners and smokers outnumber transgender people by a wide margin, YET why are they being treated poorly by Big Government and Society in general? Think about it, smokers are subject to usury taxes on cigarettes, forced outside in all kinds of weather, and treated with a general disdain by non-smokers. Gun owners also face intrusive background checks, absurd regulations, high fees for licensing, and Gun Free Zones. How about a politician or two pandering to these groups? They encompass every slice of America. White, black, rich, poor, Republican, Democrat, man, woman, straight, gay, tall, short, fat, thin, you get the picture. We smokers and gun owners should DEMAND Equal Rights! So light up wherever you want, and say you’re identifying as a non-smoker or carry your gun proudly nad claim you identify with the unarmed sheep. Why not, it works for every other group...



A Boston cop was filmed by a do-gooder taking a jaywalker to task after that guy struck his car as he was driving by ON A GREEN LIGHT. The media ran with it, and it was lead story stuff. Now I ask you, gentle reader if that cop was say a carpenter or a plumber, would it have even been a news worthy? I think we all know the answer to that one. No further comments as this is an on-going investigation into a nothing incident.



An Auburn Police Officer Ronald Tarantino Jr. was shot in the back and killed by a career criminal, Jorge Zambrano, who was out on bail for other offenses. Tarantino had stopped an SUV with attached plates on what the media always refers to as a routine stop (but we cops are all wise to that phrase). As Tarantino walked back to his cruiser, this human piece of filth shot him. Tarantino died shortly after at the hospital. When Zambrano himself was killed by a State Police SWAT team, the ensuing investigation revealed (what we seasoned Officers know) a broken system that left this oxygen thief among the law abiding citizens. Lax judges, case heavy parole Officers, and other liberal policies allowed him to continually weasel his way forward to that fateful encounter. Now children are fatherless, and a wife has become a widow, because We as a society have bought into the fact that everyone is a victim. This is a LIE, there is EVIL among us, and society needs to realize that the Police are there to keep the Zambranos of this world under control, and in order to do that, Society needs to realize we do isn’t always pretty.



Well, Summer is here, or close enough that we can feel the heat, and you all know what that means; Parades, Walks, Races, Protests, and the vacation manpower shortages. What do these things all have in common? Yup, you’re ORDERED!! Guys and Girls, we work long hours under stressful conditions, almost always shorthanded, so PLEASE BE CAREFUL. In today’s anti-police climate, that one second you let your guard down or daydream may be the one second some scumbag decides to take his best shot or some social justice warrior with a camera takes his. All we have are each other; so watch your back, and check the six of those you work with too. We get little or no support from John Q. Public, and the media is more than happy to portray us as greedy racist thugs, even though we aren’t. We’re only strong when we are together; so let’s do just that.



“People sleep peacefully in their beds at night only because rough men stand ready to do violence on their behalf.”

George Orwell

Senate Judiciary Committee Approves PSOB Reform Bill

In a victory for NAPO, the Senate Judiciary Committee amended and approved the Public Safety Officers' Benefits (PSOB) Improvement Act of 2016 (S. 2944) on June 9th. The bill, introduced by Senators Charles Grassley (R-IA) and Kirsten Gillibrand (D-NY), would tackle the issues of transparency and the timeliness of case determinations within the PSOB program. Importantly, it would restore the "substantial weight" standard that requires PSOB to give substantial weight to the findings of federal, state, and local agencies as to the cause of the public safety officer's death or disability and it would require weekly and biannual public reports on the status of claims.

During Committee consideration of the PSOB Improvement Act, NAPO pushed for and supported four amendments to the bill, all of which were unanimously adopted by the Committee. NAPO felt strongly that these amendments were necessary to more fully address our concerns with the PSOB program.

Senator John Cornyn (R-TX) offered an amendment that was a top priority for NAPO because it would return the PSOB program to a presumptive benefit, putting the onus on the Bureau of Justice Assistance (BJA) to prove beyond a reasonable doubt that an officer's death or disability was not in the line of duty or was due to gross negligence. Currently, that onus is on the disabled officer or grieving loved ones, which is unacceptable and goes against the original intent of the program.

The other three NAPO endorsed amendments were offered by Ranking Member Patrick Leahy (D-VT), two of which address concerns NAPO has with current PSOB policy regarding the education benefit age limitation and the program's new abandonment policy. The third amendment would ensure that the provisions of the bill would be applied retroactively.

The first amendment offered by Senator Leahy would extend the current age limitation for children to receive the PSOB education benefits when the underlying benefit claim or education application is approved more than one year after it was filed. This would ensure that children of fallen or disabled public safety officers would still be eligible for education benefits if an adjudication delay causes them to age out of benefit eligibility before their claim is approved.

The second amendment would ensure that the BJA uses all of its authorities including its existing subpoena authority to obtain necessary documentation from third parties before considering a claim abandoned. Under current policy, the BJA seems too willing to consider a claim abandoned after one year of inactivity without putting in the effort necessary to finalize the claim.

Finally, the third amendment aims to ensure that all of these provisions, which aim to ensure that the families and survivors of public safety officers receive the benefits they deserve, will apply retroactively to those claimants who are currently waiting some for years to have their cases determined. With a backlog of over 1,000 cases within the PSOB program, it is essential that the provisions of the PSOB Improvement Act apply to both claims that are currently pending as well as future claims.

NAPO thanks Senators Grassley, Gillibrand, Leahy and Cornyn for their leadership on this important issue and we look forward to working with them to move this bill through the Senate.

In addition to working to move the PSOB Improvement Act and the HERO Benefits Reform Act (H.R. 5123), NAPO will continue our discussions with the Administration and PSOB leadership to find a way to ensure the PSOB program is processing and deciding claims in a timely manner and that the process is transparent and straightforward for those who have lost their loved ones or have become seriously disabled in the line of duty.

We will keep our members up to date on the status of the legislation. If you have any questions about the PSOB Program or the PSOB Improvement Act please contact Andy Edmiston at aedmiston@napo.org

NAPO in the News

On May 26th, NAPO's Executive Director Bill Johnson was quoted in a *LifeZette.com* article, "Media Perplexed by Cities' Violent Crime Wave: Blind to link between anti-cop rhetoric, depolicing, and spike in criminal activity." The article focuses on the notion that the reason for the rise in violent crimes cities like Chicago are currently facing are that police are no longer actively policing for fear of becoming the next viral video in this time of heightened anti-law enforcement sentiment.

"It has been labeled the Ferguson effect," said Bill Johnson, executive director of the National Association of Police Organizations. "I think it's real ... There's a sense of second thoughts. Some are thinking, 'Do I really want to do this if I don't have to?'"

The article goes on to place full blame on the Obama Administration for fostering the toxic environment for police by its reactions to Ferguson and Baltimore and by not standing up and speaking out in support of America's law enforcement.

The full article is available at: <https://www.lifezette.com/polizette/media-perplexed-cities-violent-crime-rise>

NAPO will continue to ensure our members' voices are heard loud and clear on the Hill, with the Administration, and in the media. If you have any questions about the publication cited above, please contact Bill Johnson at: bjohnson@napo.org

NAPO Presses President and AG Again to Prioritize Extradition of Cop-Killers from Cuba

On June 9th, NAPO Executive Director Bill Johnson sent a letter to President Barack Obama and Attorney General Loretta Lynch regarding the urgent need to include the extradition of violent criminals as part of the United States reopening of diplomatic relations with Cuba.

We received a reply to our original March 22nd letter on April 26th from Vaughn Ary, the Director of the Office of International Affairs within the Department of Justice (DOJ), who is responsible for international extradition matters. In his letter, Mr. Ary states that



the apprehension of fugitives located abroad is a high priority for the DOJ and at every opportunity the Department is working to engage with Cuban authorities regarding the return of fugitives.

Since then, there have been several news articles regarding efforts of the United States government to extradite Joanne Chesimard from Cuba. Joanne Chesimard is the only woman on the FBI's most wanted terrorist list for her role in the cold-blooded killing of New Jersey State Trooper Werner Foerster in 1973. NAPO felt strongly that we must once again weigh in to ensure that the return of Joanne Chesimard – and other violent fugitives like her – from Cuba is prioritized as part of the reestablishment of diplomatic ties between our two countries.

The fact that Chesimard – and violent felons like her – are living free in Cuba is an affront to the men and women who have dedicated their lives to protecting our communities as law enforcement officers above all to the family and friends of police officers who have made the ultimate sacrifice.

NAPO is encouraged to hear that the apprehension of fugitives, including Chesimard, located in Cuba is a top priority for the DOJ. The U.S. Government should do everything in its power to ensure the extradition of violent criminals and cop-killers from Cuba so that justice may be served. As diplomatic relations between the two countries are being restored, the Administration must continue to address this issue to ensure that these felons face justice and peace is brought to the families of those who lost their lives.

House Appropriations Subcommittee Approves Homeland Security Spending Bill

On June 9th, the House Appropriations Homeland Security subcommittee approved the fiscal 2017 Homeland Security Appropriations bill, which among other things, funds FEMA and law enforcement anti-terrorism grants. The measure includes \$467 million for the State Homeland Security Grant Program (SHSGP) and \$600 million for the Urban Area Security Initiative (UASI), which is on par with what the programs were funded at in fiscal 2016. These are the same funding levels the programs received in the measure that passed the Senate Appropriations Committee at the end of May.

These grants help state and local law enforcement support the Department of Homeland Security's mission to secure America by preventing and deterring terrorist attacks, and protecting against, and responding to threats and hazards to the nation.

NAPO will continue to work with House and Senate appropriation to ensure that our priority grant programs are supported and adequately funded. We will keep our members up to date as Congress moves through the appropriations process.

If you have any questions, please contact Andy Edmiston at aedmiston@napo.org

NAPO's Sponsor/Cosponsor Spreadsheet

NAPO's updated "Sponsor/Cosponsor" spreadsheet is available at the following link:

<http://www.napo.org/washington-report/sponsor-cosponsor-spreadsheet/>. The spreadsheet accompanies the latest "Legislative Positions" document, which is available at the following link:

<http://www.napo.org/washington-report/legislative-priorities/>

The "Sponsor Cosponsor" spreadsheet is a useful tool to check if your members of Congress have supported pieces of legislation that will impact our members. NAPO will update this spreadsheet regularly, and continue to ensure our voice is heard on Capitol Hill.

If you have any questions about any of the legislation that NAPO is currently working, please contact Andrea Edmiston at: aedmiston@napo.org

Join NAPO for Our 38th Annual Convention!

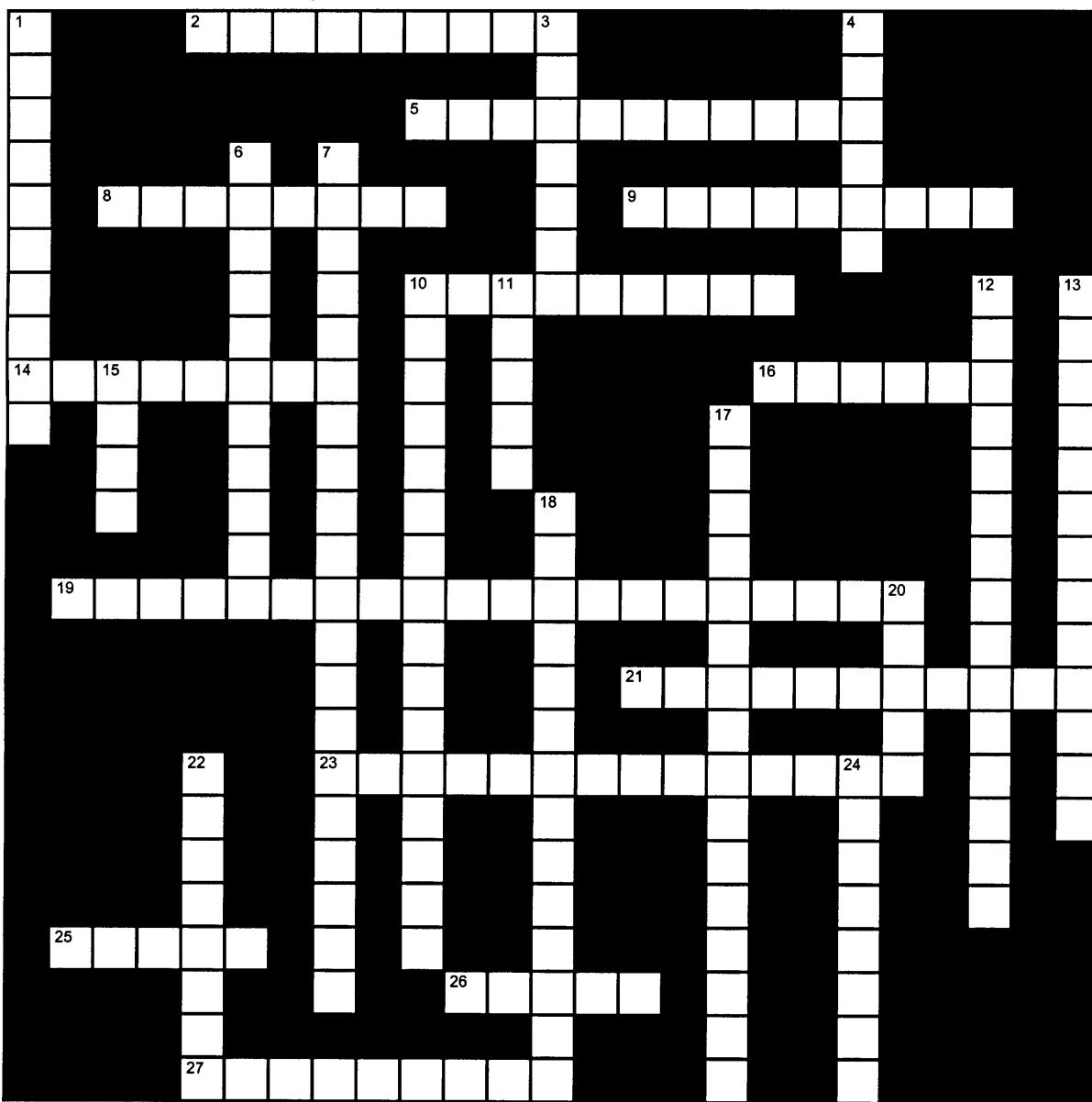
Please join NAPO for our 38th Annual Convention July 23-July 27, 2016, in Palm Beach, Florida. Participate in setting NAPO's legislative priorities for the second half of the 114th Congress and issuing NAPO's endorsements for the President and Vice President of the United States. Learn from presentations by prominent law enforcement figures about the latest developments in police policies and services.

When not attending NAPO business sessions, Palm Beach offers something for everyone. Soak up sunshine on pristine beaches, shop trendy Worth Avenue or explore the Flagler Museum. Enjoy the afternoon at the famous Eau Spa or relax poolside at one of the beautiful Eau Resort pools. Looking for a little more adventure? The Eau Resort offers a host of recreational activities from catamarans, water skiing and waverunners to bike rentals. Whether you seek adventure or relaxation you will find it at this year's convention in Palm Beach, Florida.

Please complete the [registration form](#) and mail it with payment to the NAPO office or fax it to 703-684-0515. Be sure to register by July 5th! Registrations received on or after July 6 will be charged a late registration fee of \$50. Registration fees include the cost of convention materials, special events and food functions. Only individuals registered may attend convention events. Spouses, guests, and children must register if they wish to attend any convention events.

FUN and GAMES Pages

The Wizard of Oz Crossword Puzzle



Across

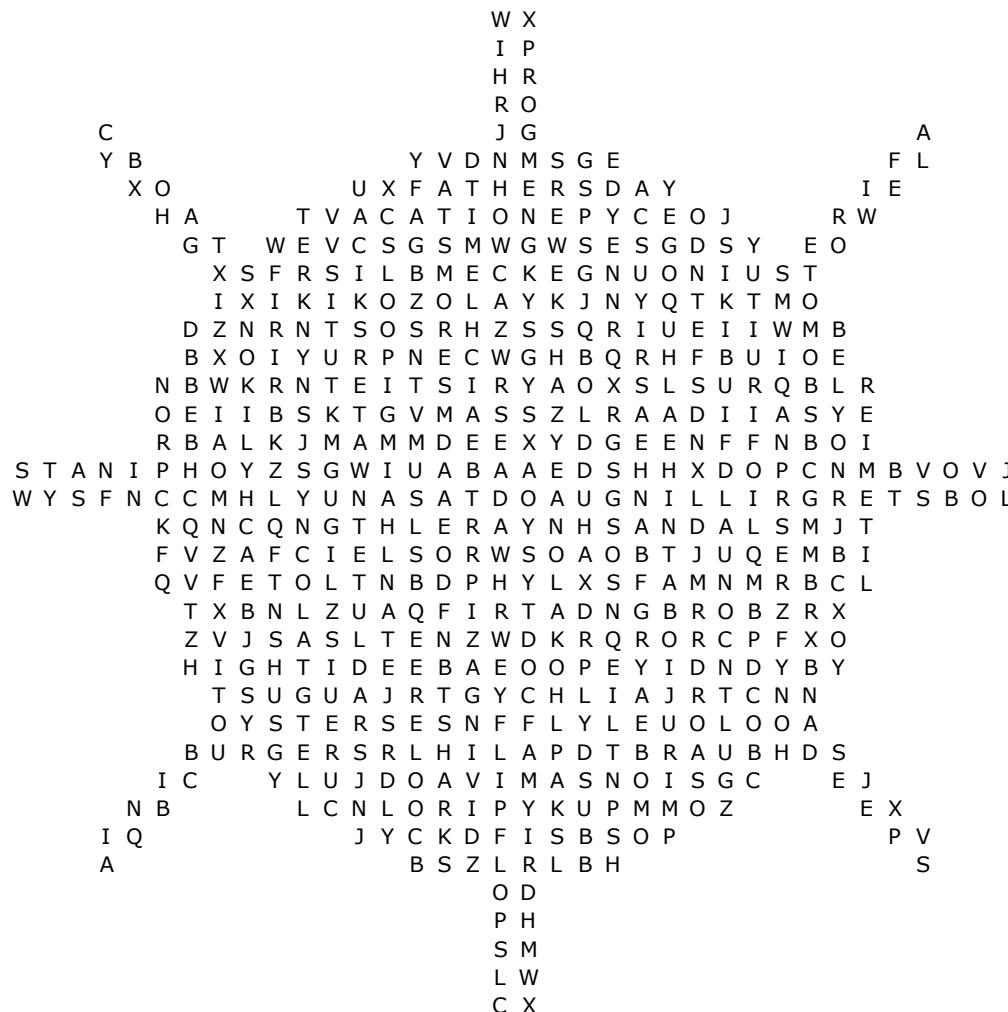
2. Who did the Wicked Witch set on fire (9)
5. He played the Wizard (5,6)
8. The role of the wizard was originally created for this actor (2,6)
9. He replaced Ebsen as the Tin Woodsman (4,5)
10. Who did Toto bite that got him in trouble in Kansas (4,5)
14. How many months including preparation, filming and editing did it take to complete (8)
16. Who comes and goes in a large pink tinted crystal bubble (6)
19. Who was killed when Dorothy's house fell on her when in landed in Oz (6,5,2,3,4)
21. She played Dorothy (4,7)
23. He played the Coronor of Munchkinland (9,5)
25. What was the name of the head winged monkey (5)
26. What was the real life name of Toto (5)
27. The Cowardly Lion took two weapons with him while on the way to the witch's castle. One was a fish net what was the other (5,4)

Down

1. He was originally cast to play the Tin Woodsman (5,5)
3. What was the name of the Wicked Witch of the West Army (7)
4. Who received a heart shaped watch on a chain (6)
6. She played Glinda (6,5)
7. Buddy Ebsen had an allergic reaction to this and had to leave the movie (8,6,6)
10. She played the wicked witch of the west (8,8)
11. How many pairs of ruby slippers were there (5)
12. He played Uncle Henry (7,8)
13. She was cast as Auntie Em (5,8)
15. What was Dorothys last name (4)
17. What did the Wicked Witch of the West write over Emerald City with her broomstick (9,7)
18. The oil used to oil the Tin Woodsman was actually this (9,5)
20. How many times did Dorothy have to click her heels together to get home (5)
22. Who lip synced the words to their songs in the movie (8)
24. He was cast as the Cowardly Lion (4,4)

See **Wizard of Oz Solution** on page 60

My Word Search: SUMMER



WORD LIST:

AUGUST	MEMORIALDAY
BARBECUE	MOSQUITOS
BASEBALL	OYSTERS
BEACH	PIERS
BIKINI	POOLS
BOATS	SALTWATER
BURGERS	SAND
CHAIR	SANDAL
CLAIMS	SANDCRABS
COOLER	SEASHELLS
CORN	SEASHORE
DIVING	SHARKS
FATHERSDAY	SKEWERS
FIRES	SMORES
FIREWORKS	SPEEDO
FISHING	SUMMER
FLAGDAY	SUNBLOCK
FLIPFLOPS	SUNBURN
GRADUATION	SUNSET
GRILLING	SUNSHINE
HIGHTIDE	SWIMMING
HOTDOGS	TAN
JETSKI	TOWEL
JULY	UMBRELLA
LABORDAY	VACATION
LOBSTER	WATERSKI
LOWTIDE	

See **Summer Solution** on page 61

SPORTS TRIVIA

By Bill Carroll

- Can you name the player who has the most career base hits with one franchise?
- Who holds the Chicago Cubs record for most career home runs?
- What NHL team holds the record for the longest active playoff drought?
- What current NHL team has gone the longest without winning the Stanley Cup?
- What current NBA team has gone the longest without making the playoffs?
- Can you name the pitcher that holds the record for most career wins with one team?
- Who was the last pitcher to join the 300 win club?
- What active MLB pitcher is closest to 300 career wins?
- Who holds the MLB record for the lowest batting average with 100 RBI for a season?
- Who has caught the most games in MLB history?

See **Sports Trivia Answers** on page 60

My Word Search: CRIME

B	A	T	T	E	R	Y		L	I	A	B	Z	S	A						
C	R	U	I	S	E	R	D	R	F	H	N	U	G	I	P					
G	E	P	F	M	X	R	A	E	Z	Z	P	M	I	W	Z	B	V			
N	C	C	I	L	D	T	D	O	F	V	R	L	U	U	A	C	P	O	K	
I	O	R	N	V	A	U	Y	J	E	A	E	A	R	D	L	R	K	N	A	
K	U	C	I	E	S	I	Y	L	N	N	E	I	D	Y	K	Z	A	D	E	
O	R	R	F	M	L	C	R	C	D	D	R	N	E	R	V	O	P	S	U	
O	T	G	L	J	E	O	R	T	E	P	A	P	T	R	U	A	O	X	M	S
B	J	D	R	U	G	S	I	O	N	A	L	S	I	M	J	S	X	Q	A	E
Q	O	M	Y	F	K	W	V	T	R	I	E	F	E	S	U	B	F	N		
		T	R	H	S	O	S	M	F	E										
E	V	C	J	L	U	B	C	S	L	M	I	S	I	F	H	V	L	I		
L	C	F	H	U	P	H	A	N	S	E	H	R	Y	E	N	R	O	T	T	
O	W	Q	A	M	I	N	O	G	E	K	L	C	C	I	T	S	E	M	O	D
R	I	S	S	F	I	M	I	N	L	C	O	D	E	F	E	N	D	E	N	T
T	S	R	E	N	M	V	O	I	K	I	V	A	G	R	A	N	C	Y	C	
A	S	I	E	U	G	I	R	T	C	S	L	E	V	I	T	I	G	U	F	
P	M	E	S	Y	T	J	E	O	A	A	G	O	G	G	H	N	K	Q	D	
P	B		R	A	W	X	O	O	H	X	P	N	P	D	V	V	T	D		
S	T	R	V	A	E	H	S			B	Q	Z	A	E	U	X	T			
S	S	R	A	U	L	S				B	K	M	G	H	J	Q				

WORD LIST:

ABUSE	GANGS
ARREST	GUN
ASSAULT	JUDGE
ATTORNEY	JURY
BAIL	LAW
BATTERY	LAWYER
BONDSMAN	MURDER
BOOKING	PAROLE
CANINE	PATROL
CHASE	PLAINTIFFS
CODEFENDENT	POLICE
COURT	POSSE
CRIME	SHACKLES
CRIMESPREE	SHOOTING
CRUISER	STATION
DEFENDENTS	SUMMONS
DOMESTIC	TRIAL
DRUGS	VAGRANCY
DUI	VANDALISM
FUGITIVE	VIOLENCE

See **Crime Solution** on page 61

Sports trivia...

From Sports Trivia Questions on page 58

- Derek Jeeter had 3,465 career base hits all for the New York Yankees.

The all-time home run leader for the Chicago Cubs is Sammy Sosa with 545. Ernie Banks is second with 512.

The longest active playoff drought in the NHL is held by the Edmonton Oilers who this season missed the playoffs for the tenth consecutive season.

The Toronto Maple Leafs have not won the Stanley Cup for 48 years, the St. Louis Blues are next at 44 years.

The Minnesota Timberwolves currently hold the NBA record for missing the playoffs at twelve seasons. Last appearance was 2004.

Walter Johnson of the Washington Senators holds the MLB record for most wins with one team with 417.

The last pitcher to enter the 300 win club was Southpaw Randy Johnson who did it on June 4, 2009 while pitching for the Giants.

The active MLB pitcher who is closest to 300 career wins is John Smoltz who did it on June 22, 2009 while pitching for the Braves.

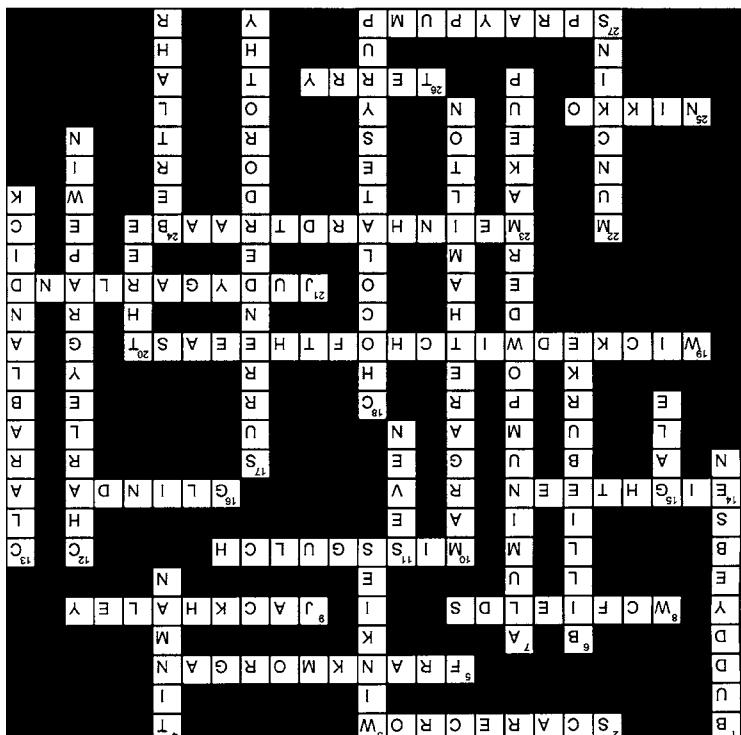
The active MLB pitcher Bartolo Colon with 222 as of the end of May. CC Sabathia is next at 217.

Red Sox outfielder Tony Amras holds the MLB record for lowest BA .218, while hitting in 107 runs during the 1983 season.

Ivan "Pudge" Rodriguez caught the most games in MLB history with 2,427 appearances behind the plate.

Wizard of Oz Crossword Solution...

From **Wizard of Oz** on page 59



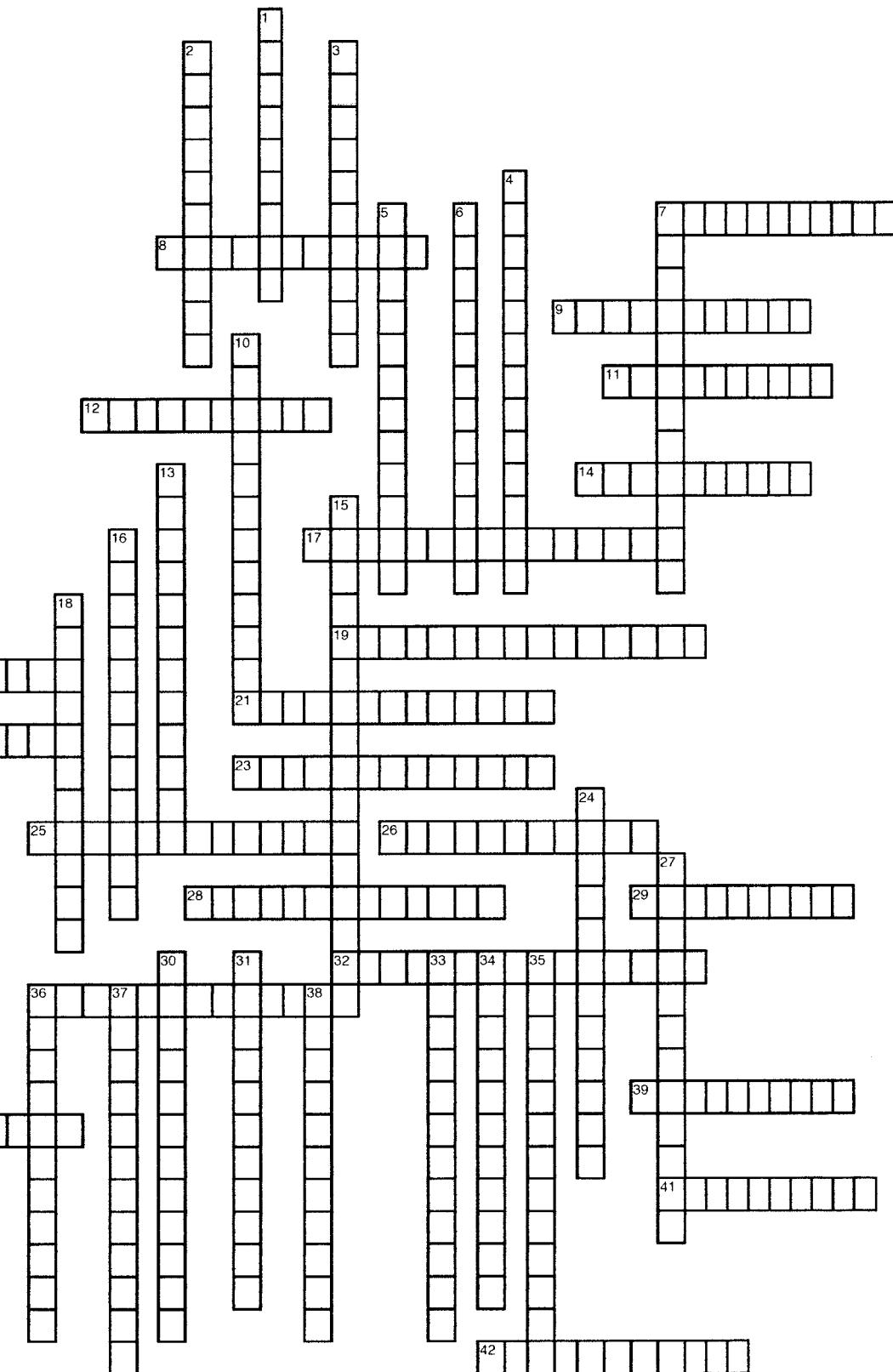
Classic Movie Stars Crossword Puzzle

Across

- 7 Two-Faced Woman
- 8 Top Hat
- 9 The Wizard of Oz
- 11 High Noon
- 12 All about Eve
- 14 The Killers
- 17 Wuthering Heights
- 19 National Velvet
- 20 North by Northwest
- 21 Midnight Cowboy
- 22 Singing in the Rain
- 23 Roman Holiday
- 25 The Seven Year Itch
- 26 Gone with the Wind
- 28 Casablanca
- 29 Imitation of Life
- 32 His Girl Friday
- 36 Sunset Boulevard
- 39 Rear Window
- 40 The Thin Man
- 41 Rio Bravo
- 42 Yankee Doodle Dandy

Down

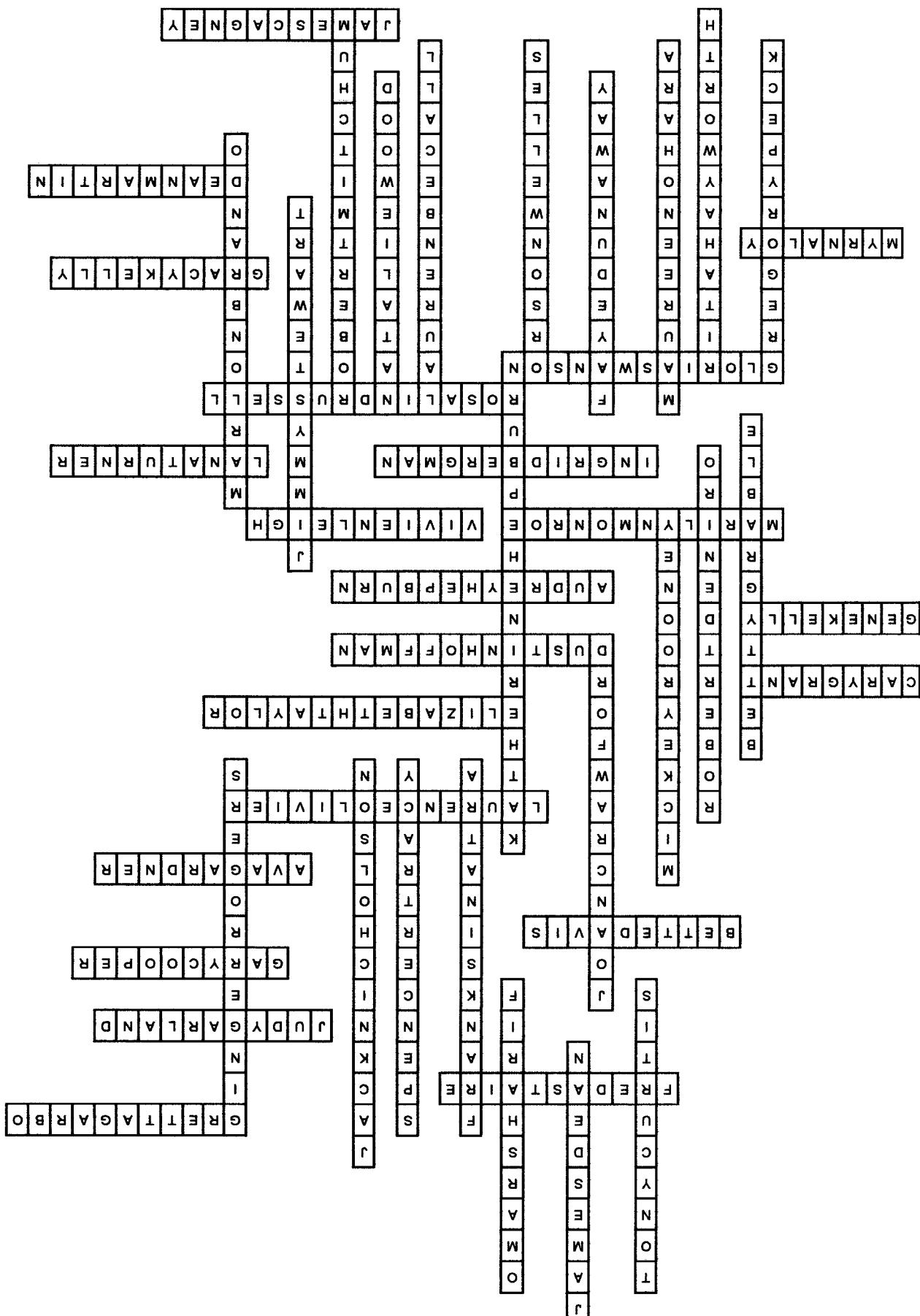
- 1 Rebel Without A Cause
- 2 Some Like It Hot
- 3 Lawrence of Arabia
- 4 Chinatown
- 5 High Society
- 6 Captain Courageous
- 7 Monkey Business
- 10 Mildred Pierce
- 13 Boys Town
- 15 The Philadelphia Story
- 16 Taxi Driver
- 18 The Gay Divorcee
- 24 Vertigo
- 27 The Godfather
- 30 Big Jake
- 31 Bonnie & Clyde
- 33 Key Largo
- 34 West Side Story
- 35 The Longest Day
- 36 To Kill A Mockingbird
- 37 Gilda
- 38 Citizen Kane
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See **Movie Stars Solution** on page 62

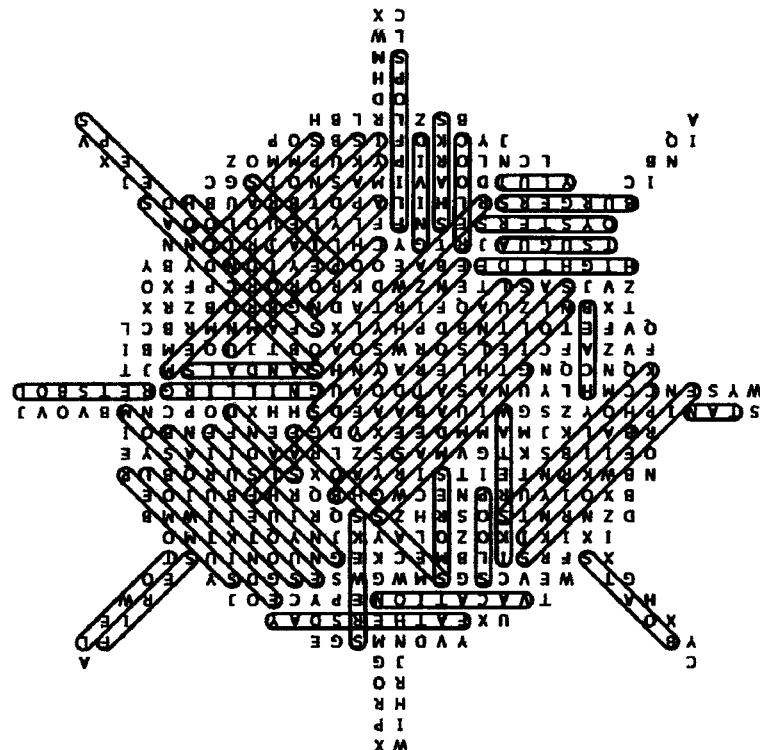
Classic Movie Stars Crossword Solution...

From **Movie Stars** on page 61



My Word Search Solutions...

From Summer on page 59



Preparing for the summer...

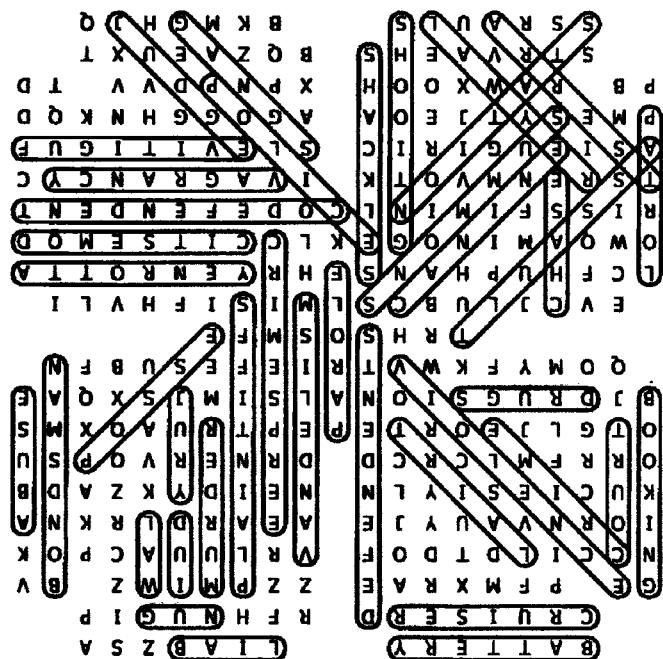
From **Anderson** on page 47

correct world we live in. Hopefully you all recall the former Boston officer who used a racist and derogatory term in describing a Harvard professor who had been arrested by the Cambridge police in a letter he sent to the *Boston Globe* in July of 2009. I never met or spoke to this officer and cannot attest if he was a good guy or a bad guy. What I do know about him is that he quickly lost his job in a very public way.

In March of this year, a Medford police officer posted what he probably thought was a funny Facebook post containing a picture of a mushroom cloud from an atomic bomb with a text stating "Japan has been at peace with the USA since September 2, 1945. It's time we made peace with Islam." Although this officer probably thought this was funny, the City of Medford didn't, and an Internal Affairs investigation was commenced. He was forced to publicly apologize. No matter how funny you think a Facebook post may be, please ask yourself (1) is this going to offend people? and (2) is it really worth it? It's the world we live in folks. It may be your own social media, but as a police officer, you represent more than yourself, and you are held to a higher standard than others. Be careful about posting controversial or offensive things, particularly in the summer season where it is nice to have a couple of cold beverages at the end of every day. Anything posted on the internet can quickly spread like wildfire, and an offensive post that is capable of growing exponentially is likely to bring you the fifteen minutes of fame you don't want. And also likely to earn you an unpaid vacation that you also don't want. Think (and don't drink) before you post.

Having said all of this, I wish you all great weather, plenty of sunscreen, no mosquitoes, nice beach days, and coolers filled with cold summer beverages. Have a safe summer and continue to watch out for each other as the ever-present video cameras watch you.

From **Crime** on page 60



Be prepared, be aware and stay alive...

From **Stay Alive** on page 10

after you finish writing a report. When you read some of the bulletins and follow some of the news you discover that there are many more of these incidents happening around the world that don't make their way into American mainstream media or if they do they often go unnoticed because they are not afforded the same amount of coverage as some inane quote from one of the many excellent presidential candidates that have graced our nation this year. (*I am noting my sarcasm in case it doesn't come across.*)

In addition to being prepared we need to be aware; aware of what is going on around us, aware of who is around us and what they are doing. As I mentioned before I am just as guilty as anyone else of having tunnel vision and being aware of my surroundings. We need to do everything we can to fight our inclination to be hyper focused on a task to the exclusion of everything that we are surrounded by. Societal norms today do not make this any easier; we have all seen people almost have a really bad day walking around with their head buried in their smart phone as they walk blindly into traffic. I don't want to sound like I am telling anyone how to live their lives; I just want to encourage police officers to try whenever possible to be ready for the danger that continues to threaten free societies. These situations are thrust upon us with little if any warning and Boston has not been a stranger to them. As I write this I just learned about an attack in France where an individual pledging allegiance to ISIL has murdered two French police officials at their home. The exact circumstances of the attack are still developing news but needless to say it makes clear that the police have been made direct targets by terrorist organizations all over the world. Sorry for all of the doom and gloom; I hope everyone enjoys the summer and gets some good quality time with your family and the ability to enjoy life. Be prepared and stay safe.

How to avoid financial abuse of elders

From *Consumer Reports*

Staying involved in the community – and getting out and about – is the best prevention against elder financial abuse. Scammers use seniors' isolation to their advantage.

Consumer Reports offers these tips for seniors and the people who care about them:

Protect yourself

- **Sign up for Nomorobo.** The free robocall interception service is available to customers with VoIP service from providers including Comcast and Time Warner Cable. Consumer Reports testers recently found it to be very effective. Check at nomorobo.com to find out whether your phone service supports it. Also, sign up for the National Do Not Call Registry (donotcall.gov or 888-382-1222); it won't prevent crooks from calling, but it will limit legitimate telemarketing calls.

- **Opt out of commercial mail solicitations.** You can arrange for a ban of five years at a time with the Direct Marketing Association's mail preference service (dmachoice.org). To eliminate unsolicited offers for credit, go to optoutprescreen.com.

- **Have someone help you pay bills.** Create a shared bank account with someone you trust. Then arrange to transfer only enough money each month to pay the bills. Get to know officers and tellers at your local bank or credit union.

BPPA RETIRED PATROLMEN'S DIVISION MEMBERSHIP APPLICATION

Date: _____

Name: _____

Address: _____

City, State, Zip: _____

Home Phone: _____

Cell Phone: _____

Date of Appointment: _____

Date of Retirement: _____

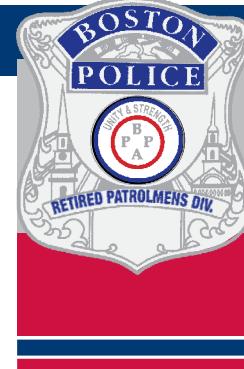
Rank at Retirement: _____

Email: _____

Annual Dues are \$24.00.
The year runs from March to March.

Please mail this application and
\$24.00 annual dues to the:

BPPA Retired Patrolmen's Division
295 Freeport Street, Boston, MA 02122-3513



Directors of
the Retired
Patrolmen's
Division of
the BPPA:

John Murphy
David Mackin
Joe Vannelli
Joe O'Malley
Billy Flippin

- **Vet all contractors.** Never hire one without first checking with your state's contractor licensing board and the local Better Business Bureau. Ask for proof of insurance and bonding. Don't pay in full up front.

- **Check a financial adviser's credentials.** Find regulatory actions, violations, or complaints at brokercheck.finra.org.

- **Arrange for limited account oversight.** See whether your financial institutions will send statements and alerts to a trusted person who has no access to your accounts, just to check for fraud. Or try EverSafe (eversafe.com), a paid Web-based service that consolidates all of your accounts in one place and checks for suspicious activity daily. Consumer Reports tried the Essentials version, \$8, which generally worked as promised.

- **Set up an emergency plan.** There might be a time when you aren't able to control your own finances because of temporary hospitalization or permanent incapacity. Consider carefully to whom you give power of attorney. Don't assume the person closest to you will do the best job; you might be better off giving it to someone more detached and financially secure. The power-of-attorney document can be drawn up with limits, such as assigning a relative or friend to monitor the person with power of attorney, mandating a periodic written report of financial transactions, or assigning joint powers of attorney, which requires two signatures on every check.

- **Visit an elder-law attorney.** He or she can help set up a trust for one or all of your accounts. The arrangement can allow for you to control your money until the point at which you're deemed to need help.

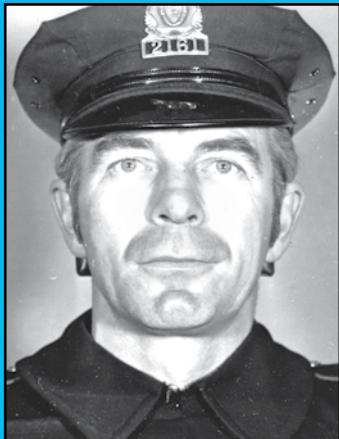
Protect a loved one

- **Visit often, sometimes without advance notice.** Check for changes in behavior and for signs that the elderly person isn't taking care of herself, including changes in hygiene and a fridge with little food.

- **Set up a limited account.** If you're concerned about your relative's financial decision-making, set up a small account at a local bank for her. The account could, for instance, include a debit card and checking with a spending limit of, say, \$300.

- **In an extreme case, file for guardianship or conservatorship.** That could require two exams: one, performed by a psychiatrist or neuropsychologist, to judge the elderly person's cognitive abilities; and another, by a specially trained psychiatrist or psychologist to determine whether the elderly person is being unduly influenced.

(Courtesy of the *Boston Globe*, January 24, 2016.)



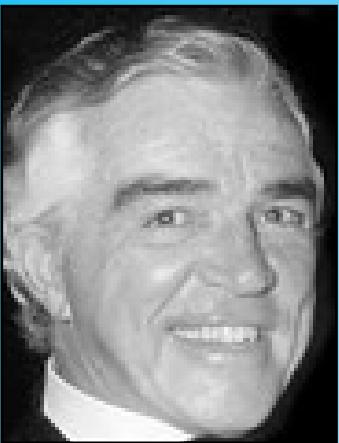
**Police Officer
Harold J. Murphy**
October 31, 2015



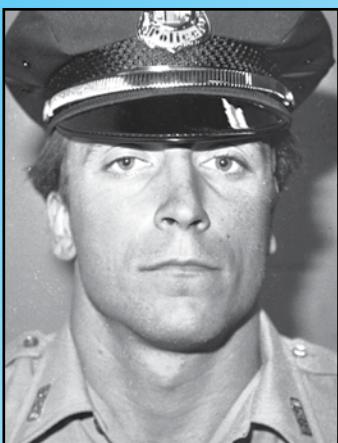
**Police Detective
John J. Crowley**
February 10, 2016



**Police Captain
Mary Evans**
February 16, 2016



**Police Officer
John F. McLaughlin**
February 19, 2016



**Police Officer
Timothy J. Wyse**
March 4, 2016



**Police Detective
Henry J. Zurka**
March 14, 2016

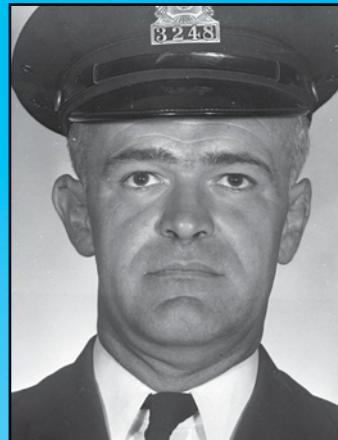
We apologize for any errors or omissions.



**Police Officer
Joseph M. Donovan**
March 18, 2016



**Police Officer
Richard J. Fleming**
March 27, 2016



**Police Sergeant
Edward A. Driscoll**
April 14, 2016

A C T I V E



**Police Officer
Michael B. Baker**
April 28, 2016

A C T I V E



**Sergeant Detective
Richard F. Clancy**
May 1, 2016

A C T I V E



**Police Officer
Daniel J. Johnson**
May 4, 2016

We apologize for any errors or omissions.



**Police Officer
William J. Tierney**
May 16, 2016



**Police Officer
Gerald W. Rautenberg**
May 17, 2016

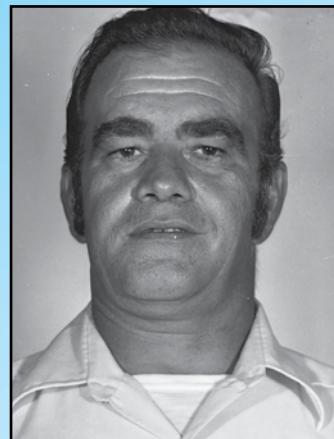
A C T I V E



**Police Detective
William C. Fraser**
May 19, 2016



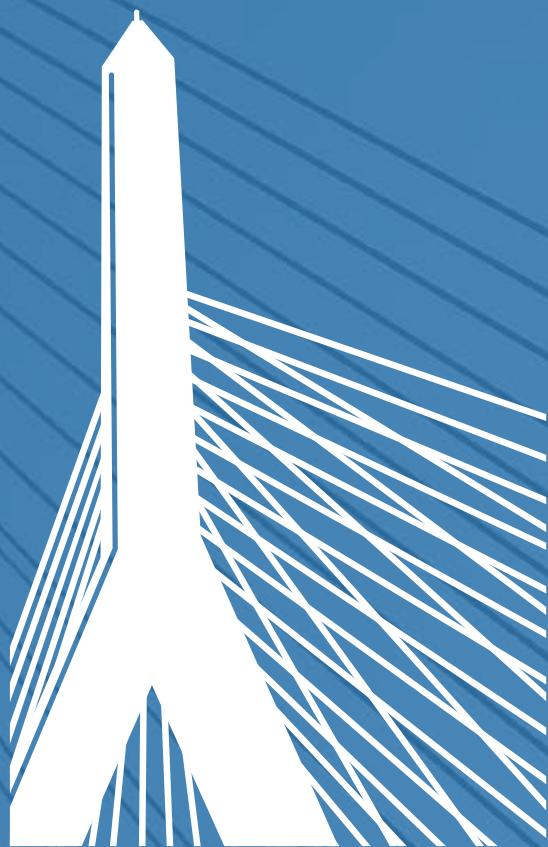
**Police Officer
Paul F. Soba**
May 21, 2016



**Police Detective
Robert C. O'Reilly**
May 23, 2016

We apologize for any errors or omissions.

CITY OF BOSTON CREDIT UNION
WAS HONORED TO SPONSOR THE
2016 RUN TO REMEMBER -
OBSERVING THOSE WHO HAVE
LOST THEIR LIVES PROTECTING
AND SERVING OTHERS.



You can choose us if you live or work in
Norfolk or Suffolk County or are a City of Boston
or Commonwealth of Massachusetts employee

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